IMD World Competitiveness Booklet 2024





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IMD WORLD COMPETITIVENESS BOOKLET 2024

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This booklet is just a summary.

The complete Yearbook with full profiles and all the statistics is available digitally and in print.

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Preface

I am delighted to present the 2024 IMD World Competitiveness Yearbook. In the years since the pandemic, we have seen increasing relevance to providing nations with the inspiration to optimize their financial strategies and the prosperity of their people, while having a significant impact on global collective efforts.

The challenges governments and businesses face across the board in 2024 – a historic year for the number of elections across the globe – span the stalemate in the war between Russia and Ukraine, heightened tensions in the Middle East, the integration of emerging markets into the world economy, and dogged efforts to address global warming.

The carbon crisis is costly; we can't reduce our carbon footprint and enjoy the same level of prosperity we're used to. Add to today's challenges a constant need to keep on the hamster wheel of digital transformation (despite the fact it's helping the rich get richer and the poor get poorer), and the scene of our 2024 rankings is set.

There is good news, however. International organizations are happily broadening their competitiveness focus from the mere productivity of an economy to the way its economic growth not only considers social equity and environmental integrity but actively enhances them.

I do not want to be a doom-monger, but as we witness the transition to a low-carbon and circular economy, plenty of private companies in the largest markets in the world have no net-zero or emission reduction targets in place. The private sector is demanding coinvestment in new technologies to governments, so they can de-risk the projects and guarantee returns. At the same time, public funds are not enough to finance the transition, meaning cooperation between public and private sectors is paramount.

For now, doing so well is largely the realm of small economies that often operate as a bloc, as our rankings continue to show. Not only do they "do net-zero better" but they also excel in equality, sustainability, quality of life, and safety measures. The biggest economies in the world have much to learn from them in this sense.

Companies and countries alike want to be profitable and to grow and expand, to do the right thing for the planet, and to bestow prosperity on their people. But the inherent contradictions these entail must result in trade-offs. The most competitive economies of the future will be those that embrace the delayed gratification of "my loss today, your gain tomorrow" while economic powerhouses that don't adapt will suffer.

Reading our 2024 rankings requires both a macro and a micro lens. I have gone heavy on the former, but now for the latter: put simply, our rankings help attract investment, inform policy decisions, and foster a competitive spirit among nations. Translated into the day-to-day this includes, but is not limited to, improved living standards, more and better job creation, and sustainable development.

Competitiveness measures the extent to which a nation generates the prosperity of its citizens. I do not like predicting the future. But if anything, I will say it is going to get more competitive.



The IMD World Competitiveness Center

For more than thirty years, the IMD World Competitiveness Center has pioneered research on how countries and companies compete to lay the foundations for sustainable value creation. The competitiveness of nations is probably one of the most significant developments in modern management and IMD is committed to leading the field. The World Competitiveness Center conducts its mission in cooperation with a network of 58 Partner Institutes worldwide to provide the government, business and academic communities with the following services:

- Competitiveness Special Reports
- Competitiveness Prognostic Reports
- Workshops/Mega Dives on competitiveness
- IMD World Competitiveness Yearbook
- IMD World Digital Competitiveness Ranking
- IMD World Talent Ranking
- Hinrich-IMD Sustainable Trade Index
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We also have the privilege of collaborating with a unique network of Partner Institutes, and other organizations, which guarantees the relevance of the data gathered.

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Partner Institutes

We would like to express our deep appreciation for the contribution of our Partner Institutes, enabling an extensive coverage of competitiveness in their home countries. The following Institutes and people supplied data from national sources and helped distribute the survey questionnaires:

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Analysis



The macroview: 2024

Professor Arturo Bris

Director
IMD World Competitiveness Center

The IMD World Competitiveness Ranking (WCR) is a renowned tool for assessing the competitiveness of economies worldwide. This year, IMD's World Competitiveness Center (WCC) has expanded its scope to include Ghana, Nigeria, and Puerto Rico. The incorporation of the former two is part of a deliberate strategy to incorporate more African economies into the WCR, and its spin-off rankings, the World Digital Competitiveness Ranking and the World Talent Ranking, published towards the end of each year.

By incorporating African countries into the IMD World Competitiveness Ranking, IMD is providing a timely performance indicator—and a unique tool—tailored to these nations' specific needs and challenges. The ranking serves as a benchmark for these countries to measure their progress and identify areas for improvement, offering a clear path towards the economic development that many African nations are seeking. A growing number of governments across the continent are promoting inclusiveness, prosperity, and economic growth; efforts that align with the global Sustainable Development Goals (SDGs) set by the United Nations, and which paint a promising picture of the future.

Our work is, and always has been, largely about providing nations with tangible ideas so they can refine their roadmaps towards optimum financial strategies, and as such we have always contributed towards such global collective efforts of which the SDGs are the latest.

Including African countries in the rankings actively contributes to their economic development efforts. The rankings help attract investment, inform policy decisions, and foster a competitive spirit among nations. This, in turn, can lead to improved living standards, job creation, and sustainable development, shaping the economic landscape for years to come.

Competitiveness: more critical each year

Led by citizens' demands, international coordination to introduce a new set of KPIs. and the imperative to reduce emissions, the world economy is moving into a new set of key performance indicators. Historically. we have focused too much on economic success as measured by GDP and disposable income. Today and in the future, prosperous nations will be defined by how well they guarantee future generations' prosperity while preserving the living standards of the current population. This requires balancing economic objectives with other social, environmental, and cultural indicators-precisely what competitiveness means. The urgency and relevance of competitiveness have also become even more pronounced in the context of the Sustainable Development Goals.

The World Economic Forum has decided to stop publishing its Global Competitiveness Ranking. IMD, as an academic institution with no political agenda, is therefore very well positioned as it has become the only institution in the world to assess the overall competitiveness of nations and how well their digital and talent management feeds national policy agendas.

Our responsibility has grown, in this sense, and we are committed to providing an unbiased and research-based assessment of

nations' ability to generate prosperity for their citizens. (See Section 5). As is fitting for a Center that is part of a world-leading business school, IMD's WCC doesn't just rank countries due to an interest in their current performance but also with one eye on their potential. Our rankings don't simply put a spotlight on those national economies that are performing the best but also serve as a guide for understanding those regions that have the most potential in the coming decade.

What three major challenges will prosperous countries have to contend with in the coming decade?

1. The rise of emerging markets and their increasing integration into the world economy

Countries such as China, India, Brazil, Indonesia, and Turkey have experienced rapid growth and development in past decades and have become essential players in trade, investment, innovation, and geopolitics. These countries offer new opportunities and markets for businesses and consumers but also pose new risks and uncertainties. Governments and firms must adapt to the distinct cultural, institutional, and regulatory

GDP, 2017-2023 (2020=100. local currency)

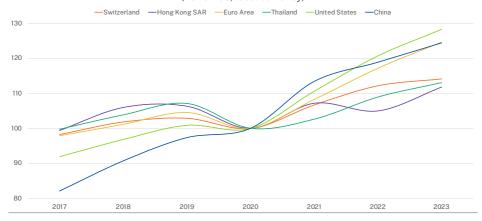


Figure 1
Source: World Bank Development Indicators
Note: GDP index, in local currency

environments of these markets to succeed within them, while also sticking to global quality and sustainability standards.

Figure 1 below illustrates the performance of a selected sample of countries since the beginning of the pandemic in 2020. The three biggest global powers – the United States

(USA), China, and the European Union (EU) –have recovered their pre-pandemic levels with accumulated growth in GDP of 20% or more in a period of three years. On the other hand, other Asian economies – both large and small – such as Thailand and Hong Kong have not yet managed to relaunch themselves. Switzerland is one among a

GDP per capita growth, 2009-2022 (2009=100)

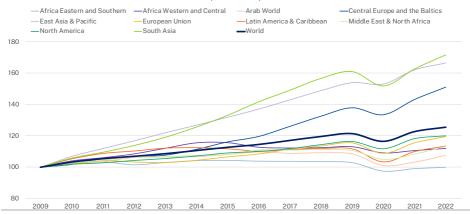


Figure 2 Source: World Bank Development Indicators Note: GDP per capita index, constant 2015 USD

Forecast number of mobile 5G subscriptions

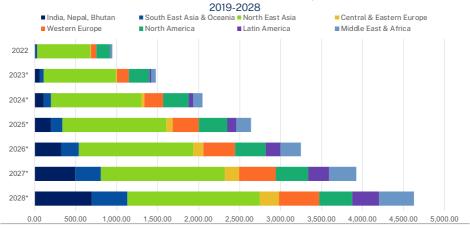


Figure 3 Source: Ericsson Note: Mobile 5G subscriptions, 2022 to 2028 (expected)

group of countries with disappointing GDP recovery performances despite continually good standings in the rankings.

So, what is behind this? Absolute GDP figures hide the potential of world economies to converge on a per capita basis; given GDP measures aggregate output, it makes sense that a bigger country would have a higher GDP than a smaller one, meaning dividing GDP as per the population figure gives a slightly better sense of how prosperous a nation is.

Figure 2 below shows the impressive development of South Asia and East Asia, with GDP per capita increases in the period 2009-2023 of 72% and 66%, respectively. With a world average of 25% over the period, other regions (particularly the Middle East and Africa) have fared much worse. As we see in Figure 2, when adjusted by inflation, the growth rates of the USA and the EU are not that different. Criticisms that the EU has failed to catch up with the USA have failed to consider this.

2. Digital transformation and the advent of the Fourth Industrial Revolution

Rapid technological advances such as artificial intelligence, robotics, biotechnology, nanotechnology, and the Internet of Things (IoT) create new possibilities and challenges for economies and societies. These technologies can boost productivity, efficiency, and innovation and disrupt existing industries, occupations, and skills. They can also create new ethical, legal, and social dilemmas like data privacy, cybersecurity, inequality, and governance. To leverage the benefits of these technologies, countries and firms must invest in digital infrastructure, human capital, and innovation ecosystems while ensuring inclusiveness, trust, and resilience.

Ericsson (see Figure 3) has predicted that 5G subscriptions will increase drastically worldwide from 2019 to 2028, from over 12 million to over 4.5 billion, respectively. Northeast Asia, Southeast Asia, India, Nepal, and Bhutan are expected to have the most subscriptions by region. This variable is a proxy for the comparative level of tech-

Global CO2 emission intensity in kilograms per USD 2000-2022

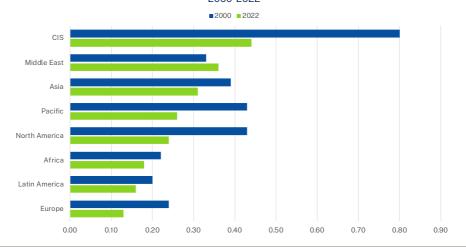


Figure 4 Source: Statista

nology development across regions. The data suggests that Asia will continue to dominate technology development and innovation.

According to Ericsson, 5G connectivity will boost the IoT market in the future as the new mobile technology will link machines and devices with faster data speeds, very low latency, and better availability. By 2023, connected cars will be the largest group of 5G IoT endpoints worldwide, with more than 19 million endpoints installed. Outdoor security cameras and fleet telematics devices are essential for the 5G IoT endpoint installed base.

3. The transition to a low-carbon and circular economy

The growing awareness and urgency of the environmental crisis, such as climate change, biodiversity loss, and resource depletion drive the need for a fundamental shift in how we produce and consume goods and

services. This implies moving from a linear economy – based on extraction, production, consumption, and disposal – to a circular one, based on reduction, reuse, recycling, and regeneration. It also implies adopting cleaner and more efficient energy sources (such as renewables) and reducing greenhouse gas emissions and waste. To achieve this transition, countries and firms must implement green policies, incentives, and regulations while fostering green innovation and entrepreneurship.

The reduction in emissions has been dominating discussions on the world economy in the last decade, and the Middle East is the only region where no country has ignored the importance of environmental responsibility. As **Figure 4** illustrates, emission reductions worldwide over the last 22 years have been aggressive and significant in some cases (CIS region, North America).

¹ Ericsson Mobility Visualizer

Seen in the context of these three major challenges and their multiple ramifications, we believe the economies of the future will be those able to anticipate and adapt to this changing global context while simultaneously creating value and well-being for their people.

The role of competitiveness rankings in national strategic frameworks

The WCC provides a comprehensive and objective assessment of different economies' strengths and weaknesses and best practices and benchmarks for improvement. Using our data and analysis, policymakers, business leaders, and academics can gain insights and guidance on enhancing their economies' competitiveness and resilience and preparing for future challenges and opportunities.

In 2024, the WCC ranked the competitiveness of 67 economies across four factors: economic performance, government efficiency, business efficiency, and infrastructure. These factors capture various aspects of competitiveness, such as macroeconomic stability, fiscal policy, institutional quality, market openness, business dynamism, innovation, education, health, and environmental performance. The 2024 ranking shows that the most competitive economies combine solid economic performance with efficient and effective public and private sectors, high-quality infrastructure, and human and social capital. These economies also balance productivity and prosperity, meaning they can therefore generate elevated levels of income and quality of life for their citizens while preserving the environment and social cohesion. Some examples of such economies are Singapore, Switzerland, Denmark, Sweden, and the Netherlands. The ranking also shows that emerging markets are catching up with more advanced economies, especially in innovation, digitalization,

and diversification. Some examples of these economies are China, India, Malaysia, Thailand. and Chile.

National competitiveness rankings are an essential ingredient in the formation of national strategies because they provide comprehensive and objective assessments of countries' strengths and weaknesses vis à vis other countries. They also serve as a benchmark for measuring progress and identifying areas for improvement.

Competitiveness rankings can also help countries attract foreign investment, stimulate innovation, enhance productivity, and foster social well-being. Moreover, they can promote healthy competition and cooperation among nations and increase their visibility and reputation in the global arena. Therefore, national competitiveness rankings are valuable tools for guiding policymaking and enhancing national performance.

Nations utilize competitiveness rankings as crucial benchmarks in their national blueprints. Take Saudi Arabia as an example: the OECD (Organization for Economic Cooperation and Development) has reported substantial strides in its world competitiveness standings, a feat that can be credited to advancements in governmental efficiency, the performance of the private sector, and the development of infrastructure.

The United Arab Emirates (UAE) is another nation that diligently tracks a range of competitiveness indices as a key component of its national agenda². These indices encompass a wide spectrum of areas such as human capital, trade, finance, digitization, and societal well-being.

Additionally, Kazakhstan³ has been working towards improving its position in world competitiveness rankings to be among the top 50 most competitive nations. This ambition is supported by strategic programs and partnerships to enhance governance, finance, and talent management within the country.

Oman's Vision 2040 aims to place the country among the top 30 most competitive countries by 2030 and among the top 20 by 2040.⁴

Slovakia's⁵ national policies are oriented towards improving the country's positioning in international rankings, with a special focus on infrastructure, technology, and talent attraction. These efforts are part of a broader strategy to foster economic growth, enhance competitiveness, and ensure sustainable development.

In Sweden, the USA⁶, and Romania⁷, –to cite a few examples—the government is investing heavily in modernizing the country's infrastructure, including transportation networks and digital connectivity, to facilitate business operations and improve the quality of life for its citizens. In the realm of technology, initiatives are underway to promote innova-

tion, support startups, and encourage the adoption of advanced technologies in various sectors, from manufacturing to services.

If competitiveness rankings are integrated into nations' strategic frameworks to drive policymaking and measure progress toward economic and social goals, a fundamental part of this is equipping the workforces of national economies with the skills needed to thrive in the digital age and to contribute to the country's economic progress. It's hard to find a country today not keen on attracting global talent to boost their human capital, and this boils down to implementing policies to make the country more attractive to skilled professionals worldwide, such as creating an environment conducive to research and development, offering competitive incentives. and ensuring a high standard of living.

In addition, education policies focus on nurturing homegrown talent through quality education and training programs, particularly in STEM fields. Georgia's country strategy for 2021-2026 mentions its ultimate objective as being to "improve productivity and resilience of the economy through enhanced competitiveness and access to finance."

² General Directorate of Residency and Foreigners Affairs Dubai

³ Kazakhstan Business Magazine

⁴ Vision Oman 2040

⁵ Report on Productivity and Competitiveness 2022

⁶ U.S. Department of Commerce Strategic Plan 2022-2026

⁷ Romania National Strategy for Competitiveness 2014-2020

⁸ Georgia Country Strategy 2021-2026

Productivity per employee, 1990-2023 (2000=100)

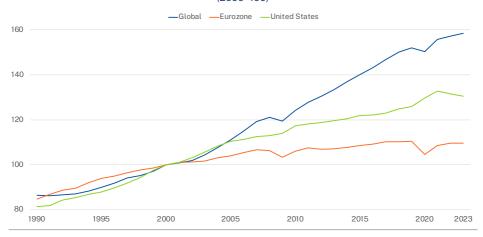


Figure 5 Source: Conference Board Note: Labor productivity index, constant 2015 USD

Quality competitiveness: The quality of growth, not just productivity

In conclusion, the shift in focus from mere productivity to a more holistic view of competitiveness by major international organizations such as the World Bank and the World Economic Forum marks a significant milestone in global economic policymaking. It underscores the understanding that true competitiveness is not just about productivity but also quality of life: economic prosperity, happiness, social inclusion, fairness, and environmental sustainability. Such a perspective aligns with the WCC's long-held belief that competitiveness is a multifaceted concept, within which productivity is a crucial component, but not the sole determinant.

As we move forward, nations must embrace a comprehensive approach to competitiveness, ensuring that economic growth does not compromise social equity and environmental integrity but enhances them. This is the

path to a sustainable and inclusive global economy and is also the true essence of competitiveness.

Our readers might initially be confused when observing that the countries that top our ranking are predominantly Ecouropean, which is at odds with the fact that—as Figure 5 illustrates—the Eurozone has lagged behind the USA and the global economy in labor productivity growth since 1990. However, as I hope to have shown, we encourage a reading of competitiveness that goes beyond GDP growth, and into the realms of prosperity.

Compared to China, the Middle East, and Africa, European productivity growth rates have been very disappointing (see Figure 6). Yet these regions have been less able to translate such economic gains into higher salaries, more international investment, better infrastructure and healthcare, and scientific development.

Productivity per hour increase 2020-2023



Figure 6 Source: Conference Board Note: Labor productivity growth

For example, salary data shows a different development irrespective of productivity levels. While China's GDP has developed impressively (see Figure 7), the country's position in the 2024 IMD World Competitiveness Ranking is easily explained by the fact that, in absolute terms, the monthly earnings of the average Chinese worker are one-fifth of those of the USA, Singapore, Switzerland, and Singapore.

So, while productivity is an essential aspect of competitiveness, it's just one piece of the puzzle. A genuinely competitive entity excels in productivity and areas like quality, innovation, talent, and a good regulatory environment. This is why focusing solely on productivity is not enough to ensure competitiveness. It's the combination of all these factors that leads to true competitive-

ness. Readers will need to understand the 2024 IMD World Competitiveness Ranking through this lens.

As we incorporate new economies into the WCC competitiveness ranking family (competitiveness, digital, and talent rankings) we are acutely aware of our responsibility to provide fair and unbiased assessments that allow policymakers to make what they consider to be the right choices and to pursue economic agendas that improve citizens' prosperity.

In this vein, we strive to ensure that our methodology is transparent, robust, and reflective of the multifaceted nature of economic competitiveness. We continuously refine our indicators and metrics to capture the evolving dynamics of the global economy,

Salaries in selected world economies 2013-2021

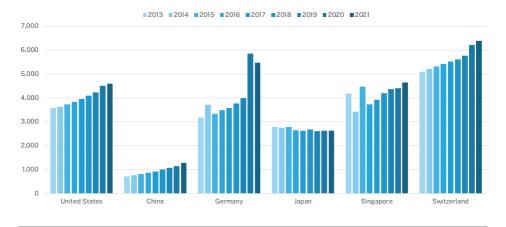


Figure 7
Source: International Labor Organization
Note: Average monthly earnings of employees in US dollars, 2013-2021

and we recognize that competitiveness is not a zero-sum game but a collective pursuit of sustainable growth and shared prosperity.

As we cast our net wider, we remain committed to providing insights that are informative and actionable. Our rankings are intended to be valuable tools for policy-makers, business leaders, and stakeholders seeking to identify the strengths and address the weaknesses of the economies in which they operate and are interested in charting a course toward a more competitive and inclusive future.

Highlights and trends in the 2024 IMD World Competitiveness Ranking

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The 2024 IMD World Competitiveness Ranking has been built in the context of several ongoing global issues that present challenges to the competitiveness of the economies we assess. For instance, the constant tensions between the US and China and the resulting trade disruptions. Another example of such challenges is the continuous armed conflicts that compound existing economic trends such as inflation and poverty. Geopolitical tensions also exacerbate supply-chain disruptions affecting global production. Furthermore, the explosion of artificial intelligence (AI) technologies has the potential to enhance efficiency and productivity significantly. There are, however, several challenges associated with it, including the effective implementation of AI-based systems and costs.

This year's results show fluctuations at the top of the rankings. Singapore returns to the top spot, Switzerland returns to second, and Denmark drops to third place.

Singapore owes its comeback to a robust performance across all four competitiveness factors, particularly government efficiency and business efficiency.

Switzerland has made progress thanks to its improved economic performance and business efficiency as well as its retained lead in government efficiency and infrastructure.

Denmark has dropped to third due to its diminishing economic performance. More specifically, its floundering performance in employment and international trade.

The 2024 edition of the IMD World Competitiveness Ranking and accompanying Yearbook features 67 economies. We are thrilled to incorporate Ghana, Nigeria, and Puerto Rico for the first time.

In this essay, we delve into the challenges facing businesses in today's economic competitiveness panorama. First, however, we assess the 2024 performance of the economies that display high levels of competitiveness.

Top 10 economies in 2024

Singapore reached the top of the ranking for the first time since 2020. Switzerland also improved, regaining the second spot, while Denmark and Ireland dropped to third and fourth positions, respectively. While Hong Kong SAR improved two positions moving up to fifth place, Sweden gained the same number of spots to sixth. The UAE increases three ranks returning to the seventh place. Taiwan (Chinese Taipei) dropped two positions, falling back into eighth place, with the Netherlands also experiencing a decline and dropping to ninth. Norway gains four positions to return to the top 10.

1. Singapore

Singapore returns to the top spot with a robust performance across all competitiveness factors, reaching the second spot in government and business efficiency (up from seventh and eighth, respectively), the fourth position in infrastructure (up from ninth), and remaining in third place in economic performance. At the sub-factor level, its strongest performance is in business efficiency, ranking in the top five spots in all relevant sub-factors. It reaches the top position in the labor market and attitudes and values sub-factors. Singapore's performance in government efficiency is also robust. In the latter, to different degrees, it bolsters its position through a strong performance in the business legislation and institutional framework sub-factors, ranking second and third, respectively. Under economic performance, it remains well-positioned in international trade (second) and improves in international investment (second from fourth), although there is a decline in employment (fifth from second). In infrastructure, Singapore's highest position is in technological infrastructure in which it reaches the top spot. Its performance in health and the environment, however, continues to slightly decline dropping to 28th from 26th.

At the indicator level, Singapore presents a robust performance. For instance, under business efficiency, it reaches the top position in several indicators including overall productivity (PPP), the availability of skilled labor, and regulatory compliance. At the same time, according to executives, it improves in criteria such as the priority that the private sector assigns to attracting and retaining highly skilled talent (ninth), the level of motivation of its labor force (sixth). and the efficiency of its SMEs sector (ninth). In government efficiency, Singapore fares strongly in the adaptability of government policy, the effectiveness of its bureaucracy, and the credit rating index, reaching the top position in all. For survey participants, under the management practices sub-factor, there are several steep improvements including the agility of companies (fourth), the effectiveness of corporate boards in performing their fiduciary duties (fourth), and the adequate implementation of auditing and accounting practices (eighth). There are, however, some

feeble performances at the indicator level. For instance, real GDP growth per capita is at 63rd representing a decline from 59th, total general government debt (as a percentage of GDP) at 65th (down from 61st), total health expenditure (as a percentage of GDP) drops from 49th to 54th and Singapore's GINI coefficient (a measure of economic inequality) slightly declines from 44th to 45th. Moreover, there is a significant decrease in Singapore's standing in the stock market index from 28th to 46th and in its high-tech exports (as a percentage of manufactured exports) from third to 13th. Total public expenditure on education drops from 62nd to 65th as does the quality of education (as measured by the pupil-teacher ratio) from 28th to 34th in primary education and from 26th to 36th in secondary school.

