









COMMITTED TO IMPROVING THE STATE OF THE WORLD

Insight Report

# The Global Competitiveness Report 2019

Klaus Schwab, World Economic Forum







## The Global Competitiveness Report

SPECIAL EDITION 2020

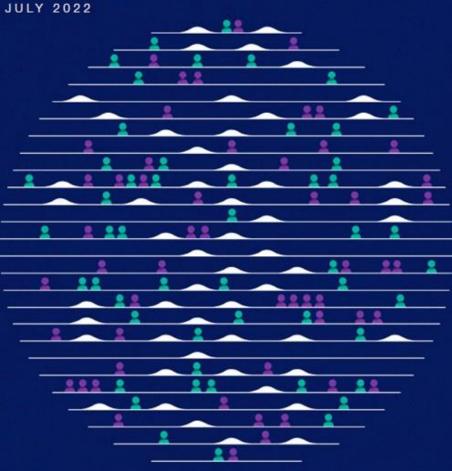
How Countries are Performing on the Road to Recovery



### Global Gender Gap Report 2022

INSIGHT REPORT









# The Global Risks Report 2023 18th Edition

INSIGHT REPORT



In partnership with Marsh McLennan and Zurich Insurance Group



The Future of Jobs Report 2020

OCTOBER 2020

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Future of Jobs Report 2023

an the QR code to access the full report

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# The Growth Summit 2023

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# Three key drivers of job change









**Green transition** 

Impact - Driving job growth Driving job decline

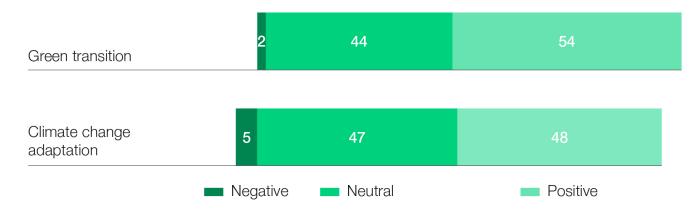


Future of Jobs

# Green transition drives job growth



Expected impact of trends on jobs:



#### Including jobs such as



Sustainability specialist



Solar energy installation and system engineers, and



Renewable energy engineers.

Source: Future of Jobs, World Economic Forum, April 2023.







## Fastest growing vs. fastest declining jobs

WORLD ECONOMIC FORUM

#### Top 10 fastest growing jobs

#### Top 10 fastest declining jobs

1.	Al and Machine Learning Specialists		1.	Bank Tellers and Related Clerks
2.	Sustainability Specialists		2.	Postal Service Clerks
3.	Business Intelligence Analysts		3.	Cashiers and ticket Clerks
4.	Information Security Analysts		4.	Data Entry Clerks
5.	Fintech Engineers		5.	Administrative and Executive Secretaries
6.	Data Analysts and Scientists		6.	Material-Recording and Stock-Keeping Clerks
7.	Robotics Engineers	\	7.	Accounting, Bookkeeping and Payroll Clerks
8.	Electrotechnology Engineers		8.	Legislators and Officials
9.	Agricultural Equipment Operators		9.	Statistical, Finance and Insurance Clerks
10.	Digital Transformation Specialists		10.	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers

#### Source

World Economic Forum, Future of Jobs Report 2023.

#### Note

The jobs which survey respondents expect to grow most quickly from 2023 to 2027 as a fraction of present employment figures

# **Operation Base**



# Top 10 fastest declining jobs



1.	Data Entry Clerks	6.	Cashiers and Ticket Clerks
2.	Administrative and Executive Secretaries	7.	Material-Recording and Stock-Keeping Clerks
3.	Accounting, Bookkeeping and Payroll Clerks	8.	Assembly and Factory Workers
4.	Security Guards	9.	Postal Service Clerks
5.	Building Caretakers and Housekeepers	10.	Bank Tellers and Related Clerks



# Top 10 Skills

6 skills •• 

Heart



Empathy and active listening



Motivation and self-awareness



Leadership and social influence



Curiosity and lifelong learning



Resilience, flexibility and agility



Dependability and attention to detail

3 skills •• Head



Analytical thinking



Creative thinking



**Quality Control** 

1 skill •• — Hand+Head



Technological literacy

# Top 10 Skills Priorities for 2027 (World-wide)





1. Analytical thinking



2.Creative thinking



3.Al and big data

skills



4.Leadership and social influence



5.Resilience, flexibility and agility





7. Technological literacy



8.Design and user experience

> Management skills



9. Motivation and self-awareness



10.Empathy and active listening

Self efficacy

#### WØRLD ECØNOMIC Top 10 Skills Priorities for 2027 (Thailand) FORUM Technology 6.Resilience, skills Self 1.Al and big data flexibility and agility efficacy 7. Curiosity and 2. Analytical thinking lifelong learning Technology skills Cognitive skills 8. Techonological literacy 3.Creative thinking 9.Environmental **Ethics** 4.Leadership and stewardship social influence Working with others 5.Talent Engagement Management management skill skills 10. Service orientation and customer service

# **Skills Transformation**



## Top 10 skills world-wide

## Top 10 skills Thailand

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1.Analytical thinking \_\_\_\_\_



2.Creative thinking -



3.Al and big data



4.Leadership and social influence



5. Resilience, flexibility and agility —



6.Curiosity and lifelong learning —



7.Technological literacy—



8.Design and user experience



9. Motivation and self-awareness



10. Empathy and active listening



1.Al and big data



2. Analytical thinking



3. Creative thinking



4.Leadership and social influence



5. Talent management



6.Resilience, flexibility and agility



7. Curiosity and lifelong learning



8. Techonological literacy



9. Environmental stewardship



10. Service orientation and customer service

# Core skills

Skills needed to perform well in key, stable roles within the company (share of organizations surveyed)

Skills, knowledge and abilities Attitudes							
26%	26% 13%		18%	12%			
SKILLS			ECONOMY	GLOBAL			
Cognitive skills			26%	26%			
Engagement skills			8%	6%			
Management skills			13%	12%			
Physical abilities			3%	3%			
Technology skills			16%	16%			
Ethics			4%	3%			
Self-efficacy			18%	23%			
Working with others			12%	11%			



# THAILAND

**Working Age Population** 

# **Skills Transformation**



# Top 10 Skills 2023



Analytical thinking



Dependability and attention to detail



Creative thinking



**Quality Control** 



Resilience, flexibility and agility



Motivation and self-awareness



Curiosity and lifelong learning



Technological literacy



Leadership and social influence



Empathy and active listening

# Top 10 Skills Priorities 2027



Analytical thinking



Al and big data



Creative thinking



Design and user experience



Resilience, flexibility and agility



Motivation and self-awareness



Curiosity and lifelong learning



Technological literacy



Leadership and social influence



Empathy and active listening





# **Educational Transformation for Future of Jobs**







University = Talent Incubator

= Skillset Improver

= Insights Developer

# Reskilling skill focus



Skills most prioritized for reskilling and upskilling in the next five years (Share of organizations surveyed)

1. Al and big data	49%		
2. Analytical thinking	47%		
3. Creative thinking	47%		
4. Leadership and social influence	42%		
5. Talent management	29%		
6. Resilience, flexibility and agility	27%		
7. Curiosity and lifelong leaning	24%		
8. Technological literacy	24%		
9. Environmental stewardship	20%		
10. Service orientation and customer service	20%		



**Future of Jobs** 



**Future of Education** 

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**FUTURE THAILAND** 



**University/School** 

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Talent/Skillset Incubator





**Future of Education** 

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