2. Switzerland

Switzerland regains the second position following advances in economic performance (12th from 18th) and business efficiency (fifth from seventh) while remaining in the top position in the government efficiency and infrastructure factors. At the sub-factor level, Switzerland's strongest performance is under infrastructure, ranking in the top five in all its components. While it improves in basic infrastructure (fourth from seventh), technological infrastructure (third from seventh), and scientific infrastructure (second from fourth), it remains in the top position in both health and environment and education sub-factors. Under government efficiency, Switzerland's performance is similar; ranking in the top five in all sub-factors except under labor market in which it remains in 13th. Moreover, the country ranks top in the public finance sub-factor (improving from the fourth spot) and remains first under institutional framework. Switzerland ranks fifth in the business legislation and societal framework sub-factors. While in the former such a position represents an improvement of two spots, the latter demonstrates no changes in rank compared to 2023. Under economic performance, the country fares best in the domestic economy sub-factor improving from eighth to fourth. Although Switzerland's performance is less robust in international trade and employment, it advances in both sub-factors (16th from 20th, and 23rd from 34th, respectively).

At the indicator level, in economic performance, Switzerland performs robustly in the GDP per capita and the economic complexity index ranking third in both. This represents a slight increase in the former and a slight decrease in the latter. The country greatly advances in the growth of exports of goods (from 47th to eighth) but its performance in the terms of trade index continues to decline (from 21st to 37th). Similarly, improvements in direct investment flows inward (as a percentage of GDP) from 51st to 43rd are accompanied by a decline in direct investment flows abroad (as a percentage of GDP) from 56th to 64th. In the public finance sub-factor, it improves under general government expenditure (as a percentage of GDP) from 31st place to the 23rd. Despite remaining stable in the females in parliament indicator (14th) and gender equality (third), Switzerland

declines in the gender ratio of the unemployment rate (from 33rd to 40th). In relation to business efficiency, it remains in the top spot for the efficiency of its SME sector, however overall productivity (PPP) slightly declines from eighth to ninth and its real growth drops from 35th to 44th. According to executives, while Switzerland prioritizes talent attraction and retention (first) and the implementation of apprenticeship by the private sector is highly effective (first), its labor force remains highly motivated (second) and the impact of brain drain in the competitiveness of the economy remains minimal (first). Although the quality of education remains relatively low (38th in primary education and 31st in secondary), there is a significant increase in the students' (15 years of age) achievements in PISA educational assessment (from 22nd to 12th in students who are not low achievers. PISA).

3. Denmark

After two years in the top position, Denmark drops to third position. This is mainly due to a decline in the economic performance factor (from 15th to 22nd). More specifically, to different degrees, the country drops in all economic sub-factors except for prices, which improve (from 49th to 47th) but remain lowly placed. The largest declines among economic sub-factors are in employment (19th to 30th) and international trade (10th to 20th). At the indicator level, in parallel to improvements in the export of goods as a percentage of GDP (34th to 29th), exports of commercial services as a percentage of GDP decline (ninth to sixth). Similarly, export

concentration by partner worsens from 14th to 21st, as does the terms of trade index from 36th to 42nd. In terms of investments. Denmark experiences steep declines in direct investment flows abroad (as a percentage of GDP) from seventh to 33rd, and direct investment flows inward (as a percentage of GDP) from 21st to 48th. Both portfolio investment assets (29th to 59th) and liabilities (32nd to 60th), steeply drop. In addition, under the employment sub-factor, Denmark experiences a decrease in several indicators including unemployment rate (27th to 34th) and youth unemployment (25th to 32nd) with the more significant drop observed in employment growth (37th to 52nd).

Across other competitiveness factors, Denmark remains stable in the fifth position in government efficiency, first in business efficiency, and second in infrastructure. With respect to government efficiency, the country remains at the top of the ranking in the societal framework and in second place in the institutional framework. While there is a slight decline in business legislation (second to third), the public finances sub-factor improves (fifth to third). Denmark remains top in business productivity and efficiency and in management practices. It experiences a slight decline in the labor market sub-factor (seventh to eighth) and in finance (fourth to fifth) but improves in attitudes and values (fifth to third). In relation to infrastructure, Denmark improves (12th to ninth) in scientific infrastructure. It remains in second place in technological infrastructure and education sub-factors, and third in health and the

environment. There is, however, a decline (third to sixth) in basic infrastructure. Under government efficiency, Denmark tops the rankings in several indicators including the country's credit rating, the fair administration of justice, and the existence of bribery and corruption. Although Denmark ranks first in gender equality, it ranks 43rd in the share of females in senior and middle management (as a percentage of management), which represents an improvement from 46th. Within the infrastructure factor, there are significant fluctuations in some indicators including the universal health coverage index (15th to 28th), ecological balance (total biocapacity minus total footprint in global hectares per capita; 39th to 50th), and total public expenditure on education (eighth to 17th).

4. Ireland

After reaching its highest-ranking position in 2023 (second), Ireland drops to fourth. At the factor level, such a decline is mainly the result of drops in economic performance (first to 10th) and government efficiency (third to sixth). It advances infrastructure (19th to 17th) and remains third in business efficiency. At the sub-factor level, Ireland experiences its largest decline in domestic economy (first to 19th) largely due to falling real GDP growth (first to 67th), real GDP growth per capita (first to 66th), and gross fixed capital formation (as a percentage of GDP, 11th to 34th). The real growth of gross fixed capital formation also drops from second to 28th. We observe similar patterns among the criteria of international investment which drops from second to sixth. For instance, direct investment flows abroad and direct investment flows inward (both as a percentage of GDP) decline from first to 31st and fifth to 59th, respectively. There is also a greater threat of relocation of businesses (20th to 34th), according to survey participants. Within the government efficiency factor, the tax policy (18th to 21st) and business legislation (third to fourth) decline. In terms of tax policy, to different degrees, all the indicators that compose the sub-factor experience declines, except for corporate tax rates on profit (fifth) and collected personal income tax (40th) which remain stable. Within business legislation, the steepest decline is in executives' opinions about labor regulations (whether such regulation hinders business activities) which falls from eighth to 31st.

In the aspect of business efficiency, in the productivity and efficiency sub-factor (third to sixth), Ireland sees a significant drop in measures of productivity including overall productivity (PPP) from third to 27th and labor productivity (PPP) from seventh to 21st. According to executives, however, the country's SME sector remains efficient advancing from 11th to third in the small and medium-size enterprises indicator. Survey results also show improvements in aspects of management practices (fifth to third). For instance, entrepreneurship advances from 20th to fifth, and the effective use of big data and analytics by the private sector improves from 22nd to 15th. In the case of the finance sub-factor (19th to 11th), the stock market index advances from 57th to ninth, and for survey respondents, the availability of

venture capital (14th to eighth) and regulatory compliance (17th to 11th) improve. In terms of infrastructure, according to executives, there are negative trends in basic infrastructure. For example, the quality of air transportation declines from 27th to 32nd as does the efficiency of the distribution infrastructure from 29th to 38th. In relation to education, total public expenditure drops further from 60th to 62nd. Student mobility inbound also declines from 15th to 21st.

5. Hong Kong SAR

Hong Kong returns to fifth place mainly because of improvements in economic performance (36th to 11th), business efficiency (11th to seventh), and infrastructure (13th to ninth). In government efficiency, it slightly drops from second to third. At the sub-factor level, improvement in economic performance originates from steep increases in the domestic economy (56th to 25th) and employment (45th to 25th) sub-factors, while reaching the top spot in international trade (fifth to first) and remaining stable in international investment (third). The progress in business efficiency comes largely from the finance (13th to fourth) and labor market (24th to 16th) sub-factors. In addition, Hong Kong slightly improves in productivity and efficiency (12th to 11th) and remains stable in management practices (sixth). It drops, however, in attitudes and values from 11th to 16th. The advancement in the infrastructure factor is mainly due to improvements in basic infrastructure (11th to third), health and the environment (16th to 10th), and education (ninth to fourth). While Hong Kong progresses in scientific infrastructure (24th to 23rd), it drops in technological infrastructure (fifth to eighth). The decline in government efficiency is largely driven by decreases in public finance (eighth to ninth), institutional framework (11th to 12th), and the societal framework (28th to 30th). Hong Kong remains top of the ranking in business legislation, and it slightly improves in the tax policy sub-factor (third to second).

At the indicator level, Hong Kong performs strongly in real GDP growth per capita improving from 64th to 33rd, and real growth of gross fixed capital formation increasing from 61st to eighth. Within international trade, the growth of exports of goods (64th to 41st). the growth of export of commercial services (56th to 16th), and tourism receipts (33rd to 10th) sharply improve. While employment growth also improves from 62nd to 27th, the real growth of overall productivity (PPP) increases from 50th to 37th, According to executives, the adaptability of government policy declines from 14th to 19th and transparency decreases from ninth to 16th. There is also a downturn in Hong Kong's standing in the rule of law index from 17th to 22nd. For survey respondents, the implementation of apprenticeship schemes and the prioritization of employee training also advances from 25th to 19th and 32nd to 23rd. Furthermore, for respondents, the impact of brain drain in the economy also improves (37th to 33rd). Worker motivation, however, drops from 12th to 16th. In addition, survey participants indicate that although the private sector is keener in the use of big data and analytics for strategic decision-making

(23rd to 14th), the effectiveness of companies in responding to market opportunities and threats declines (fourth to seventh) as does the level of entrepreneurship (eighth to 15th).

6. Sweden

The advancement of Sweden to the sixth position (from eighth) is the result of improvements across all competitiveness factors: 28th to 23rd in economic performance, 14th to 10th in government efficiency, sixth to fourth in business efficiency, and fourth to third in infrastructure. At the sub-factor level, greatly driving Sweden's achievement in economic performance is international trade (33rd to 23rd) and investment (14th to ninth). In terms of government efficiency, business legislation (11th to sixth), institutional framework (fifth to fourth), and societal framework (although declining slightly from sixth to seventh, it remains in a strong position) contribute to the country's overall improvement. With respect to business efficiency, the main drivers are productivity and efficiency (eighth to third), the labor market (16th to fourth), and management practices (eighth to fourth) sub-factors. In infrastructure, it performs robustly in technological Infrastructure (11th to fourth), health and environment (fourth to second), education (eighth to sixth), and scientific infrastructure, in which it remains stable (seventh). Among sub-factors, Sweden experiences some declines, including in employment (46th to 48th), prices (40th to 42nd), public finance (13th to 14th), and tax policy (55th to 56th).

At the indicator level, Sweden experiences an increase in the growth of exports of goods (52nd to 22nd) and commercial services (55th to 39th), direct investment flows abroad and direct investment flows inward (both as a percentage of GDP, sixth to second and ninth to fifth), portfolio investment liabilities (61st to 50th) and long-term growth of employment (44th to 39th). According to executives, the resilience of Sweden's economy (24th to 16th) and the level of the relocation threats of business (13th to eighth) improve. Within government efficiency, disposable income (female/male ratio) drops from fifth to 27th, while other measures of disparities, however, remain stable-including the Gini coefficient (14th), females in parliament (sixth), and gender equality (fourth). For survey respondents, while the level of transparency of government policy slightly improves (eighth to seventh), practices related to bribery and corruption increased with the relevant indicator dropping from 14th to 21st. In relation to management practices, according to executives the level of entrepreneurship increases (17th to eighth), although the criterion that captures the entrepreneurial fear of failure decreases from 22nd to 25th. In addition. under the health and environment sub-factor. total health expenditure slightly decreases from ninth to 10th as does the universal health coverage index from third to 15th. In education, there is a significant decline in the performance of students (15 years of age) in the PISA educational assessment (from 14th to 22nd in students who are not low achievers, PISA).

7. UAE

Moving up from the 10th position, the UAE reaches the seventh place. To different degrees, it improves in all competitiveness factors with the steepest increase in business efficiency (16th to 10th) followed by government efficiency (eighth to fourth) and economic performance (fourth to second). It slightly improves in infrastructure (26th to 25th). At the sub-factor level, in economic performance, the UAE improves in international investment (26th to 22nd), employment (sixth to second), and prices (25th to 16th). In government efficiency, it sharply increases in public finance (31st to second) with other advancements in institutional and societal frameworks (both from 16th to 13th) and business legislation (ninth to eighth). In business efficiency, the UAE improves in all relevant sub-factors with the largest increase in productivity and efficiency (22nd to 13th) followed by management practices (33rd to 25th). Under infrastructure, it progresses in technological infrastructure (20th to 15th) and health and environment (36th to 35th). remaining at 35th in scientific infrastructure but declining in basic infrastructure (second to eighth) and education (25th to 27th). The UAE's rankings in health and environment. and scientific infrastructure (both at 35th) are its lowest positions among sub-factors.

At the indicator level, in the domestic economy sub-factor (fourth to sixth), the gross fixed capital formation (as a percentage of GDP) improves from 28th to 11th as does real GDP growth (per capita) from 20th to 13th. The real GDP growth (fifth

to 11th) and real growth of gross fixed capital formation (first to 23rd), however, significantly decline. In the international trade sub-factor (first to third), measures of export concentration by partner (11th to 20th) and by product (40th to 45th) also drop. The longterm employment growth improves from 57th to 41st and long-term unemployment from eighth to fourth, although, youth unemployment slightly falls (sixth to seventh). In terms of government efficiency, government budget (surplus/deficit, as a percentage of GDP) sharply improves from 64th to third. According to executives, the transparency of government policy increases (17th to 12th) and the adaptability of those policies slightly declines (first to second) - as does bribery and corruption (11th to 12th) - but remains in a strong position. In addition, while tariff barriers improve from 52nd to 49th, government subsidies decline from fourth to 43rd. For survey participants, several aspects of business efficiency improve. The latter includes the prioritization of employee training (44th to 37th), the effective implementation of apprenticeship programs (36th to 27th), worker motivation (27th to 17th), the private sector's awareness of changing market conditions (28th to 22nd), and the level of regulatory compliance (51st to 41st). In infrastructure, total expenditure on R&D and business expenditure on R&D (both as a percentage of GDP) fall from 27th to 35th and 30th to 36th, respectively. The UAE remains in the leading position in student mobility inbound, while slightly improving in higher

education achievement (the percentage of the population with at least tertiary education, persons of age 25-34; 19th to 18th).

8. Taiwan (Chinese Taipei)

Taiwan drops two places to eighth mainly due to a sluggish economic performance (20th to 26th). It also drops in government efficiency (sixth to eighth) and business efficiency (fourth to sixth) which greatly contributes to its decline in the overall ranking. Taiwan, however, improves in infrastructure (12th to 10th). At the sub-factor level, it experiences a decline in domestic economy (ninth to 13th), international trade (45th to 48th), and prices (10th to 14th). Such trends underline the downturn in economic performance. In government efficiency, only public finance drops from sixth to seventh. While business legislation remains in 22nd, the other sub-factors improve with institutional framework showing the largest increase (10th to sixth). The trend is similar in business efficiency, in which productivity and efficiency (seventh to ninth), the labor market (25th to 26th), and management practices (third to fifth) drop, but finance remains stable (sixth) and attitudes and values increase slightly (seventh to sixth). Under infrastructure. Taiwan improves from 37th to 30th in the basic infrastructure sub-factor but declines in the technological and scientific infrastructure sub-factors. from eighth to 10th and from fifth to sixth respectively. It remains 24th in health and environment and improves (17th to 14th) in education.

Taiwan's GDP per capita falls from 27th to 31st. In measures of international trade. Taiwan declines in the growth of exports of goods (41st to 52nd) and of commercial services (40th to 61st), and to a lesser extent in tourism receipts (60th to 65th) and export concentration by partner (55th to 59th). Export concentration by product, however, slightly improves from 43rd to 41st. For survey respondents, the level of relocation threat of business worsens with the relevant indicator dropping from 43rd to 52nd. Executives, however, perceived the economy as resilient (the resilience of the economy indicator remains in fifth). In government efficiency, the government budget (surplus/deficit, as a percentage of GDP) declines (ninth to 15th) as does the general government expenditure (second to fourth) and the efficient management of public finance (12th to 17th). According to executives, the impact of the legal and regulatory framework on competitiveness improves (29th to 23rd) as does the impact of the bureaucracy on business practices (21st to 17th) and bribery and corruption (28th to 23rd). While tariff barriers slightly improve (41st to 40th), government subsidies decline (10th to 15th) as do immigration laws as a hindrance to employing foreign labor (31st to 39th). Taiwan experiences a downturn in the real growth of overall productivity (PPP) from fifth to 18th, in worker motivation (fourth to seventh), and the implementation of apprenticeship schemes (11th to 18th). Although, for survey participants Taiwan's attractiveness for foreign highly skilled staff declines (44th to 49th), the effect of brain drain in the economy improves (41st to 35th). Respondents, however, perceive a

fall in the availability of skilled labor (29th to 36th) and digital/technological skills (32nd to 42nd). In terms of health and environment, Taiwan experiences a decline in energy intensity (total energy consumed for each \$1,000 of GDP in MTOE) from 33rd to 40th and in exposure to particle pollution (mean population exposure to PM2.5, micrograms per cubic meter) from 28th to 41st. Under education, Taiwan progresses in secondary school enrollment (29th to 22nd) but the quality of secondary education (measured by pupil-teacher ratio) remains relatively low despite improvements (29th to 22nd).

9. The Netherlands

The Netherlands declines four ranks to ninth position. Such a decline is driven by a downturn in business (second to eighth) and government (12th to 14th) efficiency as well as in infrastructure (fifth to eighth). The Netherlands improves in economic performance (11th to ninth). Within government efficiency, the public finance (10th to 12th), institutional framework (fourth to ninth), and business legislation (fourth to seventh) sub-factors drop. While societal framework slightly improves (10th to ninth), tax policy remains at 63rd. In business efficiency, all sub-factors decline with the steepest decrease in attitudes and values (fourth to 17th), followed by the labor market (second to 11th) and finance (second to seventh). In infrastructure, except for health and environment (19th to 17th) which advances, all other sub-factors decline with the largest drops in basic infrastructure (sixth to 18th) and technological infrastructure (first to 11th).

In international trade, the Netherlands experiences a downturn in export concentration by partner (38th to 44th) and by product (fifth to ninth), terms of trade index (44th to 49th), and tourism receipts (27th to 33rd). There is also an increasing threat of business relocation (18th to 33rd). In addition, employment growth (26th to 31st) and unemployment rate (11th to 18th) decreased, although employment as a percentage of the population remains strong despite a slight decline (11th to 13th). The gender ratio of the unemployment rate shows a downward trend (35th to 43rd). In gender equality, however, the Netherlands remains in the fifth position and, furthermore, considerably improves its standing in the Gini coefficient (13th to fourth). According to executives, the effectiveness of the implementation of digital transformation in companies (14th to 19th) and the availability of digital/technological skills (fifth to ninth) and qualified engineers (25th to 44th) decline. Likewise, the Netherlands' attractiveness for foreign highly skilled staff (second to sixth) and the effect of 'brain-drain' in the economy (third to seventh) show a downturn. Furthermore, there are similar trends in the support that the legal environment provides to the development and application of technology (eighth to 17th), in whether scientific research legislation encourages innovation (fourth to 11th), and in the availability of funding for technological development (eighth to 21st). At the same time, investment in telecommunications (as a percentage of GDP, 45th to 52nd) declines. There are also decreases in the universal health coverage index (eighth to 15th) and total public expenditure on

education (22nd to 25th). The Netherlands declines in the PISA educational assessment (of 15-year-old students) from 16th to 25th.

10. Norway

Norway rounds up the top ten with an improvement from the 14th position. Such progress is driven by its performance in business efficiency (18th to ninth) and infrastructure (eighth to fifth). It remains in a strong position in government efficiency (ninth) but sharply drops in economic performance (17th to 30th). The latter is mainly the result of sluggish performance in international trade (11th to 45th) and to a lesser extent in the domestic economy (17th to 20th), employment (17th to 21st), and prices (46th to 50). Norway improves in international investment (21st to 17th). In government efficiency, despite a downturn, it remains in a robust position in public finance (first to eighth) improving in institutional (sixth to fifth) and societal (fourth to third) frameworks, and in business legislation (24th to 17th). Under business efficiency, Norway advances in all sub-factors, experiencing the steepest increases in management practices (29th to 18th) and attitudes and values (27th to 19th). In infrastructure, except for health and environment which remains in the sixth spot. all other sub-factors improve with the largest increase in technological Infrastructure (26th to 13th) followed by education (12th to eighth).

Norway's declining performance in domestic economy sub-factor is mainly underlined by a drop in GDP (25th to 31st) accompanied by a slowdown in real GDP growth (38th to 47th). In international trade, Norway declines across

several indicators including the growth of exports of goods (second to 64th) and of commercial services (29th to 54th), and in export concentration by partner (48th to 61st) and by product (56th to 62nd). The long-term growth of employment sharply decreases (11th to 26th) with youth unemployment also dropping (34th to 37th). There is a downturn in the total general government debt (as a percentage of GDP) from 14th to 21st and in general government expenditure (as a percentage of GDP) from 33rd to 47th, but the government budget surplus/deficit (as a percentage of GDP) remains strong in second place. Institutionally, Norway remains in the top spot in the democracy index, and despite slight declines in the rule of law (second to fifth) and the sustainable development goals (fourth to seventh), its positions remain robust. In business regulation, according to executives, labor regulations as a hindrance to business activities (28th to 17th), access to capital markets (foreign and domestic, 32nd to 18th), and the effectiveness of competition legislation (25th to 13th) improve. For survey respondents, the fair implementation of justice (22nd to 13th) and equal opportunities (23rd to 11th) also advance. Norway remains in the second position in gender equality but experiences a decline in disposable income (female/male ratio, sixth to seventh) and drops from seventh to 10th place in the Gini coefficient. With respect to technological infrastructure, investment in telecommunications (30th to 16th) and the availability of funding for technological development (32nd to 18th) increase.

Global competitiveness highlights and trends in 2024

At the macro level, rising geopolitical tensions are directly challenging the stability of the global economy. Such tensions can greatly exacerbate existing economic issues such as inflation, extreme poverty, and food insecurity by increasing uncertainty and volatility in global markets. Geopolitical tensions can also impact international trade and investment flows. For instance, the continuous trade frictions between the US and China have the potential to disrupt global trade deeply and to damage public finances in third-party countries. Trade fragmentation, furthermore, can disrupt the stability of the global economy thus bringing about socio-political tensions and polarization.

In this context, the risk of a global economic slowdown is adding to the challenges facing businesses. An economic slowdown could lead to the contraction of global production. In addition, a slowdown in major economies would impact their external demands for goods and services. An economic deceleration would thus endanger the economic growth of emerging and developing economies that satisfy such demands.

At the micro level, the recent surge in artificial intelligence (AI)-based technologies could boost efficiency and productivity significantly. It does, however, pose further challenges to businesses. One of the key challenges for companies is how to implement AI systems that improve efficiency without causing disruption to business activ-

ities. Another challenge is ensuring their chosen AI system's accuracy; inaccurate systems lead to inefficiencies and reduced productivity. Furthermore, there is a cost-related challenge given that initial investments in AI technology can be substantial. In addition, the ongoing costs of maintenance and upgrades to the systems can be significant.

With this context in mind, we used our IMD Executive Opinion Survey to ask corporate leaders to select the trends they perceive to be the most relevant to their businesses in 2024.

Figure 1 shows executives' views from all 67 countries included in the IMD World Competitiveness Ranking about major business trends for 2024. Respondents to our survey could select up to three trends from the 10 options provided. The three trends that respondents consider as having the greatest impact on businesses in 2024 are: Al adoption (55.1%), the risk of a global economic slowdown in economic activities (52%), and geopolitical conflicts (36.1%). The breakdown of these results by different sub-regions reveals a largely consistent clustering of views about such concerns among executives residing and operating in all regions analyzed. The fear of AI-technology-led transformation is the top concern for executives from Western Europe, Western Asia & Africa, Ex-CIS and Central Asia, Southern Asia & the Pacific, North America, and South America. Global recession tops the concerns

The most important trends impacting business in 2024

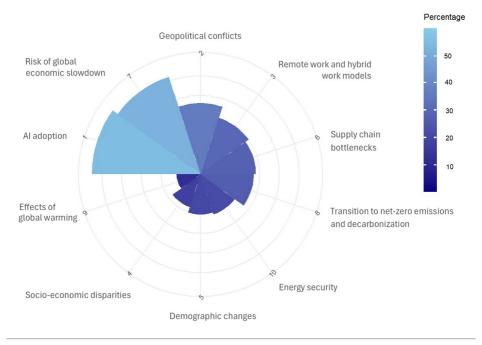


Figure 1
Source: IMD Executive Opinion Survey, 2024
Note: The IMD Executive Opinion Survey was conducted between March and May 2024 among C-level and mid-level managers from the 67 economies included in the rankings. The total number of responses was 6.612

of executives from Eastern Asia and Eastern Europe. As with last year, environmental issues and climate change remain low as concerns for executives; well behind the technology, macroeconomic trends, and geopolitical issues affecting the global economy. While 27% of executives surveyed consider the transition to zero emissions to be an important trend in the short term, just 12.2% highlighted the impact of global warming as relevant. These results highlight a matter of priorities; executives need to balance short-term priorities with long-term ones. Environmental risks, being in the latter category, are given less relevance.

The equifinality of the competitiveness path Interestingly, only 17.5% of executives consider socioeconomic disparities as an important issue. This is surprising because of the profound impact that such disparities can have on economic activities. For instance. high levels of socioeconomic disparity can drive social unrest thus eroding social cohesion and eventually exacerbating political stability leading to socio-political polarization. Such conditions can disrupt business operations and create an uncertain business environment. Disparities can also affect consumer spending. Lower socioeconomic groups might have limited disposable income, which can reduce the overall demand for

Labor productivity (5-year average) and overall competitiveness

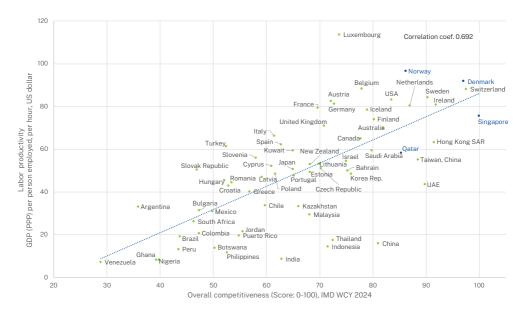


Figure 2
Source: IMD World Competitiveness Center (2024)

non-essential goods and services. In turn, lower demand impacts economic performance by lowering businesses' sales and profitability. Ultimately, excessive disparities can be detrimental to long-term growth and lead to lower competitiveness capabilities.

With this in mind, we explore the relationship between competitiveness and socioeconomic disparities. Given that such disparities affect individuals, we do so through indicators that capture the economic performance of individuals. The aim of this exercise is to observe the performance of economies with lower levels of inequalities vis-à-vis those with higher disparities.

Figure 2 presents the relationship between labor productivity (GDP PPP, per person employed, per hour; 5 years average) and overall competitiveness. It shows a positive correlation. As the value of labor productivity increases, we notice a corresponding increase in the value of competitiveness. This implies that higher values of labor productivity are associated with higher values of competitiveness. Most countries with lower levels of disparities, as measured by the Gini coefficient (see table 2.5.06 in the Statistical Tables section), such as Denmark and Norway, have higher labor productivity than economies with higher levels of disparities such as Qatar and Singapore. Nevertheless, all four economies rank in the top 20 percentile of competitiveness. Such results suggest

Average working hours per worker and overall competitiveness

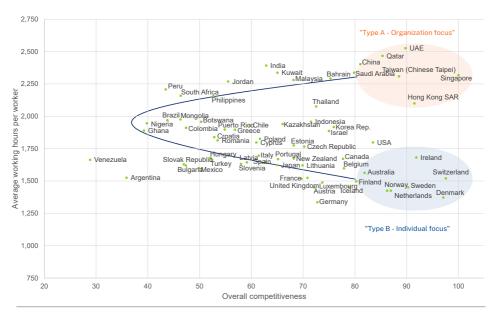


Figure 3
Source: IMD World Competitiveness Yearbook, 2024

that there are different but convergent paths, in terms of disparities, to reach high levels of competitiveness.

Figure 3 better illustrates such equifinality of the competitiveness path. It shows the relation between the average number of working hours per person and the overall competitiveness score. We use the working hours indicator as a proxy for lower levels of disparities: while a lower number of hours means a better work-life balance for the individual, economies with lower disparities strive to provide higher levels of such balance for their citizens.

We note that most economies with lower levels of disparities are able to achieve high levels of competitiveness while maintaining a robust work-life balance of their workforce. For example, the Netherlands and Finland reach high levels of competitiveness while their labor force work an average of 1,500 hours yearly. Conversely, in the figure, we observe that economies with higher disparities can reach high levels of competitiveness on the back of a greater number of working hours for their respective labor force. For instance, in Qatar, the average number of working hours is close to 2,500 and in Singapore about 2,300 hours; both economies enjoy high levels of competitiveness.

Therefore, there seem to be two groups of economies that follow divergent approaches to competitiveness in terms of socioeconomic disparities. The type A group or organization-focused economies (for lack of a

better label), achieve high levels of competitiveness despite the presence of higher levels of disparities. The type B group, or individual-focused economies, reach robust competitiveness levels while minimizing disparities. There are some exceptions. For instance, Figure 3 locates Taiwan and the UAE in the area populated by most economies belonging to the type A group. Both economies, however, perform strongly in the Gini coefficient.

Figure 3 also shows the presence of a two-pronged competitiveness path. As countries move along this path, their socioeconomic policy choices determine which type (i.e., organization or individual-focused) of competitiveness they reach. For instance, the figure presents several economies that align with the type A group including Malaysia, the Philippines, and South Africa. Other economies appear to align with the type B

group, for example, Japan, Latvia, and New Zealand. From these examples, the presence of socioeconomic disparities seems not to affect the level of competitiveness per se but may highlight an unexplored aspect of competitiveness, the quality of the value-added it brings. For instance, individuals in Type B economies may enjoy a better quality of life.

The equifinality of the competitiveness path captured by Figures 2 and 3 may be the reason behind the low percentage of corporate leaders considering socioeconomic disparities as relevant. Yet, disparities have the potential to significantly destabilize global markets. Perhaps, in the short-term their impact on competitiveness is absorbed by, for instance, rapid and high economic growth. However, the presence of high levels of disparities may negatively affect the viability of long-term competitiveness.

Regional competitiveness trends in 2024

Figure 4 presents the overall average competitiveness rankings trend for 2020 to 2024 by sub-regions. In the past year, Eastern Asia, Southern Asia & the Pacific, and Ex-CIS and Central Asia increased their overall competitiveness average positions. While Western Europe remained somewhat stable, other sub-regions declined.

Eastern Asia (17th) and Western Europe (22nd) continue to be the most competitive regions in the world, but they differ in their 2024 performances. While Eastern Asia

improves, Western Europe remains rather stagnant reaching its lowest average position since 2020.

In Southern Asia & the Pacific, competitiveness levels continue to rise for the second year in a row, reaching an average 28th place in 2024. Likewise, in the past year, economies in Ex-CIS and Central Asia display a slight increase in average competitiveness levels (from 49th to 48th).

Average ranking positions by region in overall competitiveness 2020-2024

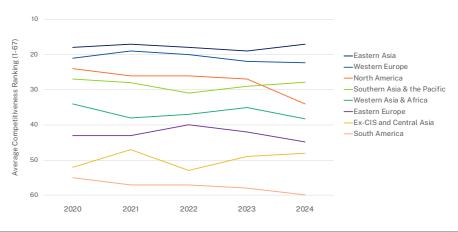


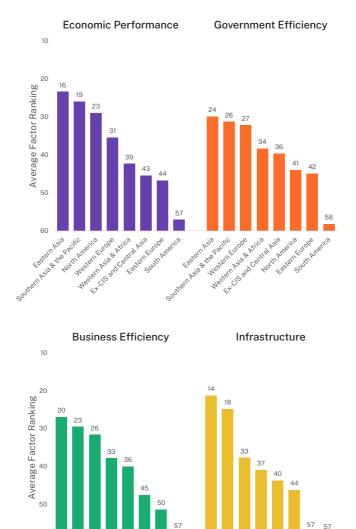
Figure 4
Source: IMD World Competitiveness Center (2024)

North America and the Caribbean economies drop to the 34th position in 2024. Western Asia and Africa's average ranking also experiences a fall to 38th place. Similarly, Eastern Europe declines three points in its overall competitiveness, reaching an average 45th position in 2024 and therefore reaching its lowest competitiveness levels of the past five years. Finally, South American economies continue to decline in competitiveness. The sub-region is down to an average 60th position, representing its lowest average ranking since 2020.

Figure 5 shows the 2024 average ranking positions at the competitiveness factor level by sub-regions. This year, Eastern Asia and the Southern Asia & the Pacific sub-regions surpass North America in leading the

economic performance factor. Southern Asia & the Pacific also overcomes Western Europe in government efficiency to join Eastern Asia at the top. Similarly, in business efficiency. Eastern Asia tops Western Europe. In infrastructure. Eastern Asia and Western Europe remain at the top. Such strong performance in Eastern Asia and Southern Asia & the Pacific may be the result of stronger and faster economic growth with those sub-regions achieving greater productivity growth. Conversely, as a result of slower regional growth. Western Asia and Africa and Eastern Europe experience a drop in their average ranking across all four competitiveness factors compared to 2023.

Average factor-ranking position by sub-region, 2024



Counted the best of the period

Western Live & Wice Essent Page 4 Printing Page

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Mestern Europe

Eastern Asia

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August Antherend Asia

Essen Europe

Concluding remarks

Eastern Asia and Western Europe remain the most competitive regions and South America continues to decline in its competitiveness. A key highlight among 2024 sub-regional trends is that the Southern Asia & the Pacific sub-region outperformed Western Europe in government efficiency.

We found differences in the global trends that executives consider to be the most important for their business practices. In most sub-regions, the main concern is the AI technology-led transformation currently underway in many industries and sectors. Corporate leaders from Eastern Asia and Eastern Europe, however, are most uneasy about global recession.

In this context, we noticed the low percentage of executives who consider socioeconomic disparities as a challenge. We thus explored the relationship between disparity-proxies and competitiveness. In doing so, we uncovered the equifinality of the competitiveness path in relation to socioeconomic disparities. That is to say that economies with relatively low levels of disparities (e.g., Denmark and

Norway) reach high levels of competitiveness. Nevertheless, economies with higher levels of disparities (e.g., Qatar and Singapore) also achieve high levels of competitiveness. This implies that economies may adopt different types of policies with respect to socioeconomic disparities which seem not to have an impact on their short-term level of competitiveness. However, considering the acute effects that disparities can have in the long-term, for example, the erosion of social cohesion and political instability, such policies may put the sustainability of competitiveness at risk. Such findings, we proposed, affect the quality of competitiveness.

This booklet is just a summary. The complete Yearbook with full profiles and all the statistics is available digitally and in print. 7

Visit our eShop: www.wcceshop.org

Rankings in a Nutshell



2024 COMPETITIVENESS RANKING

		Score		
01	Singapore	100.00	7	3
02	Switzerland	97.55	A	1
03	Denmark	97.07	ď	2
04	Ireland	91.86	ď	2
05	Hong Kong SAR	91.49	A	2
06	Sweden	90.30	7	2
07	UAE	89.75	A	3
08	Taiwan (Chinese Taipei)	88.50	Ľ	2
09	Netherlands	86.94	2	4
10	Norway	86.22	A	4
11	Qatar	85.33	A	1
12	USA	83.48	ď	3
13	Australia	81.86	7	6
14	China	81.04	A	7
15	Finland	80.26	ď	4
16	Saudi Arabia	79.83	A	1
17	Iceland	78.93	K	1
18	Belgium	77.87	K	5
19	Canada	77.69	K	4
20	Korea Rep.	75.92	A	8
21	Bahrain	75.27	A	4
22	Israel	74.98	A	1
23	Luxembourg	73.70	ď	3
24	Germany	72.74	ď	2
25	Thailand	72.51	A	5
26	Austria	72.13	Ľ	2
27	Indonesia	71.52	A	7
28	United Kingdom	70.82	A	1
29	Czech Republic	70.21	Ľ	11
30	Lithuania	69.89	A	2

The IMD World Competitiveness Ranking presents the 2024 overall ranking for the 67 economies covered by the WCY. The economies are ranked from the most to the least competitive. The Scores shown to the right are actually indices (0 to 100) generated for the unique purpose of constructing charts and graphics. The final column shows the improvement or decline from the previous year.

31	France	69.67	A	2
32	New Zealand	68.18	Ľ	1
33	Estonia	68.17	ď	7
34	Malaysia	68.13	ď	7
35	Kazakhstan	66.03	A	2
36	Portugal	65.15	A	3
37	Kuwait	65.03	A	1
38	Japan	64.96	Ľ	3
39	India	62.86	A	1
40	Spain	62.76	Ľ	4
41	Poland	61.65	A	2
42	Italy	61.43	Ľ	1
43	Cyprus	60.95	A	2
44	Chile	59.71		-
45	Latvia	59.13	A	6
46	Slovenia	57.99	Ľ	4
47	Greece	56.83	7	2
48	Jordan	55.51	A	6
49	Puerto Rico	54.85		-
50	Romania	53.47	Ľ	2
51	Croatia	52.83	Ľ	1
52	Philippines	52.64		-
53	Turkey	52.39	Ľ	6
54	Hungary	52.10	Ľ	8
55	Botswana	50.31	A	4
56	Mexico	49.88		-
57	Colombia	47.37	7	1
58	Bulgaria	47.35	4	1
59	Slovak Republic	46.94	4	6
60	South Africa	46.33	7	1
61	Mongolia	46.30	7	1
62	Brazil	43.77	4	2
63	Peru	43.44	4	8
64	Nigeria	39.81		-
65	Ghana	39.25		-
66	Argentina	35.89	4	3
67	Venezuela	28.85	4	3

Methodology in a Nutshell

The IMD World Competitiveness Ranking analyzes and ranks the capacity of countries to create and maintain an environment that sustains the competitiveness of enterprises.

It means that we assume that wealth creation takes place primarily at an enterprise level level (whether private or state-owned). This field of research is called "competitiveness of enterprises".

However, enterprises operate in a national environment which enhances or hinders their ability to compete domestically or internationally . This field of research is called "competitiveness of countries" and is covered by the World Competitiveness Ranking.

Based on analyses made by leading scholars and by our own research and experience, the methodology of the World Competitiveness Ranking thus divides the national environment into four main factors:

- · Economic Performance
- Government Efficiency
- Business Efficiency
- Infrastructure

In turn, each of these factors is divided into 5 sub-factors which highlight every facet of the areas analyzed. Altogether, the World Competitiveness Ranking features 20 such sub-factors.

These 20 sub-factors comprise 336 criteria, although each sub-factor does not necessarily have the same number of criteria (for example, it takes more criteria to assess Education than to evaluate Prices).

Each sub-factor, independently of the number of criteria it contains, has the same weight in the overall consolidation of results, that is 5% (20x5 =100).

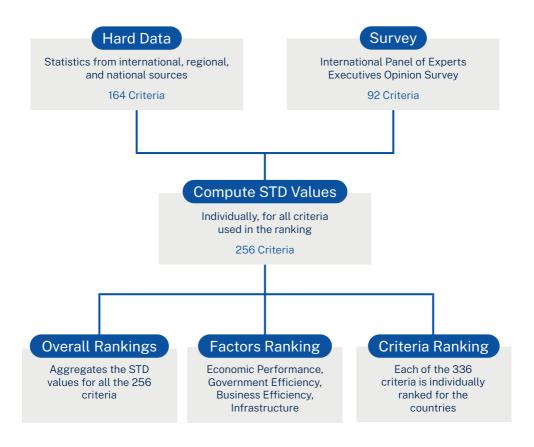
Criteria can be hard data, which analyzes competitiveness as it can be measured (e.g. GDP), or soft data, which analyzes competitiveness as it is perceived (e.g. availability of competent managers). Hard criteria represent a weight of 2/3 in the overall ranking whereas the survey data represent a weight of 1/3.

In addition, some criteria are for background information only, which means that they are not used in calculating the overall competitiveness ranking (e.g. population under 15).

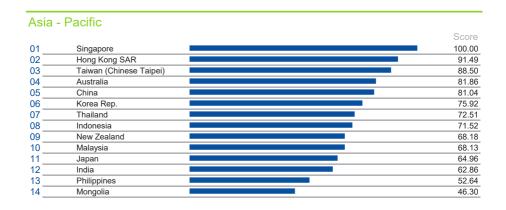
Finally, aggregating the results of the 20 sub-factors makes the total consolidation, which leads to the overall ranking of the IMD World Competitiveness Ranking.

What is the IMD World Competitiveness Ranking?

Computing the Rankings



Selected Breakdowns



The A	Americas	
		Score
01	USA	83.48
02	Canada	77.69
03	Chile	59.71
04	Puerto Rico	54.85
05	Mexico	49.88
06	Colombia	47.37
07	Brazil	43.77
08	Peru	43.44
09	Argentina	35.89
10	Venezuela	28.85

Euro	pe - Middle East - A	Africa	
			Score
01	Switzerland		97.55
02	Denmark		97.07
03	Ireland		91.86
04	Sweden		90.30
05	UAE		89.75
06	Netherlands		86.94
07	Norway		86.22
08	Qatar		85.33
09	Finland		80.26
10	Saudi Arabia		79.83
11	Iceland		78.93
12	Belgium		77.87
13	Bahrain		75.27
14	Israel		74.98
15	Luxembourg		73.70
16	Germany		72.74
17	Austria		72.13
18	United Kingdom		70.82
19	Czech Republic		70.21
20	Lithuania		69.89
21	France		69.67
22	Estonia		68.17
23	Kazakhstan		66.03
24	Portugal		65.15
25	Kuwait		65.03
26	Spain		62.76
27	Poland		61.65
28	Italy		61.43
29	Cyprus		60.95
30	Latvia		59.13
31	Slovenia		57.99
32	Greece		56.83
33	Jordan		55.51
34	Romania		53.47
35	Croatia		52.83
36	Turkey		52.39
37	Hungary		52.10
38	Botswana		50.31
39	Bulgaria		47.35
40	Slovak Republic		46.94
41	South Africa		46.33
42	Nigeria		39.81
43	Ghana		39.25

Selected Breakdowns

GDP		Scor
01	Singapore	100.0
02	Switzerland	97.5
03 —	Denmark	97.0
04 —	Ireland	91.8
05	Hong Kong SAR	91.4
06 —	Sweden	90.3
07 —	UAE	89.
08	Taiwan (Chinese Taipei)	88.
09 —	Netherlands	86.9
10 —	Norway	86.2
 11	Qatar	85.3
12	USA	83.4
13	Australia	81.8
14	Finland	80.2
15	Saudi Arabia	79.8
16	Iceland	78.9
17	Belgium	77.8
18	Canada	77.0
19	Korea Rep.	75.
20	Bahrain	75.2
21	Israel	74.9
22	Luxembourg	73.
23	Germany	72.
24	Austria	72.
25	United Kingdom	70.
26	Czech Republic	70.:
27	Lithuania	69.
28	France	69.6
29	New Zealand	68.
30	Estonia	68.
31	Portugal	65.
32	Kuwait	65.
33	Japan	64.
34	Spain	62.
35	Poland	61.
36	Italy	61.4
37	Cyprus	60.
38	Latvia	59.
39	Slovenia	57.
40	Greece	56.
41	Puerto Rico	54.
12	Croatia	52.
43	Hungary	52.
44	Slovak Republic	46.

GDP per capita less than \$20,000 Score China 81.04 01 02 Thailand 72.51 03 Indonesia 71.52 04 Malaysia 68.13 Kazakhstan 05 66.03 06 India 62.86 Chile 59.71 07 80 Jordan 55.51 09 Romania 53.47 10 Philippines 52.64 11 Turkey 52.39 12 Botswana 50.31 13 Mexico 49.88 14 Colombia 47.37 47.35 15 Bulgaria South Africa 16 46.33 17 Mongolia 46.30 18 Brazil 43.77 19 Peru 43.44 39.81 20 Nigeria 21 39.25 Ghana 22 Argentina 35.89 23 Venezuela 28.85

Selected Breakdowns

Population over 20 million Score	Popu	lation over 20 million	
02 USA 83.48 03 Australia 81.86 04 China 81.04 05 Saudi Arabia 79.83 06 Canada 77.69 07 Korea Rep. 75.92 08 Germany 72.74 09 Thailand 72.51 10 Indonesia 71.52 11 United Kingdom 70.82 12 France 69.67 13 Malaysia 68.13 14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 <th>Fopu</th> <th>lation over 20 million</th> <th>Score</th>	Fopu	lation over 20 million	Score
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08 Germany 72.74 09 Thailand 72.51 10 Indonesia 71.52 11 United Kingdom 70.82 12 France 69.67 13 Malaysia 68.13 14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	07	Korea Rep.	75.92
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11 United Kingdom 70.82 12 France 69.67 13 Malaysia 68.13 14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Phillippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	09	Thailand	72.51
12 France 69.67 13 Malaysia 68.13 14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	10	Indonesia	71.52
13 Malaysia 68.13 14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	11	United Kingdom	70.82
14 Kazakhstan 66.03 15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	12		69.67
15 Japan 64.96 16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.25 29 Argentina 39.25	13	Malaysia	68.13
16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	14	Kazakhstan	66.03
16 India 62.86 17 Spain 62.76 18 Poland 61.65 19 Italy 61.43 20 Phillippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	15	Japan	64.96
18 Poland 61.65 19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	16		62.86
19 Italy 61.43 20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	17	Spain	62.76
20 Philippines 52.64 21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	18	Poland	61.65
21 Turkey 52.39 22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	19	Italy	61.43
22 Mexico 49.88 23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	20	Philippines	52.64
23 Colombia 47.37 24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	21	Turkey	52.39
24 South Africa 46.33 25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	22	Mexico	49.88
25 Brazil 43.77 26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	23	Colombia	47.37
26 Peru 43.44 27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	24	South Africa	46.33
27 Nigeria 39.81 28 Ghana 39.25 29 Argentina 35.89	25	Brazil	43.77
28 Ghana 39.25 29 Argentina 35.89	26	Peru	43.44
29 Argentina 35.89	27	Nigeria	39.81
	28	Ghana	39.25
	29	Argentina	35.89
	30	Venezuela	28.85

Population under 20 million

		Score
01	Singapore	100.00
02	Switzerland	97.55
03	Denmark	97.07
04	Ireland	91.86
05	Hong Kong SAR	91.49
06	Sweden	90.30
07	UAE	89.75
08	Netherlands	86.94
09	Norway	86.22
10	Qatar	85.33
11	Finland	80.26
12	Iceland	78.93
13	Belgium	77.87
14	Bahrain	75.27
15	Israel	74.98
16	Luxembourg	73.70
17	Austria	72.13
18	Czech Republic	70.21
19	Lithuania	69.89
20	New Zealand	68.18
21	Estonia	68.17
22	Portugal	65.15
23	Kuwait	65.03
24	Cyprus	60.95
25	Chile	59.71
26	Latvia	59.13
27	Slovenia	57.99
28	Greece	56.83
29	Jordan	55.51
30	Puerto Rico	54.85
31	Romania	53.47
32	Croatia	52.83
33	Hungary	52.10
34	Botswana	50.31
35	Bulgaria	47.35
36	Slovak Republic	46.94
37	Mongolia	46.30

01 USA 02 UAE 03 Singapore 04 Qatar 05 Thailand 06 China 07 Australia 08 Malaysia 09 Netherlands 10 Ireland 11 Hong Kong SAR 12 Switzerland 13 Germany 14 Canada 15 Saudi Arabia 16 Korea Rep. 17 Belgium 18 Bahrain 19 Poland 20 India 21 Japan 22 Denmark 23 Sweden 24 Indonesia 424 Indonesia 425 Mexico 426 Taiwan (Chinese Taipei) 227 Spain 229 France 30 Norway	Scor
Singapore Qatar Qatar Data 75.0	
4 Qatar 5 Thailand 6 China 7 Australia 8 Malaysia 9 Netherlands 1 Hong Kong SAR 2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 10 India 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 6 Cyprus 9 France	73.4
5 Thailand 6 China 7 Australia 8 Malaysia 9 Netherlands 0 Ireland 1 Hong Kong SAR 2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 0 India 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	70.8
6 China 7 Australia 8 Malaysia 9 Netherlands 0 Ireland 1 Hong Kong SAR 2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	66.5
7 Australia 8 Malaysia 9 Netherlands 1 Hong Kong SAR 2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 0 India 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	64.3
8 Malaysia 9 Netherlands 0 Ireland 1 Hong Kong SAR 2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 0 India 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	63.3
Netherlands Ireland	63.0
Ireland	62.5
Hong Kong SAR Switzerland Germany Canada Saudi Arabia Korea Rep. Belgium Bahrain Poland India Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) France	62.4
2 Switzerland 3 Germany 4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 1 India 2 Denmark 3 Sweden 4 Indonesia Mexico Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	60.5
Germany Canada Saudi Arabia Korea Rep. Belgium Bahrain Poland India Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Cyprus France	60.2
4 Canada 5 Saudi Arabia 6 Korea Rep. 7 Belgium 8 Bahrain 9 Poland 10 India 1 Japan 2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	59.1
Saudi Arabia Korea Rep. Belgium Bahrain Poland Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Spain Cyprus France	58.3
Korea Rep. Belgium Bahrain Poland India Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Spain Cyprus France	58.0
Belgium	57.2
B Bahrain Poland India Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Cyprus France	56.7
Poland India Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Spain Cyprus France	56.7
India	56.6
Japan Denmark Sweden Indonesia Mexico Taiwan (Chinese Taipei) Spain Cyprus France	55.5
2 Denmark 3 Sweden 4 Indonesia 5 Mexico 6 Taiwan (Chinese Taipei) 7 Spain 8 Cyprus 9 France	55.5
Sweden	55.1
Indonesia Mexico Taiwan (Chinese Taipei) Spain Cyprus France	54.3
Mexico Taiwan (Chinese Taipei) Spain Cyprus France	54.3
Taiwan (Chinese Taipei) Spain Cyprus France	54.3
7 Spain 8 Cyprus 9 France	54.1
S Cyprus France	53.9
9 France	53.2
	53.1
Newyor	53.0
) Norway	52.6
Kuwait	51.0
2 United Kingdom	51.0

34	Turkey	50.01 🗷
35	Czech Republic	49.97 ∠
36	Hungary	49.96 ∠
37	Slovenia	49.85 ∠
38	Brazil	49.39 🗷
39	Portugal	48.88 7
40	Philippines	48.86
41	Israel	48.07 ∠
42	Mongolia	47.17
43	Kazakhstan	46.66
44	Italy	46.48
45	Bulgaria	46.37 🗷
46	New Zealand	45.92 /
47	Romania	44.42 🗷
48	Lithuania	43.78 🗷
49	Croatia	43.60 ∠
50	Finland	43.54 ∠
51	Puerto Rico	43.40
52	Greece	42.59 /
53	Iceland	41.50 🗹
54	Estonia	40.36
55	Chile	39.73 ∠
56	Slovak Republic	39.42
57	Luxembourg	39.32 ∠
58	Colombia	38.37 ∠
59	Latvia	38.26 ∠
60	Peru	34.43 🗹
61	South Africa	34.22
62	Argentina	30.38 ∠
63	Jordan	29.72
64	Botswana	25.95 ∠
65	Ghana	24.53
66	Venezuela	24.31 🗸
67	Nigeria	23.71

GOVERNMENT EFFICIENCY Switzerland 89.97 02 87.80 Singapore Hong Kong SAR 85.25 ∠ 04 UAE 83.37 / 05 81.27 Denmark 06 Ireland 80.60 ∠ Qatar 79.59 🗹 Taiwan (Chinese Taipei) 08 77.48 Norway 70.86 10 Sweden 69.83 11 Luxembourg 69.57 12 Saudi Arabia 69.07 Australia 67.06 14 Netherlands 66.55 15 64.87 New Zealand 16 Finland 63.08 17 Iceland 61.72 18 Kazakhstan 59.73 19 59.72 Canada 20 Estonia 59.51 21 Bahrain 59.23 22 Kuwait 58.47 23 Indonesia 57.51 24 Thailand 55.14 25 Czech Republic 54.65 Lithuania 54.36 27 China 53.41 28 Cyprus 52.56 29 Israel 51.81 30 Chile 51.47 🗷 31 50.78 🗸 United Kingdom Germany 50.52 🗸 Malaysia 50.41 🗸

34	USA	49.80
35	Belgium	49.57
36	Latvia	49.15
37	Jordan	47.77
38	Botswana	47.38
39	Korea Rep.	47.33
40	Austria	46.36
41	Portugal	44.69
42	Japan	42.34
43	France	42.13
44	Poland	40.63
45	India	38.85 🗵
46	Slovenia	38.80 🗵
47	Croatia	38.08
48	Romania	37.02 🗵
49	Philippines	36.66
50	Puerto Rico	36.64
51	Hungary	35.42
52	Greece	35.32
53	Mongolia	35.03
54	Nigeria	34.91
55	Peru	34.13
56	Bulgaria	33.97
57	Italy	32.12 🗵
58	Spain	30.12
59	Ghana	29.82
60	Mexico	28.95
31	South Africa	28.40
32	Slovak Republic	26.45
33	Turkey	24.30
34	Colombia	21.91
35	Brazil	10.95
36	Venezuela	3.88
37	Argentina	3.37

BUSINESS EFFICIENCY 01 Denmark 100.00 02 95.96 Singapore 03 Ireland 89.61 04 Sweden 86.93 05 84.37 / Switzerland 06 Taiwan (Chinese Taipei) 82.28 🗸 Hong Kong SAR 79.50 08 Netherlands 77.39 09 Norway 76.06 10 UAE 75.40 11 Qatar 75.11 12 Saudi Arabia 74.48 13 Iceland 73.77 14 Indonesia 71.38 15 70.33 China 16 Bahrain 70.11 17 Belgium 69.25 18 Finland 69.10 ∠ USA 67.08 🗹 19 20 Thailand 62.04 21 61.68 Israel 22 Australia 61.22 23 Korea Rep 59.46 24 Lithuania 57.76 25 India 57.67 26 Luxembourg 56.34 27 Canada 56.12 28 Kazakhstan 54.20 29 Austria 53.59 ∠ 30 Czech Republic 52.53 ∠ 31 Estonia 50.38 🗹 32 France 49.84 / 33 United Kingdom 48.80 /

34 —	Jordan	48.25
35	Germany	46.58
36	Kuwait	46.17
37 —	Italy	44.18
38 —	Spain	43.10
39 —	Portugal	42.32
40 —	Malaysia	41.55
41 —	Chile	41.30
42	New Zealand	39.08 🗵
43	Philippines	38.01 🗵
44	Greece	37.28
45	Puerto Rico	35.02
46	Poland	34.59
47	Botswana	33.39
48	South Africa	33.38
49	Latvia	32.81
50	Colombia	31.80
51	Japan	30.83 🗵
52	Turkey	30.82 🗵
53	Mexico	30.42 🗵
54	Romania	29.52 🗵
55	Cyprus	29.41
56	Ghana	27.92
57	Slovenia	27.02 🗵
58	Nigeria	26.95
59	Croatia	22.60 🗵
60	Peru	21.68 🗵
61	Brazil	20.74
62	Mongolia	20.28
63	Venezuela	18.90 🗵
64	Slovak Republic	18.52 ∠
65	Bulgaria	15.80 ∠
66	Argentina	14.12 🗹
67	Hungary	12.93 🗵

INFRASTRUCTURE Switzerland 88.42 Denmark 84.32 Sweden 81.77 Singapore 77.08 77.06 Norway Finland 77.01 🗹 USA 73.67 Netherlands 73.04 Hong Kong SAR 72.69 Taiwan (Chinese Taipei) 71.96 Korea Rep 71.86 Iceland 70.41 Israel 70.05 Austria 70.01 68.79 China Canada 68.54 Ireland 68.43 Australia 67.79 Belgium 67.62 🗸 Germany 67.19 🗹 France 65.37 United Kingdom 64.41 Japan 63.22 Luxembourg 61.29 UAE 58.43 Portugal 56.40 Spain Czech Republic 55.38 ∠ Lithuania 55.34 / Italy 54.63 New Zealand 54.54 🗸 54.14 🗸 Estonia Qatar 51.77

34	Saudi Arabia	50.24
5	Malaysia	49.71
36	Latvia	47.99
37	Slovenia	47.97 ∠
38	Poland	47.55 /
39	Bahrain	46.78 ∠
10	Greece	43.83
41	Hungary	41.77 🗸
12	Cyprus	40.31
43	Thailand	40.22
44	Croatia	38.72 /
45	Chile	38.04 /
46	Kuwait	36.13 🗷
47	Turkey	36.11 /
48	Puerto Rico	36.05
49	Kazakhstan	35.22 ∠
50	Slovak Republic	35.06 🗹
51	Romania	34.62 🗸
52	Indonesia	34.59 🗸
53	India	31.11 🗸
54	Colombia	29.09 /
55	Jordan	28.02 🗹
56	Argentina	27.39
57	Botswana	26.22 🗷
58	Brazil	25.72 ∠
59	Bulgaria	24.94 🗸
60	South Africa	21.02 🗷
61	Philippines	18.71 🗹
62	Mexico	17.65 🗹
63	Peru	15.22 🗸
64	Mongolia	14.42 🗸
65	Ghana	6.42
66	Nigeria	5.37
67	Venezuela	0.00 ∠

Factor Rankings: Five-year Overview

	OVERALL							
	2020	2021	2022	2023	2024			
Argentina	62	63	62	63	66			
Australia	18	22	19	19	13			
Austria	16	19	20 30	24 25	26			
Bahrain Belgium	25	- 24	21	13	18			
Botswana	-	61	58	59	55			
Brazil	56	57	59	60	62			
Bulgaria	48	53	53	57	58			
Canada	80	14	14	15	19			
Chile	38	44	45	44	44 14			
China Colombia	20 54	16 56	17 57	21 58	57			
Croatia	60	59	46	50	51			
Cyprus	30	33	40	45	43			
Czech Republic	33	34	26	18	29			
Denmark	02	03	01	01	03			
Estonia	28	26	22	26	33			
Finland	13	11	08	11	15			
France	32 17	29 15	28 15	33 22	31 24			
Germany Ghana	- 17	15	15		65			
Greece	49	46	47	49	47			
Hong Kong SAR	05	07	05	07	05			
Hungary	47	42	39	46	54			
Iceland	21	21	16	16	17			
India	43	43	37	40	39			
Indonesia	40	37	44	34	27			
Ireland Israel	12 26	13 27	11 25	02 23	22			
Italy	44	41	41	41	42			
Japan	34	31	34	35	38			
Jordan	58	49	56	54	48			
Kazakhstan	42	35	43	37	35			
Korea Rep.	23	23	27	28	20			
Kuwait	-	-	-	38	37			
Latvia	41 31	38	35 29	51 32	45 30			
Lithuania Luxembourg	15	12	13	20	23			
Malaysia	27	25	32	27	34			
Mexico	53	55	55	56	56			
Mongolia	61	60	61	62	61			
Netherlands	04	04	06	05	09			
New Zealand	22	20	31	31	32			
Nigeria	- 07	-	- 09	- 14	10			
Norway Peru	52	06 58	54	14 55	63			
Philippines	45	52	48	52	52			
Poland	39	47	50	43	41			
Portugal	37	36	42	39	36			
Puerto Rico	-	-	-	-	49			
Qatar	14	17	18	12	11			
Romania	51 24	48	51 24	48	50			
Saudi Arabia Singapore	01	32 05	03	17 04	16 01			
Slovak Republic	57	50	49	53	59			
Slovenia	35	40	38	42	46			
South Africa	59	62	60	61	60			
Spain	36	39	36	36	40			
Sweden	06	02	04	08	06			
Switzerland	03	01	02	03	02			
Taiwan (Chinese Taipei) Thailand	11 29	08 28	07 33	06 30	08 25			
Turkey	46	28 51	52	47	53			
UAE	09	09	12	10	07			
United Kingdom	19	18	23	29	28			
USA	10	10	10	09	12			
Venezuela	63	64	63	64	67			

ECONOMIC PERFORMANCE

FER	FURI	VIAIN	J E	
2020	2021	2022	2023	2024
60	59	57	59	62
23	19	16	10	07
15	20	24	22	33
-	-	39	23	18
25	24	14	13	17
-	62	60	62	64
56	51	48	41	38
34	41	49	48	45
10 50	14 53	10 50	09 52	14 55
07	04	04	08	06
52	56	45		
45	50	32	37 46	58 49
13	13	38	47	28
16	23	18	27	35
21	17	13	15	22
35	29	33	54	54
43	34	44	39	50
32	28	17	24	29
05	03	05	12	13
-	-	-	-	65
55	52	51	58	52
28	30	15	36	11
19	08	08	21	36
58	55	56	45	53
37	37	28	33	20
26	35	42	29	24
12	22	07	01	10
39	36	36	31	41
42	39	41	44	44
11	12	20	26	21
62	63	62	63	63
48	45	58	57	43
27	18	22	14	16
-	-	-	19	31
53	44	54	55	59
33	33	43	49	48
08	10	01	38	57
09	15	12	07	08
38	49	27	30	25
59	58	61	60	42
01	02	19	11	09
40	32	47	50	46
-	-	-	-	67
30	25	25	17	30
51	60	40	53	60
44	57	53	40	40
29	27	29	25	19
41	43	46	42	39
-	- 44	-	- 05	51
06	11	09		04
46 20	40	55	51 06	47 15
03		31 02	03	03
49	01 47	52	56	
36	31	26	34	56 37
61	61	59	61	61
31	42	35	32	27
22	16	21	28	23
18	07	30	18	12
17	06	11	20	26
14	21	34	16	05
57	46	37	43	34
04	09	06	04	02
24	26	23	35	32
02	05	03	02	01
63	64	63	64	66

GOVERNMENT EFFICIENCY	BUSI					INF	RAST	RUC	TURE	=	
2020 2021 2022 2022 2023 2023	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	
63 64 63 64 67	62	63	63	63	66	52	56	54	56	56	Argentina
15 16 16 18 13	21	34	26	30	22	18	23	19	20	18	Australia
25 29 34 36 40	16	18	18	26	29	10	12	10	15	14	Austria
20 20 21	-	-	24	22	16	-	-	39	37	39	Bahrain
35 37 33 22 35	22	20	19	05	17	19	19	20	10	19	Belgium
- 42 41 37 38	-	61	57	50	47	-	63	61	61	57	Botswana
61 62 61 62 65 39 47 49 55 56	47	49	52	61	61	53	52	53	55	58	Brazil Bulgaria
39 47 49 55 56 10 15 18 16 19	53 10	59 16	59 13	62 17	65 27	50 08	54 08	51 11	54 11	59 16	Canada
20 22 30 32 30	37	40	41	45	41	45	45	47	46	45	Chile
37 27 29 35 27	18	17	15	21	15	22	18	21	21	15	China
56 58 59 61 64	52	51	60	59	50	56	53	56	57	54	Colombia
59 57 46 49 47	63	64	49	56	59	48	50	45	45	44	Croatia
21 25 24 30 28	35	43	44	55	55	38	41	40	42	42	Cyprus
36 36 22 17 25	38	41	29	15	30	32	31	28	24	28	Czech Republic
04 07 06 05 05	01	01	01	01	01	02	03	02	02	02	Denmark
19 18 15 15 20	27	31	22	25	31	33	30	27	29	32	Estonia
16 14 10 13 16	13	12	05	09	18	04	05	04	03	06	Finland
46 39 40 47 43 24 23 21 27 32	43 25	36	35	39 29	32	13	15	15 09	17	21	France
24 23 21 27 32 59	25	23	21	- 29	35 56	11	10	09	14	65	Germany Ghana
52 52 55 53 52	51	44	46	48	44	39	39	41	40	40	Greece
01 01 02 02 03	02	03	07	11	07	14	16	14	13	09	Hong Kong SAR
47 40 37 40 51	59	56	48	58	67	41	37	36	38	41	Hungary
17 17 14 19 17	15	14	08	10	13	17	09	08	07	12	Iceland
50 46 45 44 45	32	32	23	28	25	49	49	49	52	53	India
31 26 35 31 23	31	25	31	20	14	55	57	52	51	52	Indonesia
13 13 11 03 06	05	11	11	03	03	23	20	23	19	17	Ireland
27 33 32 34 29	26	29	27	24	21	20	21	17	18	13	Israel
57 55 54 56 57	45	35	34	38	37	30	29	31	30	30	Italy
41 41 39 42 42	55	48	51	47	51	21	22	22	23	23	Japan
45 35 44 41 37	46	33	45	36	34	58	55	55	53	55	Jordan
29 21 25 23 18	34	28	32	31	28	51	47	46	47	49	Kazakhstan
28 34 36 38 39	28	27	33	33	23	16	17	16	16	11	Korea Rep.
26 22 32 32 28 39 36	44	42	37	42 57	36 49	37	35	35	49 41	46 36	Kuwait Latvia
33 31 23 33 26	24	30	25	27	24	34	34	32	31	29	Lithuania
12 10 13 10 11	17	13	20	19	26	24	24	24	25	24	Luxembourg
30 30 38 29 33	29	24	38	32	40	31	32	37	35	35	Malaysia
55 59 60 60 60	48	47	47	51	53	57	58	58	59	62	Mexico
53 54 57 58 53	57	60	61	64	62	62	62	62	63	64	Mongolia
11 12 12 12 14	04	04	03	02	08	09	07	05	05	08	Netherlands
08 11 17 21 15	30	22	36	35	42	25	25	29	28	31	New Zealand
54	-	-	-	-	58	-	-	-	-	66	Nigeria
06 04 05 09 09	08	06	10	18	09	06	04	06	08	05	Norway
40 48 52 50 55	50	53	53	53	60	60	60	59	60	63	Peru
42 45 48 52 49	33	37	39	40	43	59	59	57	58	61	Philippines
43 56 56 54 44 34 38 43 43 41	40	57 38	58 42	43	46 39	35 27	42 27	43 30	39 32	38 26	Poland
50	- 41	- 38	- 42	- 41	45	- 21	-	-	- 32	48	Portugal Puerto Rico
07 06 07 04 07	11	15	14	12	11	40	40	38	33	33	Qatar
49 44 47 46 48	54	52	50	49	54	47	48	48	50	51	Romania
22 24 19 11 12	19	26	16	13	12	36	36	34	34	34	Saudi Arabia
05 05 04 07 02	06	09	09	08	02	07	11	12	09	04	Singapore
60 51 51 48 62	61	55	54	52	64	46	44	42	44	50	Slovak Republic
38 43 42 45 46	39	45	43	46	57	29	33	33	36	37	Slovenia
54 61 53 59 61	56	58	56	54	48	61	61	60	62	60	South Africa
44 49 50 51 58	42	39	40	37	38	26	26	25	27	27	Spain
14 09 09 14 10	03	02	02	06	04	01	02	03	04	03	Sweden
02 02 01 01 01	09	05	04	07	05	03	01	01	01	01	Switzerland
09 08 08 06 08	12	07	06	04	06	15	14	13	12	10	Taiwan (Chinese Taipei)
23 20 31 24 24	23	21	30	23	20	44	43	44	43	43	Thailand
51 60 58 57 63	36	46	55	44	52	43	46	50	48	47	Turkey
03 03 03 08 04 18 19 26 28 31	07 20	08 19	17 28	16 34	10 33	28 12	28 13	26 18	26 22	25 22	UAE United Kingdom
26 28 27 25 34	14	10	12	14	19	05	06	07	06	07	United Kingdom USA
	14					US					
62 63 62 63 66	60	62	62	60	63	63	64	63	64	67	Venezuela

Sub-factor Rankings

ECONOMIC PERFORMANCE

GOVERNMENT EFFICIENCY

		nal	na It	ent		Jan	>	돌	5	峑
	Domestic	International Trade	International	Employment		Public Finan	Policy	Institutional Framework	usiness egislatior	Societal Framework
	onc	Interna Trade	ern ⁄est	얼	Prices	텛	×	ame	sin gisl	cietal
	_ ப ப		벌로		Ę.		Tax	르윤	. ш —	
Argentina	63	64	54	34	63	65	65	66	66	56
Australia	09	31	05	11	38	17	29	15	12	15
Austria	36	15	37	35	37	39	64	29	36	14
Bahrain	43	38	38	31 43	01	52	04	35 14	09 19	49
Belgium	18 60	09 67	16 65	64	25 04	53 16	66 16	47	41	10 59
Botswana	37	54	18	37	20			62		67
Brazil Bulgaria	48	28	59	56	09	66 43	50 24	54	65 62	57
Canada	30	49	04	24	15	28	27	16	24	19
Chile	54	63	21	59	24	21	36	33	23	50
China	01	43	13	19	28	31	23	34	33	28
Colombia	66	61	32	62	06	44	47	58	64	66
Croatia	50	19	43	63	23	41	53	45	49	36
Cyprus	42	42	08	45	13	30	17	48	29	26
Czech Republic	38	21	27	36	40	34	44	19	35	17
Denmark	16	20	23	30	47	03	51	02	03	01
Estonia	64	34	45	49	31	23	40	27	11	23
Finland	45	46	30	42	51	29	59	08	14	04
France	12	24	10	38	58	50	67	18	30	21
Germany	15	11	15	12	53	27	62	21	38	18
Ghana	67	66	63	44	56	56	19	64	52	53
Greece	53	33	55	47	36	60	57	49	31	40
Hong Kong SAR	25	01	03	25	65	09	02	12	01	30
Hungary	55	07	42	27	30	63	37	52	46	41
Iceland	49	59	60	08	60	26	41	28	21	02
India	03	37	25	41	44	55	33	40	44	54
Indonesia	10	50	36	32	12	18	12	25	42	39
Ireland	19	14	06	14	46	06	21	07	04	06
Israel	24	52	26	22	57	33	31	23	34	38
Italy	17	27	41	58	52	67	61	43	37	33
Japan	05	44	34	06	55	64	43	26	40	27
Jordan	59	40	56	66	19	42	25	36	27	51
Kazakhstan	29	55	40	29	41	20	07	44	28	34
Korea Rep.	07	47	35	04	43	38	34	30	47	29
Kuwait	58	30	61	15	07	11	03	41	54	48
Latvia	57	39	52	55	45	32	42	37	32	32
Lithuania	52	22	62	50	32	24	35	32	26	24
Luxembourg	34	05	67	20	49	13	45	10	13	08
Malaysia	35	17	28	18	02	35	11	31	50	42
Mexico	22	57	19	09	35	48	20	61	63	58
Mongolia	33	51	50	61	05	40	28	60	56	44
Netherlands	23	04	11	07	54	12	63	09	07	09
New Zealand	51	56	47	17	27	25	32	17	10	12
Nigeria	56	65	64	40	67	19	14	63	59	64
Norway	20	45	17	21	50	08	52	05	17	03
Peru	65	62	46	53	29	36	30	56	53	60
Philippines	27	58	44	10	48	49	15	53	60	55
Poland	40	13	39	13	22	47	46	38	45	37
Portugal	44	25	29	39	34	37	58	42	25	25
Puerto Rico	46	60	49	52	08	15	26	59	55	62
Qatar	14	18	48	01	10	05	01	11	16	31
Romania	28	41	53	60	21	45	38	50	48	52
Saudi Arabia	31	32	20	26	11	10	09	20	15	46
Singapore	08	02	02	05	62	04	10	03	02	11
Slovak Republic	47	36	66	57	39	62	54	55	61	45
Slovenia	41	08	57	46	18	46	55	46	51	20
South Africa	62	53	31	67	03	58	22	57	57	63
Spain	32	12	14	54	26	59	60	51	58	35
Sweden	21	23	09	48	42	14	56	04	06	07
Switzerland	04	16	07	23	61	01	13	01	05	05
Taiwan (Chinese Taipei)	13	48	33	33	14	07	06	06	22	16
Thailand	39	06	24	03	17	22	08	39	39	47
Turkey	11	29	51	51	33	57	39	65	43	61
UAE	06	03	22	02	16	02	05	13	08	13
United Kingdom	26	26	12	28	64	51	48	22	18	22
USA	02	35	01	16	59	61	18	24	20	43
Venezuela	61	10	58	65	66	54	49	67	67	65

BUSINESS EFFICIENCY INFRASTRUCTURE

ity &	rket		nent	۰×۵		Infrastructure Technological	Inirastructure Scientific Infrastructure	ent	_	
Productivity & Efficiency	Labor Market	ce	Management Practices	Attitudes Values	0	struc nolo	Infrastructure Scientific Infrastructure	Health &	Education	
Prod ffici	abo	Finance	/ans	Attitude Values	Basic	of the section of the	ocier fras	Health & Environn	onp	
60	54	66	58	65	5			51	47	Argentina
28	17	08	33	23	1			08	13	Australia
15	23	32	19	59	1			07	17	Austria
20 10	06 27	39 14	16 08	05 27	3:			39 19	37 07	Bahrain Belgium
52	21	59	54	43	4			58	46	Botswana
65	55	46	55	61	5			46	64	Brazil
57 31	67 25	53 15	61 30	64 30	6			53 15	52 15	Bulgaria Canada
62	42	31	34	38	3		58	43	49	Chile
18	10	21	21	13	2			32	28	China
54 46	44 66	63 47	26 63	47 62	5		52 49	50 38	60 42	Colombia
46	43	49	64	56	6			33	22	Croatia Cyprus
24	41	33	29	28	2			27	34	Czech Republic
01	80	05	01	03	0			03	02	Denmark
39 17	33 20	35 12	27 13	32 20	3			26 05	16 11	Estonia
23	37	20	31	51	2			16	29	Finland France
25	36	18	39	60	3			11	26	Germany
55	35	64	60	42	5			64	66	Ghana
37 11	58 16	45 04	51 06	36 16	0		36	36 10	39 04	Greece
56	63	50	67	66	3			45	45	Hong Kong SAR Hungary
14	18	26	07	09	0			04	09	Iceland
43	15	23	41	14	4.			65	61	India
30 06	02	25 11	10 03	12 02	3		45	61 09	57 12	Indonesia Ireland
19	22	28	22	21	3			23	23	Israel
26	56	27	52	39	5			18	32	Italy
58	51	19	65	57	4			12	31	Japan
41 50	29 19	54 40	23 12	25 24	3:			47 57	55 41	Jordan Kazakhstan
33	31	29	28	11	1.			30	19	Korea Rep.
49	38	37	37	31	4			54	43	Kuwait
48	49	56	49	45	2			31	30	Latvia
22 16	30 24	41 17	17 40	22 34	1			29 21	25 05	Lithuania Luxembourg
53	34	36	42	40	1			42	44	Malaysia
47	48	62	50	48	6			56	62	Mexico
67	64	55	66	37	5		67	66	56	Mongolia
08 63	11 53	07 34	14 36	17 35	2		12	17 14	10 33	Netherlands New Zealand
61	50	65	38	46	6			67	67	Nigeria
05	09	10	18	19	0:			06	08	Norway
64	57	57	53	58	5			59	59	Peru
51 36	32 46	51 42	47 59	33 55	6.		60	60 40	63 35	Philippines Poland
45	45	44	46	26	3			25	21	Portugal
27	52	58	45	52	6			37	51	Puerto Rico
07 34	12	38 61	11 62	10 41	5		50	41 52	40 53	Qatar
21	61 05	22	20	04	0		_	48	38	Romania Saudi Arabia
04	01	03	02	01	0			28	03	Singapore
32	65	60	48	67	4			44	48	Slovak Republic
38 59	59 40	48	56 43	63 50	6			34 63	24 58	Slovenia South Africa
35	47	30	32	53	2		_	22	36	South Africa Spain
03	04	09	04	08	2			02	06	Sweden
02	13	02	09	15	0			01	01	Switzerland
09 42	26 14	06 24	05 15	06 18	3			24 55	14 54	Taiwan (Chinese Taipei) Thailand
40	60	52	57	49	4			49	50	Turkey
13	03	16	25	07	0	3 15	35	35	27	UAE
29	39	13	44	44	4			13	20	United Kingdom
12 66	28 62	01 67	24 35	29 54	1:			20 62	18 65	USA Venezuela
00	02	UI	33	J 4	0	07	00	UZ	0.0	venezuela

This booklet is just a summary. The complete Yearbook with full profiles and all the statistics is available digitally and in print. 7

Visit our eShop: www.wcceshop.org

Competitiveness Country Profiles



Argentina

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Continue stabilization program, limiting the economic impact and improving the social fairness of the adjustment process
- Support economic stability and better investment climate through increased political and social cohesion.
- Foster competition and price stability in key price-maker sectors and strengthen Central Bank independence.
- Liberalize exchange rate regulations to eliminate the current segmentation of the foreign exchange market.
- Strengthen public administration and rule of law to reduce discretion and rent seeking behavior.

PROVIDED BY: Shaw Institute for Business Research, Catholic University of Argentina, Buenos Aires

BASIC FACTS	Ra	ınk
Capital	Buenos Aires	
Land area (square km '000)	2,780 ²⁰²³	
Exchange rate (per \$)	296.258 ²⁰²³	
Population - market size (millions)	46.66 ²⁰²³	20
Gross Domestic Product (GDP) (US\$ billions)	640.6 ²⁰²³	22
GDP (PPP) per capita (US\$)	26,790 ²⁰²³	51
Real GDP growth (%)	-1.6 ²⁰²³	64
Consumer price inflation (%)	133.49 ²⁰²³	66
Unemployment rate (%)	5.70 ²⁰²³	43
Labor force (millions)	22.29 ²⁰²³	20
Current account balance (% of GDP)	-3.54 ²⁰²³	58
Direct investment stocks inward (\$bn)	116.7 ²⁰²²	42
Direct investment flows inward (% of GDP)	2.38 2022	35

Dank

BASIC EACTS

COMPETITIVENESS LANDSCAPE





PEER GROUPS RANKINGS

2020	2021	2022	2023	2024
8 —	— 8 —	— 8 —	8	9

POPULATIONS > 20 MILLION (30 countries)



Australia

Competitiveness Trends - Overall

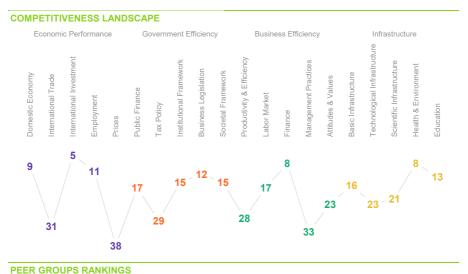


CHALLENGES IN 2024

- · Relieve cost of living pressure on households.
- · Address housing shortages and affordability.
- · Accelerate the clean energy transition.
- Take action to return productivity growth to long-term averages.
- Increase social and economic participation.

BASIC FACTS		Ra	ank
Capital	Canberr	а	
Land area (square km '000)	7,741	2023	
Exchange rate (per \$)	1.505	2023	
Population - market size (millions)	26.65	2023	28
Gross Domestic Product (GDP) (US\$ billions)	1,740.7	2023	12
GDP (PPP) per capita (US\$)	64,693	2023	19
Real GDP growth (%)	4.3	2023	08
Consumer price inflation (%)	5.60	2023	36
Unemployment rate (%)	3.94	2023	24
Labor force (millions)	14.72	2023	25
Current account balance (% of GDP)	1.22	2023	34
Direct investment stocks inward (\$bn)	758.0	2022	15
Direct investment flows inward (% of GDP)	3.58	2022	19

PROVIDED BY: CEDA - Committee for Economic Development of Australia





Austria

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Intraecological conflicts impede energy transformation.
 Natural gas: lack of supplier diversity.
- Above average rate of inflation and high payroll taxes.
- Reform of pension and healthcare systems.
 Early segregation in education which severely hampers the education and integration progress of migrant children.

BASIC FACTS Rank

Capital	Vienna	
Land area (square km '000)	84 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	9.13 ²⁰²³	43
Gross Domestic Product (GDP) (US\$ billions)	516.0 ²⁰²³	26
GDP (PPP) per capita (US\$)	67,529 ²⁰²³	15
Real GDP growth (%)	-0.8 ²⁰²³	60
Consumer price inflation (%)	7.71 ²⁰²³	48
Unemployment rate (%)	5.10 ²⁰²³	34
Labor force (millions)	4.72 2023	41
Current account balance (% of GDP)	1.83 2023	25
Direct investment stocks inward (\$bn)	204.0 2022	30
Direct investment flows inward (% of GDP)	0.41 2022	58

PROVIDED BY: Federation of Austrian Industries, Vienna

COMPETITIVENESS LANDSCAPE







Bahrain

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2020 2021 2022 2023 2024

30 ____ 25 ____ 21

CHALLENGES IN 2024

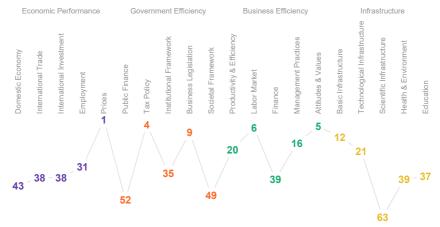
- Increase productivity levels by expanding technology use in low-productivity sectors.
- Enhance the competitiveness of the labor force through offering relevant upskilling and reskilling schemes.
- Achieve fiscal sustainability through diversifying revenue streams and rationalizing expenditure.
- Intensify R&D activities to support national priorities including net zero and the industrial strategy.
- Capitalize on the rapid development and adoption of Artificial Intelligence.

PROVIDED BY: Ministry of Finance and National Economy

BASIC FACTS Rank

Capital	Manama	
Land area (square km '000)	1 2023	
Exchange rate (per \$)	0.376 2023	
Population - market size (millions)	1.58 2023	63
Gross Domestic Product (GDP) (US\$ billions)	44.7 ²⁰²³	61
GDP (PPP) per capita (US\$)	60,596 ²⁰²³	20
Real GDP growth (%)	2.4 2023	23
Consumer price inflation (%)	0.08 2023	01
Unemployment rate (%)	6.30 ²⁰²³	47
Labor force (millions)	0.93 2023	63
Current account balance (% of GDP)	6.34 2023	15
Direct investment stocks inward (\$bn)	35.4 ²⁰²²	56
Direct investment flows inward (% of GDP)	4.40 ²⁰²²	14

COMPETITIVENESS LANDSCAPE





Belgium

Competitiveness Trends - Overall



CHALLENGES IN 2024

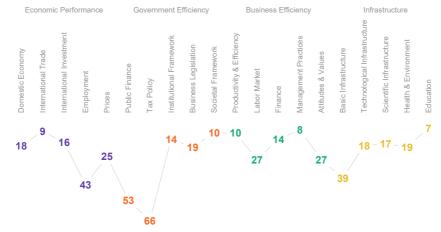
- · Adhere to real-wage moderation set out in competitiveness law to support weakened competitiveness following energy and labour cost shocks.
- Continue efforts to reduce the tax wedge.
- Address labour market shortages by promoting lifelong learning and STEM skills.
- Reduce administrative burdens for businesses.
- Review spending and undertake reforms to tackle high government budget deficits.

PROVIDED BY: FEB - Federation of Enterprises in Belgium, Brussels

BASIC FACTS	Ra	nk
Capital	Brussels	
Land area (square km '000)	31 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	11.73 2023	34
Gross Domestic Product (GDP) (US\$ billions)	629.9 ²⁰²³	23

Gross Domestic Product (GDP) (US\$ billions)	629.9 ²⁰²³	23
GDP (PPP) per capita (US\$)	66,110 ²⁰²³	17
Real GDP growth (%)	1.3 2023	36
Consumer price inflation (%)	2.29 2023	08
Unemployment rate (%)	5.50 ²⁰²³	41
Labor force (millions)	5.71 ²⁰²³	36
Current account balance (% of GDP)	-0.10 ²⁰²³	41
Direct investment stocks inward (\$bn)	523.9 ²⁰²²	17
Direct investment flows inward (% of GDP)	-0.29 ²⁰²²	63

COMPETITIVENESS LANDSCAPE





Botswana

Competitiveness Trends - Overall



CHALLENGES IN 2024

- High levels of unemployment, especially youth unemployment.
- Climate change, Constant drought, and unreliable rainfall.
- · High income inequality.
- Small domestic market.
- Low levels of economic diversification.

Capital Gaborone 582 ²⁰²³ Land area (square km '000) 13.596 2023 Exchange rate (per \$) 2023 60 2.68 Population - market size (millions) 2023 Gross Domestic Product (GDP) (US\$ billions) 19.4 67 2023 19,263 57 GDP (PPP) per capita (US\$) 2.7 2023 19 Real GDP growth (%) 2023 5.14 30 Consumer price inflation (%) 2023 25.86 66 Unemployment rate (%) 2023 60 1.06 Labor force (millions) 44 -0.37 Current account balance (% of GDP) 2022 5.2 66 Direct investment stocks inward (\$bn)

Direct investment flows inward (% of GDP)

Rank

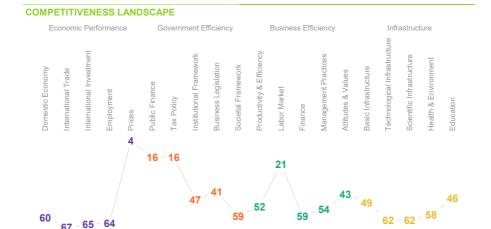
2022

51

1.06

BASIC FACTS

PROVIDED BY: Botswana National Productivity Center (BNPC)





Brazil

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries) 2020 2021 2022 2023 2024 56 57 59 60 62

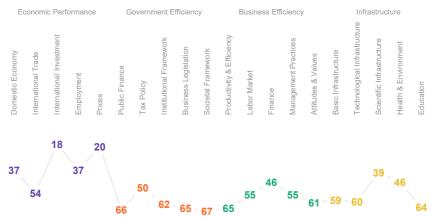
CHALLENGES IN 2024

- Substantially improve access to quality basic education for the population.
- Upskilling and reskilling professionals for dynamic technological shifts.
- Improve infrastructure and logistics to increase economic resilience and growth.
- · Equality and inclusion.
- Capacity of organizations to develop cutting-edge innovations.

PROVIDED BY: Fundação Dom Cabral, Innovation and Entrepreneurship Center

BASIC FACTS		Ra	ınk
Capital	Brasilia		
Land area (square km '000)	8,516	2023	
Exchange rate (per \$)	4.994	2023	
Population - market size (millions)	203.06	2023	06
Gross Domestic Product (GDP) (US\$ billions)	2,173.7	2023	09
GDP (PPP) per capita (US\$)	20,117	2023	55
Real GDP growth (%)	2.9	2022	16
Consumer price inflation (%)	4.59	2023	28
Unemployment rate (%)	8.00	2023	58
Labor force (millions)	108.30	2023	05
Current account balance (% of GDP)	-1.32	2023	49
Direct investment stocks inward (\$bn)	815.6	2022	13
Direct investment flows inward (% of GDP)	4.48	2022	13

COMPETITIVENESS LANDSCAPE





Bulgaria

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)				
2020	2021	2022	2023	2024
48	53	53 —	57	- 58
			31	50

CHALLENGES IN 2024

- Persistent political instability, weak rule of law, and endemic corruption.
- Delayed Eurozone entry and risk of loss of EU funds.
- Deteriorating business climate: low competitiveness and productivity, substantial informal economy, and on the FATF grey list
- Continuing population decline, a tight labor market, and deficiencies in infrastructure.
- Deepening socio-economic inequalities.

PROVIDED BY: Center for the Study of Democracy, Sofia

BASIC FACTS		Ra	ınk
Capital	Sofia		
Land area (square km '000)	111	2023	
Exchange rate (per \$)	1.809	2023	
Population - market size (millions)	6.45	2023	46
Gross Domestic Product (GDP) (US\$ billions)	89.1	2023	54
GDP (PPP) per capita (US\$)	33,770	2023	48
Real GDP growth (%)	1.8	2023	31
Consumer price inflation (%)	8.60	2023	50
Unemployment rate (%)	4.30	2023	29
Labor force (millions)	3.06	2023	47
Current account balance (% of GDP)	0.33	2023	37
Direct investment stocks inward (\$bn)	57.4	2022	50
Direct investment flows inward (% of GDP)	2.82	2022	27





Canada

Competitiveness Trends - Overall



BASIC FACTS		Ra	nk
Capital	Ottawa		
Land area (square km '000)	9,880	2023	
Exchange rate (per \$)	1.350	2023	
Population - market size (millions)	39.97	2023	21
Gross Domestic Product (GDP) (US\$ billions)	2,140.1	2023	10
GDP (PPP) per capita (US\$)	59,712	2023	21
Real GDP growth (%)	1.1	2023	40
Consumer price inflation (%)	3.88	2023	21
Unemployment rate (%)	5.42	2023	40
Labor force (millions)	21.33	2023	21
Current account balance (% of GDP)	-0.61	2023	45
Direct investment stocks inward (\$bn)	1,439.9	2022	07
Direct investment flows inward (% of GDP)	2.44	2022	33

COMPETITIVENESS LANDSCAPE Economic Performance Gover



PEER GROUPS RANKINGS

1	2 —	2	2	2
2020	2021	2022	2023	2024
THE AMERI	ICAS (10 cou	intries)		

POPULATIONS > 20 MILLION (30 countries)



Chile

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Reform the political system to reduce fragmentation and increase governance.
- Reduce legal uncertainty to increase investment and growth
- Improve public security by strengthening and supporting police work.
- Increase productivity by applying new technologies and Artificial Intelligence.
- Improve the quality and pertinence of education at all levels.

PROVIDED BY: Universidad de Chile, Facultad de Economia y Negocios (FEN)

	Ra	ank
Santiago	de C	Chile
757	2023	
840.067	2023	
19.96	2023	31
335.5	2023	40
29,873	2023	50
0.2	2023	48
7.58	2023	47
8.64	2023	60
9.93	2023	31
-3.55	2023	59
256.1	2022	26
6.58	2022	06
	757 840.067 19.96 335.5 29,873 0.2 7.58 8.64 9.93 -3.55 256.1	Santiago de 0 757 2023 840.067 2023 19.96 2023 335.5 2023 29,873 2023 0.2 2023 7.58 2023 8.64 2023 9.93 2023 -3.55 2023 256.1 2022

COMPETITIVENESS LANDSCAPE





2020	2021	2022	2023	2024	
3 —	3	3	3	— 3	



POPULATIONS < 20 MILLION (37 countries)

China

Competitiveness Trends - Overall



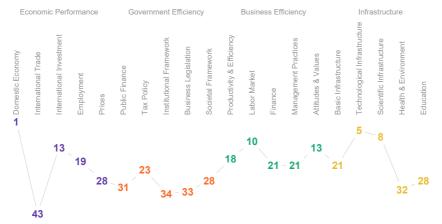
CHALLENGES IN 2024

- · Mitigate negative impacts of global economic slowdown.
- Stabilize employment and boost household income.
- Deepen reforms and open up to boost market vitality.
- Resolve local debt governmental risk to enhance fiscal sustainability.
- · Stimulate innovation to drive high-quality development.

BASIC FACTS	l	Rank
Capital	Beijing	
Land area (square km '000)	9,600 202	23
Exchange rate (per \$)	7.084 202	23
Population - market size (millions)	1,409.67	23 02
Gross Domestic Product (GDP) (US\$ billions)	17,794.8	23 02
GDP (PPP) per capita (US\$)	23,361 202	²³ 54
Real GDP growth (%)	5.2 ²⁰²	23 04
Consumer price inflation (%)	0.23	23 02
Unemployment rate (%)	5.20 ²⁰²	36
Labor force (millions)	766.83 ²⁰²	22 01
Current account balance (% of GDP)	1.48	23 27
Direct investment stocks inward (\$bn)	3,822.5	22 02
Direct investment flows inward (% of GDP)	1.06 202	²² 52

PROVIDED BY: School of Public Policy & Management, China Institute for Development Planning, Tsinghua University

COMPETITIVENESS LANDSCAPE







POPULATIONS > 20 MILLION (30 countries)



2023

2024

Colombia

Competitiveness Trends - Overall



CHALLENGES IN 2024

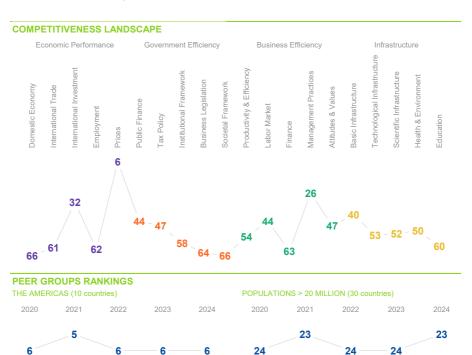
- Promote strategic projects that impact the most vulnerable populations.
- Implement strategies to improve resilience to climate impacts.
- Close productivity gaps in agriculture to improve competitiveness.
- Increase participation in global value chains.
- Promote energy transition towards a more sustainable model.

Capital Bogota 1,141 2023 Land area (square km '000) 2023 4.326 Exchange rate (per \$) 51.27 2023 18 Population - market size (millions) Gross Domestic Product (GDP) (US\$ billions) 363.5 38 19,616 GDP (PPP) per capita (US\$) 2023 45 0.6 Real GDP growth (%) 11.73 Consumer price inflation (%) 2023 10.70 62 Unemployment rate (%) 2023 17 25.41 Labor force (millions) 56 -2.67 Current account balance (% of GDP) 233.9 28 Direct investment stocks inward (\$bn) Direct investment flows inward (% of GDP) 4 94 09

Rank

BASIC FACTS

PROVIDED BY: National Planning Department



Croatia

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries) 2021 2023 46 50 51 60 59

CHALLENGES IN 2024

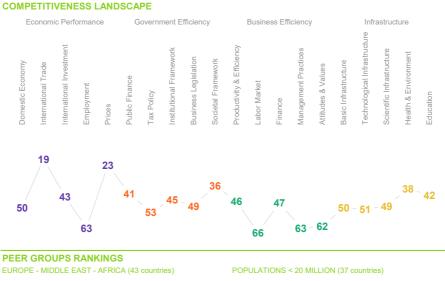
- Labor tax wedge disproportionally higher than taxes on income from assets.
- Labor market shortges, mismatches, and labour mobility.
- Public sector efficiency.
- Weaker energy price competitivness.
- Decline in business investments relative to EU peers.

BASIC FACTS		K	arik
Capital	Zagreb		
Land area (square km '000)	88	2023	
Exchange rate (per \$)	0.925	2023	
Population - market size (millions)	3.85	2023	55
Gross Domestic Product (GDP) (US\$ billions)	82.0	2023	56
GDP (PPP) per capita (US\$)	43,148	2023	40
Real GDP growth (%)	3.1	2023	14
Consumer price inflation (%)	8.39	2023	49
Unemployment rate (%)	6.10	2023	45
Labor force (millions)	1.71	2023	56
Current account balance (% of GDP)	1.24	2023	31
Direct investment stocks inward (\$bn)	38.3	2022	55
Direct investment flows inward (% of GDP)	5.13	2022	08

Dank

BASIC EACTS

PROVIDED BY: Croatian Employers' Association







Cyprus

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Manage the energy transition and reduce the cost of electricity.
- Implement local government and other RRP reforms.
- Continue to attract high-quality foreign investment while managing pressures in labor and housing markets.
- Strengthen the supervision of professional service providers to improve the national branding.
- Keep NPLs on a downward trend and safeguard fiscal sustainability amid elevated borrowing costs and cost-ofliving pressures.

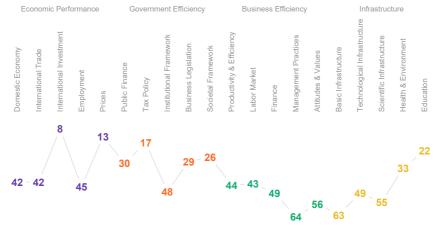
PROVIDED BY: Economics Research Center, University of Cyprus

BASIC FACTS	Re	arik
Capital	Nicosia	
Land area (square km '000)	9 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	0.93 2023	65
Gross Domestic Product (GDP) (US\$ billions)	32.2 ²⁰²³	64
GDP (PPP) per capita (US\$)	55,491 ²⁰²³	26
Real GDP growth (%)	2.5 2023	22
Consumer price inflation (%)	3.94 2023	22
Unemployment rate (%)	6.25 ²⁰²³	46
Labor force (millions)	0.49 2023	66
Current account balance (% of GDP)	-9.29 ²⁰²³	67
Direct investment stocks inward (\$bn)	58.3 ²⁰²²	49
Direct investment flows inward (% of GDP)	16.80 ²⁰²²	03

Dank

BASIC EACTS

COMPETITIVENESS LANDSCAPE







Czech Republic

Competitiveness Trends - Overall



BASIC FACTS	Ra	ank
Capital	Prague	
Land area (square km '000)	79 ²⁰²³	
Exchange rate (per \$)	22.198 ²⁰²³	
Population - market size (millions)	10.85 ²⁰²³	36
Gross Domestic Product (GDP) (US\$ billions)	330.9 ²⁰²³	41
GDP (PPP) per capita (US\$)	49,345 ²⁰²³	34
Real GDP growth (%)	-0.3 ²⁰²³	55
Consumer price inflation (%)	10.66 2023	57
Unemployment rate (%)	2.58 2023	06
Labor force (millions)	5.19 ²⁰²³	38
Current account balance (% of GDP)	1.22 2023	33
Direct investment stocks inward (\$bn)	202.7 2022	31
Direct investment flows inward (% of GDP)	3.39 ²⁰²²	22

COMPETITIVENESS LANDSCAPE Economic Performance Government Efficiency







22	22	— 19 —	13	19
2020	2021	2022	2023	2024
EUROPE - I	MIDDLE EAS	ST - AFRICA (43 countries)	



Denmark

Competitiveness Trends - Overall





CHALLENGES IN 2024

- Reform the labor market to strengthen access to qualified labour.
- Boost productivity through incentivizing investments in ICT equipment, automation, and digital skills.
- Rethink the design of the public sector with e.g. more publicprivate collaboration, increased digitization, and higher officiency.
- efficiency.

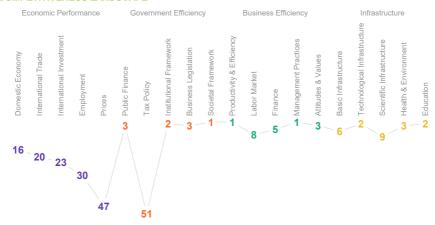
 Boost R&D through a permanent research deduction of 130%.
- Lower taxes in instances where companies' competitiveness can be strengthenes, so that they can better embrace global opportunities.

PROVIDED BY: Confederation of Danish Industry

BASIC FACTS Rank

Capital	Copenhagen	
Land area (square km '000)	43 2023	
Exchange rate (per \$)	6.890 ²⁰²³	
Population - market size (millions)	5.95 ²⁰²³	47
Gross Domestic Product (GDP) (US\$ billions)	404.2 2023	33
GDP (PPP) per capita (US\$)	74,278 ²⁰²³	10
Real GDP growth (%)	1.9 ²⁰²³	29
Consumer price inflation (%)	3.35 2023	16
Unemployment rate (%)	5.10 ²⁰²³	34
Labor force (millions)	3.17 ²⁰²³	46
Current account balance (% of GDP)	10.93 2023	06
Direct investment stocks inward (\$bn)	142.6 ²⁰²²	39
Direct investment flows inward (% of GDP)	1.12 2022	48

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS





POPULATIONS < 20 MILLION (37 countries)



Estonia

Competitiveness Trends - Overall

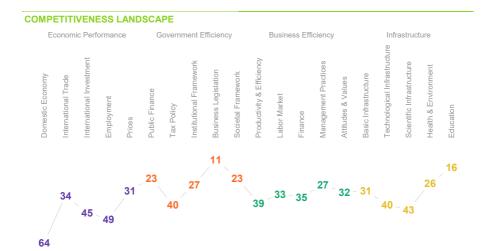
OVERALL PERFORMANCE (67 countries) 2020 2021 2022 2023 2024 28 26 22 26 33

CHALLENGES IN 2024

- · Return to economic growth.
- Find new export markets.
- · Make efforts towards achieving fiscal balance.
- Further strengthen defense capabilities.
- Accelerate innovation and infrastructure development.

BASIC FACTS		Ra	ink
Capital	Tallinn		
Land area (square km '000)	45	2023	
Exchange rate (per \$)	0.925	2023	
Population - market size (millions)	1.37	2023	64
Gross Domestic Product (GDP) (US\$ billions)	40.7	2023	63
GDP (PPP) per capita (US\$)	44,265	2023	38
Real GDP growth (%)	-3.0	2023	66
Consumer price inflation (%)	9.12	2023	54
Unemployment rate (%)	6.43	2023	48
Labor force (millions)	0.74	2023	64
Current account balance (% of GDP)	-1.66	2023	52
Direct investment stocks inward (\$bn)	30.0	2022	57
Direct investment flows inward (% of GDP)	3.18	2022	24

PROVIDED BY: Estonian Institute of Economic Research (EKI)





Finland

Competitiveness Trends - Overall



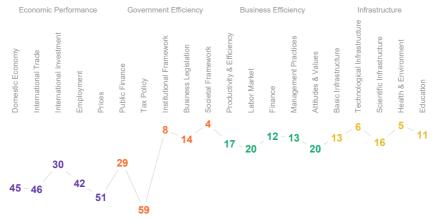
CHALLENGES IN 2024

- · Manage geopolitical risks and their economic impact.
- Decrease the general budget deficit and lowe the publicdebt-to-GDP ratio.
- Reform social benefit system to decrease disincentives to work.
- Promote R&D to improve the quality of competitiveness in the business sector.
- · Improve access to skilled labor.

BASIC FACTS	Rani	
Capital	Helsinki	
Land area (square km '000)	338 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	5.56 ²⁰²³	49
Gross Domestic Product (GDP) (US\$ billions)	300.2 2023	42
GDP (PPP) per capita (US\$)	59,425 ²⁰²³	22
Real GDP growth (%)	-1.0 ²⁰²³	62
Consumer price inflation (%)	4.34 2023	27
Unemployment rate (%)	7.30 2023	53
Labor force (millions)	2.83 2023	51
Current account balance (% of GDP)	-1.02 ²⁰²³	47
Direct investment stocks inward (\$bn)	99.9 2022	46
Direct investment flows inward (% of GDP)	3.35 2022	23

PROVIDED BY: ETLA Economic Research

COMPETITIVENESS LANDSCAPE









POPULATIONS < 20 MILLION (37 countries)



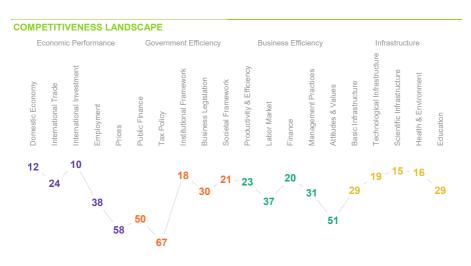
2024

France

Competitiveness Trends - Overall



BASIC FACTS	Ra	ank
Capital	Paris	
Land area (square km '000)	549 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	65.91 ²⁰²³	14
Gross Domestic Product (GDP) (US\$ billions)	3,030.9 2023	07
GDP (PPP) per capita (US\$)	58,647 ²⁰²³	23
Real GDP growth (%)	0.7 2023	43
Consumer price inflation (%)	5.66 ²⁰²³	37
Unemployment rate (%)	7.33 2023	54
Labor force (millions)	30.85 ²⁰²³	14
Current account balance (% of GDP)	-0.75 ²⁰²³	46
Direct investment stocks inward (\$bn)	896.8 ²⁰²²	12
Direct investment flows inward (% of GDP)	1.31 2022	47





Germany

Competitiveness Trends – Overall



BASIC FACTS	Rani	
Capital	Berlin	
Land area (square km '000)	358 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	84.54 ²⁰²³	11
Gross Domestic Product (GDP) (US\$ billions)	4,456.1 ²⁰²³	03
GDP (PPP) per capita (US\$)	65,584 ²⁰²³	18
Real GDP growth (%)	-0.3 ²⁰²³	54
Consumer price inflation (%)	6.03 ²⁰²³	43
Unemployment rate (%)	3.01 ²⁰²³	13
Labor force (millions)	44.47 ²⁰²³	10
Current account balance (% of GDP)	6.80 ²⁰²³	13
Direct investment stocks inward (\$bn)	1,007.5 2022	11
Direct investment flows inward (% of GDP)	0.27 2022	60

COMPETITIVENESS LANDSCAPE Infrastructure Economic Performance Government Efficiency Business Efficiency Fechnological Infrastructure nternational Investment Productivity & Efficiency nstitutional Framework Management Practices Scientific Infrastructure Health & Environment Business Legislation Societal Framework 3asic Infrastructure Jomestic Economy nternational Trade Attitudes & Values Public Finance abor Market Employment ax Policy 15 - 12 18 25 26 35 36 37 39 53 60



Ghana

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2021 2023 2024

65

Rank

BASIC FACTS

Capital	Accra	
Land area (square km '000)	239 ²⁰²³	
Exchange rate (per \$)	11.020 ²⁰²³	
Population - market size (millions)	32.90 ²⁰²³	27
Gross Domestic Product (GDP) (US\$ billions)	76.4 ²⁰²³	58
GDP (PPP) per capita (US\$)	6,972 ²⁰²³	65
Real GDP growth (%)	2.9 ²⁰²³	15
Consumer price inflation (%)	37.53 ²⁰²³	64
Unemployment rate (%)	3.08 ²⁰²²	14
Labor force (millions)	12.69 ²⁰²²	28
Current account balance (% of GDP)	-1.66 ²⁰²³	51
Direct investment stocks inward (\$bn)	42.5 ²⁰²²	53
Direct investment flows inward (% of GDP)	1.98 2022	41

CHALLENGES IN 2024

- Unsustainable government debts seeing local currency depreciated against the major international currencies.
- Rising inflation rates increasing cost of living and putting a strain on household income.
- Heavy reliance on imported products and absence of productivity indicators affecting the growth of locally manufactured products.
- High energy-sector cost greatly impeding economy's competitiveness
- Lack of decent job opportunities resulting in rising youth unemployment rate.

PROVIDED BY: Management Development and Productivity Institute, Ghana

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS

EUNOPE - WIDDLE EAST - APRICA (43 COUNTIES)					FOFULATIO	JINO - 20 IVIIL	LION (30 COU	illies)	
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024

28 43

Greece

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Increase investments aimed at expanded the production base of the country.
- Reform the vocational education and training system in order to address labor shortages and skills mismatches. Introduce policies that support the green and digital
- transition of enterprises.
- Reform the judiciary system in order to speed up the overall time for reaching decisions.
- Simplify the regulatory framework concerning entrepreneurship.

PROVIDED BY: Federation of Industries of Greece (SBE), Thessaloniki

BASIC FACTS		Ra	nk
Capital	Athens		
Land area (square km '000)	132	2023	
Exchange rate (per \$)	0.925	2023	
Population - market size (millions)	10.48	2023	38
Gross Domestic Product (GDP) (US\$ billions)	238.2	2023	48
GDP (PPP) per capita (US\$)	39,266	2023	46
Real GDP growth (%)	2.0	2023	27
Consumer price inflation (%)	4.16	2023	25
Unemployment rate (%)	11.10	2023	63
Labor force (millions)	4.72	2023	42
Current account balance (% of GDP)	-6.94	2023	64
Direct investment stocks inward (\$bn)	49.2	2022	52
Direct investment flows inward (% of GDP)	3.49	2022	21

COMPETITIVENESS LANDSCAPE







Hong Kong SAR

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Navigate the complicated external situation amid persisting geopolitical tensions and evolving international trade patterns.
- Capitalize on those opportunities brought about by the Mainland's pursuit of high-quality development.
- Advance innovation and technology development, and promote green transformation.
- Overcome the constraints of land and manpower supply.
- Address the economic and fiscal implications posed by an ageing population.

PROVIDED BY: Hong Kong Trade Development Council

	41111
Hong Kong	
1 2023	
7.830 ²⁰²³	
7.54 ²⁰²³	45
382.1 ²⁰²³	35
71,799 ²⁰²³	13
3.2 ²⁰²³	12
2.10 2023	05
2.90 ²⁰²³	11
3.82 ²⁰²³	45
9.28 2023	10
2,090.6 2022	06
32.82 ²⁰²²	01
	Hong Kong 1 2023 7.830 2023 7.54 2023 382.1 2023 71,799 2023 3.2 2023 2.10 2023 3.82 2023 3.82 2023 9.28 2023 2,090.6 2022 2,090.6 2022

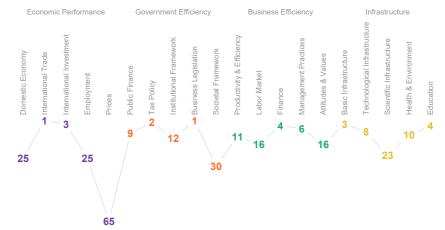
Rank

2024

5

BASIC FACTS

COMPETITIVENESS LANDSCAPE





Hungary

Competitiveness Trends - Overall



CHALLENGES IN 2024

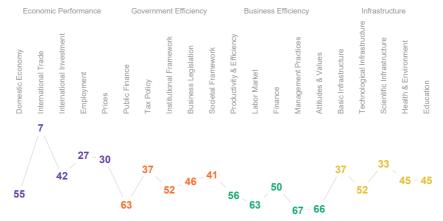
- Controlling and decreasing high deficit.
- Improving transparency and accountability of public decision-making.
- Increasing resilience based on moving faster towards a circular economy.
- Gearing up business application of digitalization and Artificial Intelligence.
- Speeding up reskilling and upskilling of labor force.

BASIC FACTS Rank

Capital	Budapest	
Land area (square km '000)	93 ²⁰²³	
Exchange rate (per \$)	353.088 ²⁰²³	
Population - market size (millions)	9.58 ²⁰²³	42
Gross Domestic Product (GDP) (US\$ billions)	212.4 ²⁰²³	49
GDP (PPP) per capita (US\$)	43,640 ²⁰²³	39
Real GDP growth (%)	-0.9 ²⁰²³	61
Consumer price inflation (%)	17.14 ²⁰²³	62
Unemployment rate (%)	4.13 ²⁰²³	27
Labor force (millions)	4.94 ²⁰²³	40
Current account balance (% of GDP)	0.26 2023	39
Direct investment stocks inward (\$bn)	104.3 ²⁰²²	45
Direct investment flows inward (% of GDP)	4.84 ²⁰²²	10

PROVIDED BY: Dr Magdolna Csath

COMPETITIVENESS LANDSCAPE





Iceland

Competitiveness Trends - Overall



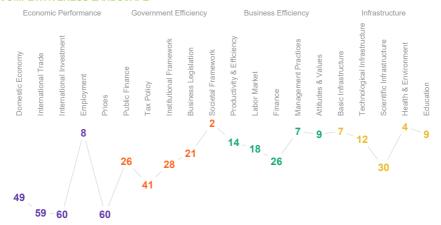
CHALLENGES IN 2024

- Combating inflation and high interest rates.
- Increasing the understanding of value creation's societal importance.
- Enhancing public-private collaboration to increase government efficiency.
- Fostering a favourable environment for foreign direct investments.
- Continuation of selling government-owned enterprises to increase overall competitiveness.

PROVIDED BY: Icelandic Chamber of Commerce, Reykjavik

Ra	ink
Reykjavik	
103 ²⁰²³	
137.943 ²⁰²³	
0.38 2023	67
31.0 ²⁰²³	65
74,419 ²⁰²³	09
1.3 2023	36
8.74 2023	52
3.50 ²⁰²³	17
0.23 2023	67
0.97 2023	35
8.3 2022	65
2.16 ²⁰²²	39
	Reykjavik 103 ²⁰²³ 137.943 ²⁰²³ 0.38 ²⁰²³ 31.0 ²⁰²³ 74,419 ²⁰²³ 1.3 ²⁰²³ 8.74 ²⁰²³ 3.50 ²⁰²³ 0.23 ²⁰²³ 0.97 ²⁰²³ 8.3 ²⁰²² 8.3 ²⁰²² 8.3 ²⁰²²

COMPETITIVENESS LANDSCAPE







India

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Artificial Intelligence's threat to services sector employment.
- Trade off between energy security and economic growth versus energy transition.
- Drop in Foreign Direct Investment. Rising geopolitical tensions.
- Developing skilled workforce.

BASIC FACTS		Ka	IIIK
Capital	New Del	hi	
Land area (square km '000)	3,287	2023	
Exchange rate (per \$)	82.599	2023	
Population - market size (millions)	1,428.63	2023	01
Gross Domestic Product (GDP) (US\$ billions)	3,558.1	2023	05
GDP (PPP) per capita (US\$)	9,339	2023	64
Real GDP growth (%)	7.6	2023	01
Consumer price inflation (%)	5.38	2023	33
Unemployment rate (%)	8.00	2023	59
Labor force (millions)	627.47	2023	02
Current account balance (% of GDP)	-1.21	2023	48
Direct investment stocks inward (\$bn)	510.7	2022	18
Direct investment flows inward (% of GDP)	1.44	2022	44

Dank

BASIC EACTS

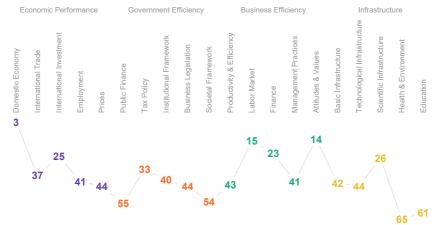
PROVIDED BY: National Productivity Council, New Delhi

COMPETITIVENESS LANDSCAPE

PEER GROUPS RANKINGS

12

12





12

12



2021

2024

Indonesia

Competitiveness Trends - Overall

2020 2021 2022 2023 2024 40 37 44 34 27

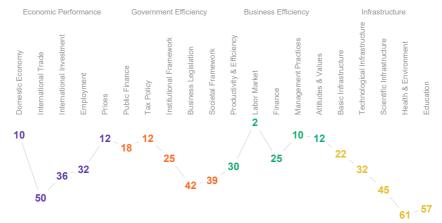
CHALLENGES IN 2024

- Showing a clear direction of our macroeconomic policy (whether it is expansionary or contractionary).
- Ensuring continuation of bureaucracy reform.
- Clarifying state spending priorities.
- Strengthening legal infrastructure to deal with corruption.
- Enhancing new sources of economic growth and employment opportunities through increased productivity and innovation.

PROVIDED BY: Lembaga Management, FEB, Universitas Indonesia (LM FEB UI), Jakarta and NuPMK Consulting, Jakarta

BASIC FACTS		Ra	ank
Capital	Jakarta		
Land area (square km '000)	1,917	2023	
Exchange rate (per \$)	15.237	2023	
Population - market size (millions)	277.43	2023	04
Gross Domestic Product (GDP) (US\$ billions)	1,371.2	2023	15
GDP (PPP) per capita (US\$)	15,829	2023	60
Real GDP growth (%)	5.1	2023	06
Consumer price inflation (%)	3.71	2023	20
Unemployment rate (%)	5.32	2023	38
Labor force (millions)	147.71	2023	04
Current account balance (% of GDP)	-0.11	2023	42
Direct investment stocks inward (\$bn)	262.9	2022	25
Direct investment flows inward (% of GDP)	1.67	2022	42

COMPETITIVENESS LANDSCAPE





Ireland

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Risk of geopolitical economic fragmentation.
- Capacity constraints.
- Energy costs
- Changing industrial policy. Availability of talent.

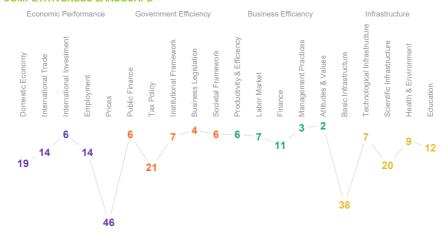
BASIC FACTS	Ra	ank
Capital	Dublin	
Land area (square km '000)	70 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	5.28 ²⁰²³	52
Gross Domestic Product (GDP) (US\$ billions)	544.6 ²⁰²³	25
GDP (PPP) per capita (US\$)	129,742 ²⁰²³	02
Real GDP growth (%)	-3.2 ²⁰²³	67
Consumer price inflation (%)	5.21 ²⁰²³	31
Unemployment rate (%)	4.20 ²⁰²³	28
Labor force (millions)	2.82 2023	52
Current account balance (% of GDP)	9.89 2023	09
Direct investment stocks inward (\$bn)	1,408.8 2022	08
Direct investment flows inward (% of GDP)	0.28 2022	59

Dank

BASIC EACTS

PROVIDED BY: IDA Ireland

COMPETITIVENESS LANDSCAPE









Israel

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2021 2023 2024

22 23 25 26 27

CHALLENGES IN 2024

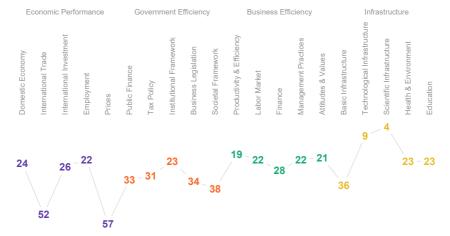
- Increase competition in the business sector.
- Reduce the price index, especially in food products.
- Increase business sector productivity, especially in the trade and services markets
- Decrease public sector bureaucracy and its impact on the price index.
- Invest in peripheral infrastructure, including education, transportation etc.

BASIC FACTS Rank

Capital	Jerusalem	
Land area (square km '000)	22 2023	
Exchange rate (per \$)	3.667 ²⁰²³	
Population - market size (millions)	9.86 ²⁰²³	40
Gross Domestic Product (GDP) (US\$ billions)	509.5 ²⁰²³	29
GDP (PPP) per capita (US\$)	53,842 ²⁰²³	28
Real GDP growth (%)	2.2 2023	25
Consumer price inflation (%)	4.21 ²⁰²³	26
Unemployment rate (%)	3.00 2023	12
Labor force (millions)	4.38 2023	43
Current account balance (% of GDP)	4.70 ²⁰²³	17
Direct investment stocks inward (\$bn)	235.2 ²⁰²²	27
Direct investment flows inward (% of GDP)	5.29 ²⁰²²	07

PROVIDED BY: The Federation of Israeli Chambers of Commerce, Tel-Aviv

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS

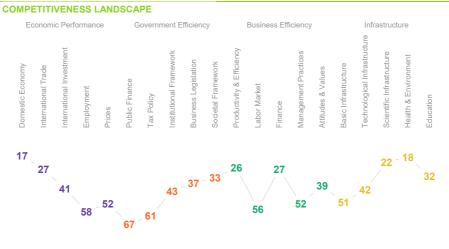
18



Italy Competitiveness Trends – Overall



BASIC FACTS	Ra	nk
Capital	Rome	
Land area (square km '000)	302 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	58.85 ²⁰²³	16
Gross Domestic Product (GDP) (US\$ billions)	2,254.9 2023	08
GDP (PPP) per capita (US\$)	55,144 ²⁰²³	27
Real GDP growth (%)	0.9 2023	41
Consumer price inflation (%)	5.90 ²⁰²³	40
Unemployment rate (%)	7.63 2023	56
Labor force (millions)	25.53 ²⁰²³	16
Current account balance (% of GDP)	0.15 2023	40
Direct investment stocks inward (\$bn)	448.5 ²⁰²²	19
Direct investment flows inward (% of GDP)	0.97 2022	54





Japan

Competitiveness Trends - Overall

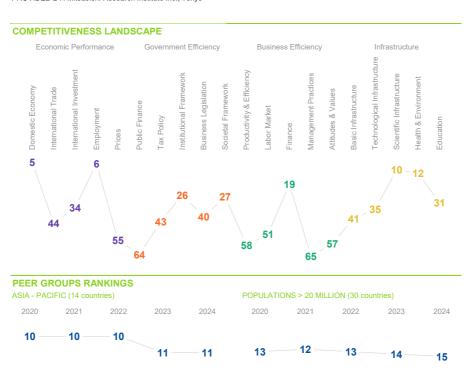


CHALLENGES IN 2024

- Boost productivity by investing in people, startups, and innovation.
- Promote labor market reforms via reskilling, career flexibility, and mobility.
 Address the issue of a shrinking and ageing population.
- Rebuild fiscal buffers and strengthen the fiscal framework.
- Transition towards a Green Economy.

BASIC FACTS	Rani		
Capital	Tokyo		
Land area (square km '000)	378	2023	
Exchange rate (per \$)	0.140	2023	
Population - market size (millions)	124.24	2023	08
Gross Domestic Product (GDP) (US\$ billions)	4,212.9	2023	04
GDP (PPP) per capita (US\$)	52,375	2023	31
Real GDP growth (%)	1.9	2023	28
Consumer price inflation (%)	3.27	2023	15
Unemployment rate (%)	2.60	2023	07
Labor force (millions)	69.25	2023	06
Current account balance (% of GDP)	3.43	2023	20
Direct investment stocks inward (\$bn)	225.4	2022	29
Direct investment flows inward (% of GDP)	0.76	2022	55

PROVIDED BY: Mitsubishi Research Institute Inc., Tokyo



Jordan

Competitiveness Trends - Overall



CHALLENGES IN 2024

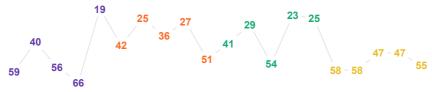
- Economic growth hampered by regional conflicts and geopolitical tensions.
- Persistently high unemployment, particularly among youth and women.
- Vulnerability to external shocks, including fluctuations in commodity prices.
- Challenges in advancing structural reforms due to domestic sentiment and social tensions.
- Climate change exacerbating water scarcity, posing additional strain on government finances.

PROVIDED BY: Ministry of Planning and International Cooperation

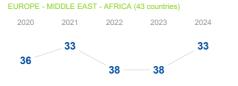
COMPETITIVENESS LANDSCAPE

BASIC FACTS	Rank			
Capital	Amman			
Land area (square km '000)	89	2023		
Exchange rate (per \$)	0.710	2023		
Population - market size (millions)	11.52	2023	35	
Gross Domestic Product (GDP) (US\$ billions)	50.8	2023	60	
GDP (PPP) per capita (US\$)	11,668	2023	62	
Real GDP growth (%)	2.8	2023	17	
Consumer price inflation (%)	2.16	2023	07	
Unemployment rate (%)	21.98	2023	65	
Labor force (millions)	1.90	2023	55	
Current account balance (% of GDP)	-7.04	2023	66	
Direct investment stocks inward (\$bn)	38.4	2022	54	
Direct investment flows inward (% of GDP)	2.34	2022	36	

Economic Performance Government Efficiency Business Efficiency Infrastructure echnological Infrastructure nternational Investment Productivity & Efficiency nstitutional Framework Scientific Infrastructure Management Practices Health & Environment Business Legislation Societal Framework 3asic Infrastructure **Jomestic Economy** nternational Trade Attitudes & Values Public Finance Employment ax Policy Prices



PEER GROUPS RANKINGS





33

33

Kazakhstan

Competitiveness Trends - Overall



CHALLENGES IN 2024

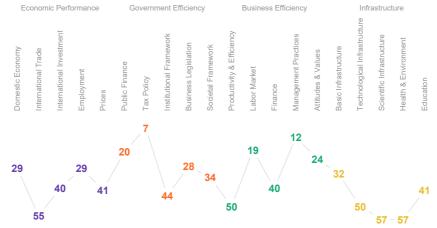
- Increasing the inflow of external and internal investments.
- Rational use of water resources.
- Development of communal-energy infrastructure.
- Improving the quality of medical and education services.
- Comprehensive liberalization of the economy.

BASIC FACTS	Rank

Capital	Nur-Sultan	
Land area (square km '000)	2,725 2023	
Exchange rate (per \$)	456.165 ²⁰²³	
Population - market size (millions)	20.08 2023	30
Gross Domestic Product (GDP) (US\$ billions)	261.4 ²⁰²³	45
GDP (PPP) per capita (US\$)	32,711 ²⁰²³	49
Real GDP growth (%)	5.1 ²⁰²³	05
Consumer price inflation (%)	14.56 ²⁰²³	61
Unemployment rate (%)	4.70 ²⁰²³	32
Labor force (millions)	9.53 ²⁰²³	32
Current account balance (% of GDP)	-3.75 ²⁰²³	60
Direct investment stocks inward (\$bn)	154.2 ²⁰²²	37
Direct investment flows inward (% of GDP)	2.71 2022	28

PROVIDED BY: Economic Research Institute, JSC of the Ministry of National Economy of the Republic of Kazakhstan, Nur-Sultan

COMPETITIVENESS LANDSCAPE



	ROUPS RA	ANKINGS ST - AFRICA ((43 countries)		POPULATIO	ONS > 20 MIL	LION (30 cou	intries)	
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
28	23	30	24	23	17	14	17	16	14

Korea Rep.

Competitiveness Trends - Overall



CHALLENGES IN 2024

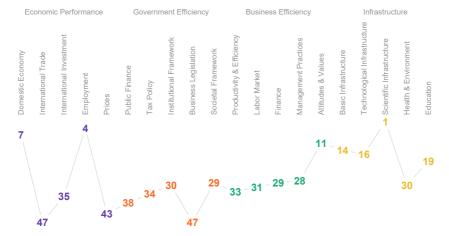
- Maintaining a competitive advantage in the high-tech
- Securing the government's financial stability. Sustaining supply chain stabilization and diversification.
- Enhancing the resilience to external economic shocks.
- Continuing efforts to stabilize inflation.

BASIC FACTS	Rank

Capital	Seoul	
Land area (square km '000)	100 ²⁰²³	
Exchange rate (per \$)	1.306 2023	
Population - market size (millions)	51.60 ²⁰²³	17
Gross Domestic Product (GDP) (US\$ billions)	1,712.8 ²⁰²³	13
GDP (PPP) per capita (US\$)	56,551 ²⁰²³	25
Real GDP growth (%)	1.4 2023	34
Consumer price inflation (%)	3.59 ²⁰²³	18
Unemployment rate (%)	2.70 2023	08
Labor force (millions)	29.20 ²⁰²³	15
Current account balance (% of GDP)	2.07 2023	24
Direct investment stocks inward (\$bn)	272.3 ²⁰²²	22
Direct investment flows inward (% of GDP)	1.08 2022	50

PROVIDED BY: Korea Institute for International Economic Policy (KIEP)

COMPETITIVENESS LANDSCAPE











Kuwait

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2020 2021 2022 2023 2024 37

CHALLENGES IN 2024

- Oil export dependence: reduce vulnerability to international oil market fluctuations.
- Correct the slow implementation of economic reforms that leave the economy at risk if oil demand decreases in the future
- Address political deadlock which hinders economic reform and debt financing.
- Tackle cumbersome bureaucracy weighing on the investment environment.
- Ballooning public sector and over-generous subsidies: a significant portion of the workforce is employed in the public sector, negatively impacting public infrastructure investment.

PROVIDED BY: Kuwait Anti-Corruption Authority (Nazaha)

BASIC FACTS Rank

Kuwait City	
18 ²⁰²³	
0.307 2023	
4.96 ²⁰²³	54
161.8 ²⁰²³	50
52,822 ²⁰²³	29
-2.2 ²⁰²³	65
3.64 2023	19
1.11 2023	03
2.95 ²⁰²³	50
32.79 ²⁰²³	01
15.1 ²⁰²²	64
0.41 2022	57
	18 2023 0.307 2023 4.96 2023 161.8 2023 52,822 2023 -2.2 2023 3.64 2023 1.11 2023 2.95 2023 32,79 2023 15.1 2022

COMPETITIVENESS LANDSCAPE





Latvia

Competitiveness Trends - Overall

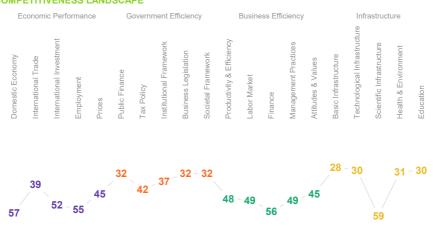


CHALLENGES IN 2024

- Impact of geopolitical situation on strengthening defense capabilities.
- Stability of economic activity and tax conditions.
- Preparedness of entrepreneurs to adopt to global challenges.
- Ability to innovate, transform, digitalize, and take up Artificial Intelligence and new technologies.
- Investment in infrastructure for ensuring energy security and green transition.

BASIC FACTS Rank Riga Capital 65 ²⁰²³ Land area (square km '000) 0.925 2023 Exchange rate (per \$) 62 1.88 Population - market size (millions) Gross Domestic Product (GDP) (US\$ billions) 43.6 62 2023 40,003 45 GDP (PPP) per capita (US\$) 2023 53 -0.3 Real GDP growth (%) 2023 9.06 53 Consumer price inflation (%) 2023 6.80 50 Unemployment rate (%) 2023 62 0.95 Labor force (millions) 61 -4.01 Current account balance (% of GDP) 2022 61 24.1 Direct investment stocks inward (\$bn) 2022 Direct investment flows inward (% of GDP) 3.73 18

PROVIDED BY: University of Latvia Center for European and Transition Studies, LU CETS





Lithuania

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Mitigating uncertainties related to the war in Ukraine.
- Dealing with weaker exports of goods due to sluggish global
- Maintaining competitiveness in light of rising labor costs.
- Accelerating the shift towards high-tech products and services.
- Taking advantage of the momentum of rising investments.

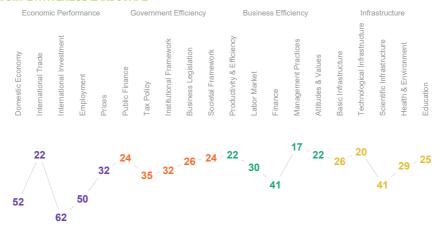
BASIC FACTS		Kč	IIIK
Capital	Vilnius		
Land area (square km '000)	65	2023	
Exchange rate (per \$)	0.925	2023	
Population - market size (millions)	2.87	2023	59
Gross Domestic Product (GDP) (US\$ billions)	77.8	2023	57
GDP (PPP) per capita (US\$)	48,166	2023	35
Real GDP growth (%)	-0.3	2023	56
Consumer price inflation (%)	8.69	2023	51
Unemployment rate (%)	6.84	2023	51
Labor force (millions)	1.55	2023	57
Current account balance (% of GDP)	2.56	2023	23
Direct investment stocks inward (\$bn)	27.5	2022	60
Direct investment flows inward (% of GDP)	3.04	2022	26

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BASIC EACTS

PROVIDED BY: Innovation Agency Lithuania

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



Luxembourg

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Ensure balanced public finances and reform of the pension system.
- Modernise the state via the simplification and digitalization of administrative procedures.
- Strengthen competitiveness through fiscal measures.
- Support the construction sector and relaunch the real estate market.
- Support the development and transformation of the industrial sector.

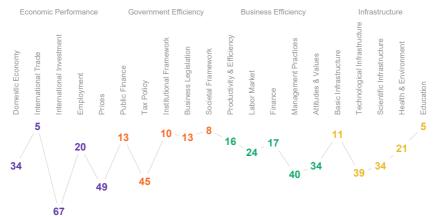
PROVIDED BY: Luxembourg Chamber of Commerce

BAGIGT AGTG		
Capital	Luxembourg	
Land area (square km '000)	3 2023	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	0.66 2023	66
Gross Domestic Product (GDP) (US\$ billions)	85.8 ²⁰²³	55
GDP (PPP) per capita (US\$)	141,380 ²⁰²³	01
Real GDP growth (%)	-1.1 ²⁰²³	63
Consumer price inflation (%)	2.93 ²⁰²³	13
Unemployment rate (%)	5.20 ²⁰²³	36
Labor force (millions)	0.53 2023	65
Current account balance (% of GDP)	7.45 2023	12
Direct investment stocks inward (\$bn)	1,155.3 ²⁰²²	09
Direct investment flows inward (% of GDP)	-394.47 ²⁰²²	67

Rank

BASIC FACTS

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



2024

Malaysia

Competitiveness Trends - Overall



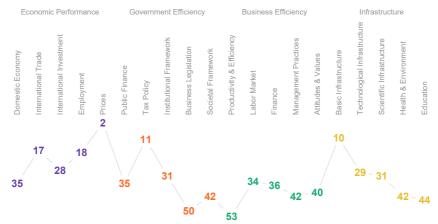
CHALLENGES IN 2024

- · Increase investment in R&D to boost business resilience.
- Optimise the labour market to maximise workforce productivity.
 Update policies and regulations to improve global
- competitiveness.

 Leverage advanced technologies to accelerate productivity
- Leverage advanced technologies to accelerate productivity growth.
 Mitigate increasing costs through strategic
- Mitigate increasing costs through strategic productivity enhancements.

PROVIDED BY: Malaysia Productivity Corporation (MPC), Petaling Jaya, Selangor

BASIC FACTS	Ra	nk
Capital	Kuala Lumpu	r
Land area (square km '000)	330 ²⁰²³	
Exchange rate (per \$)	4.561 ²⁰²³	
Population - market size (millions)	33.30 ²⁰²³	26
Gross Domestic Product (GDP) (US\$ billions)	399.6 ²⁰²³	34
GDP (PPP) per capita (US\$)	36,673 ²⁰²³	47
Real GDP growth (%)	3.7 ²⁰²³	10
Consumer price inflation (%)	2.49 ²⁰²³	10
Unemployment rate (%)	3.40 ²⁰²³	15
Labor force (millions)	16.02 ²⁰²²	24
Current account balance (% of GDP)	1.25 2023	30
Direct investment stocks inward (\$bn)	199.2 ²⁰²²	32
Direct investment flows inward (% of GDP)	4.16 ²⁰²²	16





Mexico

Competitiveness Trends - Overall



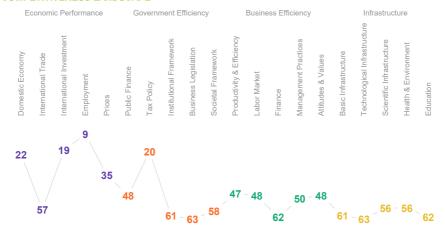
CHALLENGES IN 2024

- Improve the business environment by lessening uncertainty, improving justice and security, and protecting the democracy framework.
- Promote structural reforms for better education and clean energy.
- Promote a higher GDP growth (3-4%) by promoting internal market growth through innovation: "Mexican markets for Mexican products".
- Improve relationships with relevant economies in the world.
- Implement logistics infrastructure to take full advantage of nearshoring in Mexico.

PROVIDED BY: Center for Strategic Studies for Competitiveness (CSSC)

BASIC FACTS	Ra	ank
Capital	Mexico City	
Land area (square km '000)	1,964 ²⁰²³	
Exchange rate (per \$)	17.759 ²⁰²³	
Population - market size (millions)	129.63 ²⁰²³	07
Gross Domestic Product (GDP) (US\$ billions)	1,874.5	11
GDP (PPP) per capita (US\$)	25,271 ²⁰²³	52
Real GDP growth (%)	3.2 ²⁰²³	12
Consumer price inflation (%)	5.53 2023	35
Unemployment rate (%)	2.76 2023	09
Labor force (millions)	61.04 ²⁰²³	08
Current account balance (% of GDP)	-0.30 ²⁰²³	43
Direct investment stocks inward (\$bn)	649.3 ²⁰²²	16
Direct investment flows inward (% of GDP)	2.39 2022	34

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



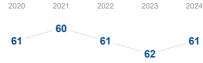
POPULATIONS > 20 MILLION (30 countries)



Mongolia

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)



CHALLENGES IN 2024

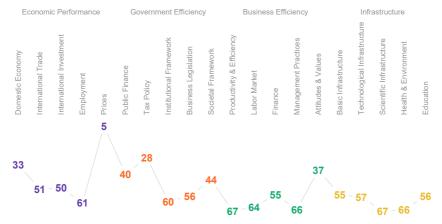
- Increased government expenditure and populist promises may trigger expansion in the money supply.
- May face sudden exchange rate volatility after elections in June 2024.
- Sudden drop in coal exports both in terms of price and volume – which is among the main drivers of economic growth, posing possible economic challenges.
- Better urban management needed to tackle impending challenges such as pollution and infrastructure.
- Increased geopolitical tensions as neighbors China and Russia form strong alliances which may impact the economy negatively.

PROVIDED BY: Economic Policy and Competitiveness Research Center

BASIC FACTS Rank

Capital	Ulaanbaatar	
Land area (square km '000)	1,564 2023	
Exchange rate (per \$)	3,465.737 ²⁰²³	
Population - market size (millions)	3.50 ²⁰²³	56
Gross Domestic Product (GDP) (US\$ billions)	19.9 ²⁰²³	66
GDP (PPP) per capita (US\$)	15,320 ²⁰²³	61
Real GDP growth (%)	7.0 ²⁰²³	02
Consumer price inflation (%)	10.35 2023	55
Unemployment rate (%)	3.90 ²⁰²³	23
Labor force (millions)	1.25 2023	58
Current account balance (% of GDP)	1.23 2023	32
Direct investment stocks inward (\$bn)	28.5 ²⁰²²	58
Direct investment flows inward (% of GDP)	14.88 ²⁰²²	04
	2022	

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



Netherlands

Competitiveness Trends - Overall



CHALLENGES IN 2024

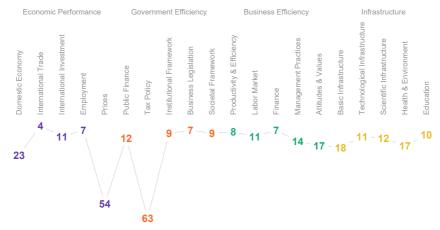
- Stimulate construction of vital infrastructure and housing by solving legal obstacles.
- Deregulate cluttered legislation.
- Expedite valorisation of academic research, especially in key enabling technologies.
- Build national consensus on measures to meet Paris Agreement climate goals.
- Ensure a welcoming international business climate, corresponding to a rules-based international economy.

PROVIDED BY: Confederation of Netherlands Industry and Employers (VNO-NCW), The Hague

BASIC FACTS Rank

Capital	Amsterdam	
Land area (square km '000)	42 2023	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	17.81 ²⁰²³	33
Gross Domestic Product (GDP) (US\$ billions)	1,118.1 ²⁰²³	16
GDP (PPP) per capita (US\$)	72,404 ²⁰²³	12
Real GDP growth (%)	0.1 2023	51
Consumer price inflation (%)	4.12 2023	23
Unemployment rate (%)	3.54 ²⁰²³	18
Labor force (millions)	10.14 ²⁰²³	30
Current account balance (% of GDP)	10.16 ²⁰²³	08
Direct investment stocks inward (\$bn)	2,683.6 ²⁰²²	04
Direct investment flows inward (% of GDP)	-6.67 ²⁰²²	65

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



New Zealand

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries) 2020 2021 2022 2023 2024 22 20 31 31 32

CHALLENGES IN 2024

- Inflation.
- Recession.
- Low business and consumer confidence.
- Low productivity and the need for greater digitization.
- Uncertain and troubling international trade and geopolitical picture for a small export-dependent nation.

BASIC FACTS	Rank		
Capital	Wellingt	on	
Land area (square km '000)	268	2023	
Exchange rate (per \$)	1.628	2023	
Population - market size (millions)	5.24	2023	53
Gross Domestic Product (GDP) (US\$ billions)	253.5	2023	46
GDP (PPP) per capita (US\$)	52,676	2023	30
Real GDP growth (%)	0.6	2023	44

 Consumer price inflation (%)
 5.73
 ²⁰²³
 38

 Unemployment rate (%)
 3.70
 ²⁰²³
 22

 Labor force (millions)
 3.04
 ²⁰²³
 48

 Current account balance (% of GDP)
 -6.74
 ²⁰²³
 63

 Direct investment stocks inward (\$bn)
 93.9
 ²⁰²²
 47

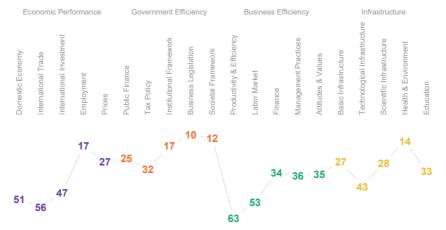
3.06

25

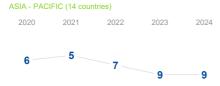
Direct investment flows inward (% of GDP)

PROVIDED BY: Auckland Business Chamber

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



Nigeria

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2021 2023 2024

64

CHALLENGES IN 2024

- · Volatile economy, social instability, and governance challenges (occasioned by government policies, insecurity, corruption, weak public institutions, insufficient public service delivery, weak revenue mobilization, and debt).
- Low level of technology diffusion across the economic sectors.
- Huge infrastructural deficits (transportation, energy, etc.) impacting cost of doing business.
- Poor manufacturing base limiting industry capability.
- Obsolete education curriculum is out of tune with needs of the 4th Industrial revolution.

PROVIDED BY: National Productivity Centre, Nigeria

BASIC FACTS	R	ank
Capital	Abuja	
Land area (square km '000)	924 2023	
Exchange rate (per \$)	625.224 ²⁰²³	
Population - market size (millions)	222.18 2023	05
Gross Domestic Product (GDP) (US\$ billions)	374.9 ²⁰²³	37
GDP (PPP) per capita (US\$)	6,140 ²⁰²³	67
Real GDP growth (%)	2.7 2023	18
Consumer price inflation (%)	24.66 2023	63
Unemployment rate (%)	5.00 2023	33
Labor force (millions)	68.18 ²⁰²³	07
Current account balance (% of GDP)	0.32 2023	38
Direct investment stocks inward (\$bn)	88.2 ²⁰²²	48

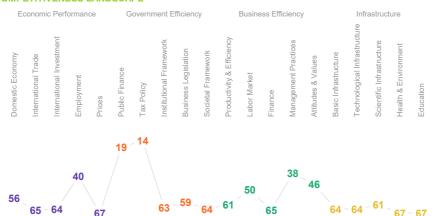
Direct investment flows inward (% of GDP)

2022

62

-0.04

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (43 countries)

2020	2021	2022	2023	2024	2020	2021	2022	2023	2024

42

27

POPULATIONS > 20 MILLION (30 countries)

Norway Competitiveness Trends – Overall



BASIC FACTS	Ra	ank
Capital	Oslo	
Land area (square km '000)	624 ²⁰²³	
Exchange rate (per \$)	10.563 ²⁰²³	
Population - market size (millions)	5.53 ²⁰²³	50
Gross Domestic Product (GDP) (US\$ billions)	485.5 ²⁰²³	31
GDP (PPP) per capita (US\$)	80,138 ²⁰²³	08
Real GDP growth (%)	0.5 2023	47
Consumer price inflation (%)	5.52 ²⁰²³	34
Unemployment rate (%)	3.57 ²⁰²³	19
Labor force (millions)	3.00 2023	49
Current account balance (% of GDP)	17.73 ²⁰²³	04
Direct investment stocks inward (\$bn)	145.5 ²⁰²²	38
Direct investment flows inward (% of GDP)	-0.69 ²⁰²²	64

COMPETITIVENESS LANDSCAPE Economic Performance Government Efficiency Business Efficiency Infrastructure Fechnological Infrastructure nternational Investment Productivity & Efficiency Institutional Framework Management Practices Scientific Infrastructure Health & Environment Business Legislation Domestic Economy Societal Framework Basic Infrastructure nternational Trade Attitudes & Values Public Finance Labor Market Employment Fax Policy Prices 8 9 13 17 18 18 19 20 21 45 50 52



Peru

Competitiveness Trends - Overall

OVERALL	. PERFOR	RMANCE	(67 countrie	es)
2020	2021	2022	2023	2024
52	58	54	55 —	63
				03

CHALLENGES IN 2024

- Eliminate corruption, strengthen public institutions and achieve greater political stability.
- Increase competitiveness and social progress.
- Promote economic growth with sustainable development.
- Execute strategic projects that generate greater regional impact
- Improve the business environment: less uncertainty and better justice and security, and strengthened democracy framework.

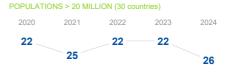
BASIC FACTS	Ra	nk
Capital	Lima	
Land area (square km '000)	1,285 ²⁰²³	
Exchange rate (per \$)	3.744 2023	
Population - market size (millions)	33.79 ²⁰²³	24
Gross Domestic Product (GDP) (US\$ billions)	267.6 ²⁰²³	44
GDP (PPP) per capita (US\$)	15,968 ²⁰²³	59
Real GDP growth (%)	-0.6 ²⁰²³	57
Consumer price inflation (%)	6.27 2023	44
Unemployment rate (%)	5.40 ²⁰²³	39
Labor force (millions)	18.16 ²⁰²³	22
Current account balance (% of GDP)	0.63 2023	36
Direct investment stocks inward (\$bn)	129.5 ²⁰²²	41
Direct investment flows inward (% of GDP)	4.76 ²⁰²²	11

PROVIDED BY: CENTRUM PUCP









Philippines

Competitiveness Trends - Overall



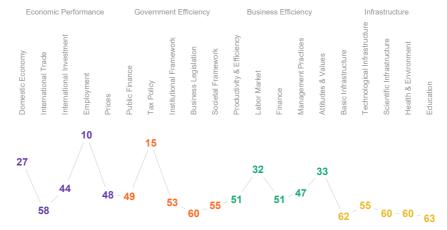
CHALLENGES IN 2024

- Sustaining the country's job-generating investments.
- Ensuring food security to temper inflation and keep prices affordable.
- Addressing learning gaps to improve the education system.
 Building sustainable infrastructure to reduce climate change.
- Building sustainable infrastructure to reduce climate change vulnerability
- Resolving the Philippines' territorial rights to the West Philippine Sea diplomatically and peacefully.

PROVIDED BY: Asian Institute of Management, Rizalino S. Navarro Policy Center for Competitiveness

	Ra	ank
Manila		
300	2023	
55.630	2023	
112.89	2023	09
437.1	2023	32
11,339	2023	63
5.5	2023	03
5.98	2023	42
4.36	2023	30
50.38	2023	09
-2.56	2023	55
113.0	2022	44
2.28	2022	37
	300 55.630 112.89 437.1 11,339 5.5 5.98 4.36 50.38 -2.56 113.0	Manila 300 2023 55.630 2023 112.89 2023 437.1 2023 11,339 2023 5.5 2023 5.98 2023 4.36 2023 2023 2023 2023 113.0 2022 113.0 2022

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS ASIA - PACIFIC (14 countries)



POPULATIONS > 20 MILLION (30 countries)



Poland

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries) 2021 2023 2024



CHALLENGES IN 2024

- Strengthening companies' capabilities in the green and digital transition.
- Promoting innovation, skills upgrading, and productivity
- growth through digital technologies.

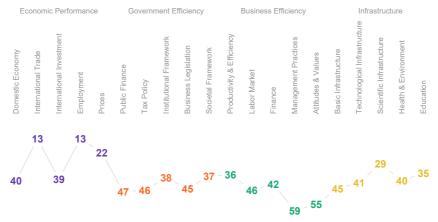
 Maintaining stability and resilience in the agricultural sector.
- Investing in the modern energy infrastructure including the development of renewable energy sources.
- Improving the labor market integration of refugees.

PROVIDED BY: SGH Warsaw School of Economics, World Economy Research Institute, Collegium of World Economy

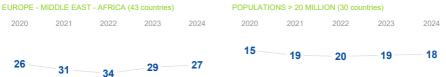
BASIC FACTS		Ra	ank
Capital	Warsaw		
Land area (square km '000)	313	2023	
Exchange rate (per \$)	4.204	2023	
Population - market size (millions)	37.64	2023	22
Gross Domestic Product (GDP) (US\$ billions)	807.9	2023	20
GDP (PPP) per capita (US\$)	45,322	2023	36
Real GDP growth (%)	0.2	2023	48
Consumer price inflation (%)	11.42	2023	59
Unemployment rate (%)	2.82	2023	10
. , , , ,			

23 Labor force (millions) 17.81 26 1.58 Current account balance (% of GDP) 23 Direct investment stocks inward (\$bn) 269.8 Direct investment flows inward (% of GDP) 4 28 15

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



Portugal

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Sustainable growth: ensure GDP growth, income increase, and diversification while avoiding tourism dependence.
- Management strategy: boost company competitiveness through management skills, digital transformation, and energy transition.
- Public sector reforms: improve public services and reduce economic indebtedness.
- Demographic challenges: address ageing population, low birth rates, and migration.
- Debt laws: enhance laws for Portuguese SMEs' competitiveness.

PROVIDED BY: Porto Business School, University of Porto, Porto

BASIC FACTS	R	ank
Capital	Lisbon	
Land area (square km '000)	92 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	10.31 2023	39
Gross Domestic Product (GDP) (US\$ billions)	287.3 ²⁰²³	43
GDP (PPP) per capita (US\$)	45,212 ²⁰²³	37
Real GDP growth (%)	2.3 2023	24
Consumer price inflation (%)	5.26 ²⁰²³	32
Unemployment rate (%)	6.50 2023	49
Labor force (millions)	5.33 2023	37
Current account balance (% of GDP)	1.37 2023	28
Direct investment stocks inward (\$bn)	177.3 ²⁰²²	34
Direct investment flows inward (% of GDP)	3.57 ²⁰²²	20

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS

25	24 —	29	26	24			26		
					23	22		23	22
2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
EUROPE - I	MIDDLE EAS	T - AFRICA (43 countries)		POPULATIONS < 20 MILLION (37 countries)				

Puerto Rico

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2020 2021 2022 2023 2024

49

BASIC FACTS

CHALLENGES IN 2024

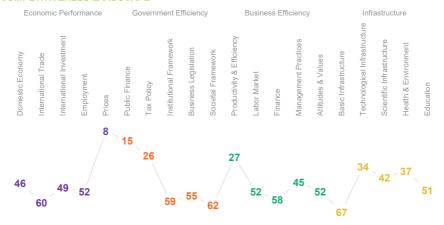
- Energy infrastructure cost and stability.
- Government bureaucracy limited business friendly ecosystem.
- Complexity tax regulations and high tax burden for businesses.
- Recruitment and retention of local talent.
- Instability of government policies.

Capital San Juan 9 2023 Land area (square km '000) 1.000 2023 Exchange rate (per \$) 57 3.18 Population - market size (millions) Gross Domestic Product (GDP) (US\$ billions) 115.8 52 2023 42,074 43 GDP (PPP) per capita (US\$) -0.7 2023 58 Real GDP growth (%) 2.80 12 Consumer price inflation (%) 2023 6.85 52 Unemployment rate (%) 2022 59 1.19 Labor force (millions) 14 Current account balance (% of GDP) 6.73 Direct investment stocks inward (\$bn) Direct investment flows inward (% of GDP) -6.90 66

Rank

PROVIDED BY: Puerto Rico Department of Economic Development and Commerce; Invest Puerto Rico; School of Business and Entrepreneurship (UAGM Gurabo)

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS THE AMERICAS (10 countries)

2020	2021	2022	2023	2024	2020	2021	2022	2023	2024

30

POPULATIONS < 20 MILLION (37 countries)

Qatar

Competitiveness Trends - Overall



CHALLENGES IN 2024

- · Sustain investments in human capital formation.
- Sustain economic growth and continue economic diversification efforts, allowing for the private sector to play a greater role in the economy.
- Manage a more balanced labor mix to boost productivity.
- Enhance governance structures and transparency to foster public trust and accountability.
- Increase competitiveness and focus more on innovation.

Capital Doha 2023 Land area (square km '000) 11 2023 3.640 Exchange rate (per \$) 2023 58 2.98 Population - market size (millions) Gross Domestic Product (GDP) (US\$ billions) 244.7 47 108,578 04 GDP (PPP) per capita (US\$) 33 1.6 Real GDP growth (%) 2023 3.09 14 Consumer price inflation (%) 2023 0.13 Unemployment rate (%) 2023 54 2.18 Labor force (millions) 03 17.93 Current account balance (% of GDP) 2022 27.6 59 Direct investment stocks inward (\$bn)

Direct investment flows inward (% of GDP)

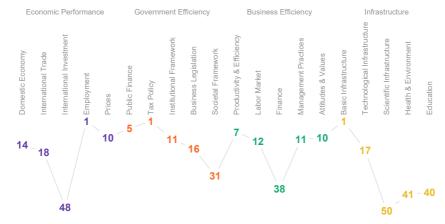
Rank

0.03

61

BASIC FACTS

PROVIDED BY: General Secretariat of the National Planning Council, Department of Strategic Planning







Romania

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Control measures of the inflation rate.
- Higher efficiency of the public expenditures to decrease the budgetary deficit.
- Accelerate the investments in areas of smart specialization, R&D and innovation.
- Provide support for companies to implement digital transformation accompanied by the workforce upgrading digital skills.
- Improving healthcare and education systems to meet the Romanian societal challenges.

PROVIDED BY: CIT-IRECSON Center of Technological Information, Bucharest

BASIC FACTS		Ra	ank
Capital	Buchare	st	
Land area (square km '000)	238	2023	
Exchange rate (per \$)	4.574	2023	
Population - market size (millions)	19.05	2023	32
Gross Domestic Product (GDP) (US\$ billions)	351.0	2023	39
GDP (PPP) per capita (US\$)	40,787	2023	44
Real GDP growth (%)	2.1	2023	26
Consumer price inflation (%)	10.40	2023	56
Unemployment rate (%)	5.60	2023	42
Labor force (millions)	8.97	2023	33
Current account balance (% of GDP)	-6.99	2023	65
Direct investment stocks inward (\$bn)	116.0	2022	43
Direct investment flows inward (% of GDP)	3.77	2022	17







Saudi Arabia

Competitiveness Trends - Overall



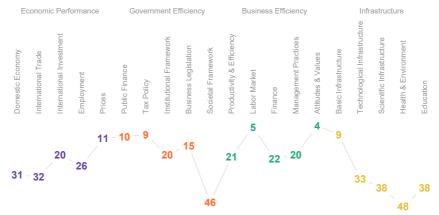
CHALLENGES IN 2024

- Ongoing government endeavors to achieve the targets of Saudi 2030 vision throughout all economic, social, and environmental aspects.
- Continue efforts to promote renewable energy and reduce carbon emissions.
- Continue efforts to increase productivity, inclusiveness, sustainability, and economic resilience.
- Continue efforts to enhance the business environment to increase private sector's economic participation.
- Continue investing in human capital development across all economic sectors.

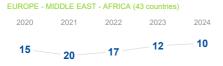
PROVIDED BY: NCC, National Competitiveness Center

BASIC FACTS	Ra	ank
Capital	Riyadh	
Land area (square km '000)	2,150 ²⁰²³	
Exchange rate (per \$)	3.750 ²⁰²³	
Population - market size (millions)	33.87 ²⁰²³	23
Gross Domestic Product (GDP) (US\$ billions)	1,067.6	18
GDP (PPP) per capita (US\$)	66,195 ²⁰²³	16
Real GDP growth (%)	-0.8 ²⁰²³	59
Consumer price inflation (%)	2.33 2023	09
Unemployment rate (%)	4.43 2023	31
Labor force (millions)	14.57 ²⁰²⁰	26
Current account balance (% of GDP)	3.94 ²⁰²³	19
Direct investment stocks inward (\$bn)	268.9 ²⁰²²	24
Direct investment flows inward (% of GDP)	2.53 2022	30

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS > 20 MILLION (30 countries)



Singapore

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)



CHALLENGES IN 2024

- Navigate challenges posed by an uncertain external environment amidst heightened geopolitical tensions.
- Enhance Singapore's economic competitiveness amidst resource constraints.
- Seize opportunities and manage disruptions from new technologies, such as Artificial Intelligence, by supporting workers in reskilling and businesses in transformation.

BASIC FACTS Rank

Capital	Singapore	
Land area (square km '000)	1 2023	
Exchange rate (per \$)	1.343 2023	
Population - market size (millions)	5.92 ²⁰²³	48
Gross Domestic Product (GDP) (US\$ billions)	501.4 ²⁰²³	30
GDP (PPP) per capita (US\$)	128,349 2023	03
Real GDP growth (%)	1.1 2023	39
Consumer price inflation (%)	4.80 ²⁰²³	29
Unemployment rate (%)	1.90 ²⁰²³	04
Labor force (millions)	3.94 ²⁰²³	44
Current account balance (% of GDP)	19.76 ²⁰²³	02
Direct investment stocks inward (\$bn)	2,368.4 2022	05
Direct investment flows inward (% of GDP)	28.33 ²⁰²²	02

PROVIDED BY: Economics Division, Ministry of Trade and Industry, Singapore

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



Slovak Republic

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)

2020 2021 2022 2023 2024



CHALLENGES IN 2024

- Imbalances in public finances and uncertainty about fiscal consolidation.
- Automotive industry: the country potentially not keeping up with the global pace of transformation in the industry.
- Wage (minimum, average) growth outpacing productivity
 growth
- Labour regulation: too many restrictions and too heavy a burden on employers.
- Unvertainty over whether government will succeed or fail in desperately needed simplification of public tenders legislation as well as environmental impact assessment legislation.

PROVIDED BY: Inštitút slobody a podnikania

BASIC FACTS Rank

Capital	Bratislava	
Land area (square km '000)	49 ²⁰²³	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	5.43 ²⁰²³	51
Gross Domestic Product (GDP) (US\$ billions)	132.1 ²⁰²³	51
GDP (PPP) per capita (US\$)	42,200 ²⁰²³	42
Real GDP growth (%)	1.3 2023	36
Consumer price inflation (%)	10.96 ²⁰²³	58
Unemployment rate (%)	5.84 ²⁰²³	44
Labor force (millions)	2.77 2023	53
Current account balance (% of GDP)	-2.08 ²⁰²³	53
Direct investment stocks inward (\$bn)	57.4 ²⁰²²	51
Direct investment flows inward (% of GDP)	2.52 2022	31

COMPETITIVENESS LANDSCAPE





PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (43 countries)

2020 2021 2022 2023 2024

35	34	33	37 ——	40

POPULATIONS < 20 MILLION (37 countries)



Slovenia

Competitiveness Trends - Overall

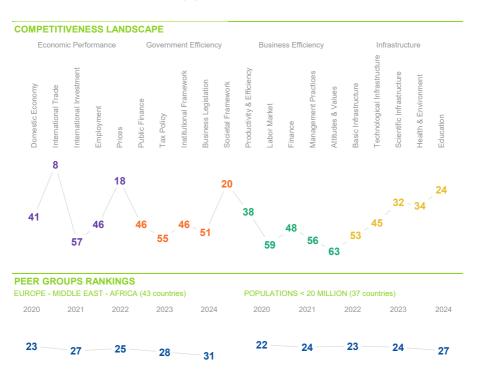


CHALLENGES IN 2024

- Reform the healthcare and pension systems.
- Boost public sector and business productivity by accelerating investment in tangible and intangible capital.
- Improve public financial management and fiscal discipline.
- Accelerate innovation and green and digital transformation, especially in SMEs.
- · Improve access to skilled labor.

BASIC FACTS	Ra	ank
Capital	Ljubljana	
Land area (square km '000)	20 2023	
Exchange rate (per \$)	0.925 2023	
Population - market size (millions)	2.12 2023	61
Gross Domestic Product (GDP) (US\$ billions)	68.2 ²⁰²³	59
GDP (PPP) per capita (US\$)	50,959 ²⁰²³	32
Real GDP growth (%)	1.6 ²⁰²³	32
Consumer price inflation (%)	7.45 ²⁰²³	46
Unemployment rate (%)	3.70 ²⁰²³	21
Labor force (millions)	1.03 2023	61
Current account balance (% of GDP)	4.48 2023	18
Direct investment stocks inward (\$bn)	21.1 2022	63
Direct investment flows inward (% of GDP)	2.70 2022	29

PROVIDED BY: Institute for Economic Research, Ljubljana



South Africa

Competitiveness Trends - Overall



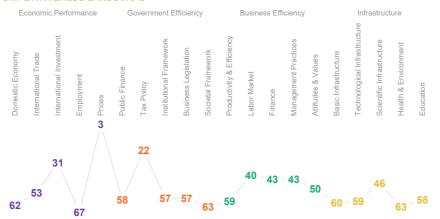
CHALLENGES IN 2024

- High unemployment rates, particularly among the youth.
- Frequent power cuts (load-shedding) disrupting daily life and economic activities.
- Corruption undermining state legitimacy and service delivery.
- · High levels of debt, constraining fiscal flexibility.
- Political uncertainty as the elections are set to take place in

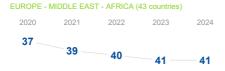
BASIC FACTS	l	Rank
Capital	Pretoria	
Land area (square km '000)	1,219 ²⁰²	23
Exchange rate (per \$)	18.450 ²⁰²	23
Population - market size (millions)	62.03 ²⁰²	²³ 15
Gross Domestic Product (GDP) (US\$ billions)	377.8 ²⁰²	²³ 36
GDP (PPP) per capita (US\$)	16,010 ²⁰²	²³ 58
Real GDP growth (%)	0.6 202	²³ 45
Consumer price inflation (%)	5.90 202	²³ 39
Unemployment rate (%)	32.10 ²⁰²	²³ 67
Labor force (millions)	24.62 ²⁰²	²³ 18
Current account balance (% of GDP)	-1.62 ²⁰²	²³ 50
Direct investment stocks inward (\$bn)	173.6 ²⁰²	22 35
Direct investment flows inward (% of GDP)	2.23 202	22 38

PROVIDED BY: Productivity SA

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS > 20 MILLION (30 countries)



Spain

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Reduce the tax burden and generate a stable regulatory framework for companies.
- Invest European funds efficiently, reinforcing productivity, and configuring a more resilient economy.
- Promote the digitalization of companies, especially SMEs.
- Adapt the educational framework to the new needs of companies.
- Increase investment in R&D (both in the public and private sectors), strengthen coordination between the different actors, and promote knowledge transfer.

PROVIDED BY: Spanish Confederation of Employers, Madrid

BASIC FACTS		Ra	nk
Capital	Madrid		
Land area (square km '000)	506	2023	
Exchange rate (per \$)	0.925	2023	
Population - market size (millions)	48.23	2023	19
Gross Domestic Product (GDP) (US\$ billions)	1,580.7	2023	14
GDP (PPP) per capita (US\$)	49,994	2023	33
Real GDP growth (%)	2.5	2023	21
Consumer price inflation (%)	3.40	2023	17
Unemployment rate (%)	12.11	2023	64
Labor force (millions)	23.90	2023	19
Current account balance (% of GDP)	2.60	2023	22
Direct investment stocks inward (\$bn)	787.3	2022	14
Direct investment flows inward (% of GDP)	2.46	2022	32

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



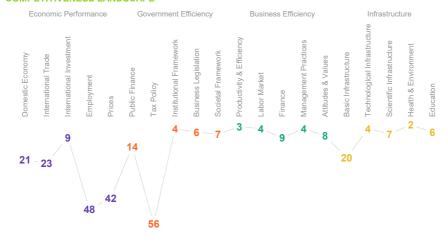
Sweden

Competitiveness Trends – Overall

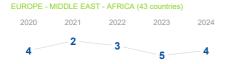


BASIC FACTS	Ra	nk
Capital	Stockholm	
Land area (square km '000)	529 ²⁰²³	
Exchange rate (per \$)	10.610 ²⁰²³	
Population - market size (millions)	10.55 2023	37
Gross Domestic Product (GDP) (US\$ billions)	593.3 ²⁰²³	24
GDP (PPP) per capita (US\$)	67,998 ²⁰²³	14
Real GDP growth (%)	-0.2 ²⁰²³	52
Consumer price inflation (%)	5.91 ²⁰²³	41
Unemployment rate (%)	7.59 ²⁰²³	55
Labor force (millions)	5.77 ²⁰²³	35
Current account balance (% of GDP)	6.22 2023	16
Direct investment stocks inward (\$bn)	353.8 ²⁰²²	20
Direct investment flows inward (% of GDP)	7.78 2022	05

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



Switzerland

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Ensure a secure and cost-effective electricity supply and efficient decarbonisation.
- Fully tab the labour force potential and facilitate access for skilled workers.
- Expand and diversify market access and strengthen competitive dynamics.
- Facilitate entrepreneurial activity and strengthen innovation.
- Ensure sustainable financing of the pension system and optimise the tax system.

PROVIDED BY: SECO - State Secretariat for Economic Affairs

27.0.0 17.0 10		
Capital	Bern	
Land area (square km '000)	41 202	23
Exchange rate (per \$)	0.898 202	23
Population - market size (millions)	8.82 ²⁰²	²³ 44
Gross Domestic Product (GDP) (US\$ billions)	884.9 ²⁰²	²³ 19
GDP (PPP) per capita (US\$)	89,243 ²⁰²	²³ 06
Real GDP growth (%)	0.7 202	²³ 42
Consumer price inflation (%)	2.13	²³ 06
Unemployment rate (%)	4.05 202	²³ 26
Labor force (millions)	5.05 ²⁰²	²³ 39
Current account balance (% of GDP)	7.64 ²⁰²	²³ 11
Direct investment stocks inward (\$bn)	1,036.9	²² 10

Direct investment flows inward (% of GDP)

Rank

1.63 2022

43

BASIC FACTS

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



POPULATIONS < 20 MILLION (37 countries)



Taiwan (Chinese Taipei)

BASIC FACTS

Competitiveness Trends - Overall



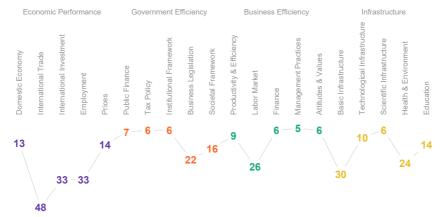
CHALLENGES IN 2024

- Accelerate digital and net-zero dual transformation to enhance national competitiveness.
- Diversify supply-chain layout to improve economic resilience.
- Deepen international cooperation to address geopolitical and climate change challenges.
- Improve cultivation of domestic talents and recruitment of foreign professionals for key industries.

Capital Taipei 36 2023 Land area (square km '000) 31.158 ²⁰²³ Exchange rate (per \$) 23.42 Population - market size (millions) 755.9 21 Gross Domestic Product (GDP) (US\$ billions) 72,501 GDP (PPP) per capita (US\$) 1.3 Real GDP growth (%) 2.49 11 Consumer price inflation (%) 2023 3.48 16 Unemployment rate (%) 2023 11.94 Labor force (millions) 13.09 Current account balance (% of GDP) Direct investment stocks inward (\$bn) Direct investment flows inward (% of GDP) 1.34

Rank

PROVIDED BY: National Development Council, Taipei





Thailand

Competitiveness Trends - Overall

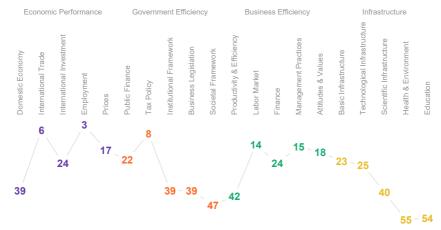


CHALLENGES IN 2024

- Continued rising cost of living and concern over household
- Capability to capture value from the emergence of
- generative AI.
 SMEs' awareness of and ability to handle international regulations on low carbon footprint.
- Handling of geopolitical risks.
- Awareness of and capability to cope with cybersecurity threats.

PROVIDED BY: Thailand Management Association (TMA), Bangkok

BASIC FACTS		Ra	nk
Capital	Bangkok		
Land area (square km '000)	513	2023	
Exchange rate (per \$)	34.802	2023	
Population - market size (millions)	66.05	2023	13
Gross Domestic Product (GDP) (US\$ billions)	514.9	2023	27
GDP (PPP) per capita (US\$)	23,669	2023	53
Real GDP growth (%)	1.9	2023	29
Consumer price inflation (%)	1.23	2023	03
Unemployment rate (%)	1.04	2023	02
Labor force (millions)	40.45	2023	11
Current account balance (% of GDP)	1.28	2023	29
Direct investment stocks inward (\$bn)	306.2	2022	21
Direct investment flows inward (% of GDP)	2.02	2022	40





Turkey

Competitiveness Trends - Overall

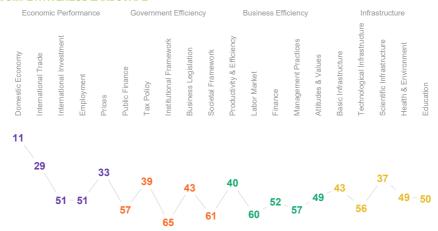


CHALLENGES IN 2024

- · Need for for legal framework reform.
- Rising income inequality.
- Brain drain and the need for reforms in education and labor markets.
- · Rising stress over real estate sector.
- Coping with inflation.

BASIC FACTS		Ra	nk
Capital	Ankara		
Land area (square km '000)	785 ²	023	
Exchange rate (per \$)	23.705	023	
Population - market size (millions)	85.37 ²	023	10
Gross Domestic Product (GDP) (US\$ billions)	1,108.5	023	17
GDP (PPP) per capita (US\$)	42,505	023	41
Real GDP growth (%)	4.5	023	07
Consumer price inflation (%)	53.86 ²	023	65
Unemployment rate (%)	9.40	023	61
Labor force (millions)	34.90 ²	023	12
Current account balance (% of GDP)	-4.07 ²	023	62
Direct investment stocks inward (\$bn)	164.9 ²	022	36
Direct investment flows inward (% of GDP)	1.42	022	45

PROVIDED BY: TUSIAD, Turkish Industry and Business Association, Economic Research Department









Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries)





CHALLENGES IN 2024

- Foster the business environment to diversify exports, moving away from an oil-based economy.
- Harmonize economic diversification and sustainability to preserve natural resources for future generations.
- Align the education curriculum's outputs with the needs of the economy and the labor market.
- Harness the transformative potential of AI while navigating ethical, regulatory, and societal implications.
- Enhance efforts to strengthen resilience against the impacts of climate change, working towards the targets of COP28.

PROVIDED BY: Federal Competitiveness and Statistics Center (FCSC)

BASIC FACTS Rank

Capital	Abu Dhabi	
Land area (square km '000)	99 ²⁰²³	
Exchange rate (per \$)	3.673 ²⁰²³	
Population - market size (millions)	9.71 2023	41
Gross Domestic Product (GDP) (US\$ billions)	514.1 ²⁰²³	28
GDP (PPP) per capita (US\$)	92,071 2023	05
Real GDP growth (%)	3.6 ²⁰²³	11
Consumer price inflation (%)	1.62 2023	04
Unemployment rate (%)	2.10 ²⁰²³	05
Labor force (millions)	8.00 ²⁰²³	34
Current account balance (% of GDP)	10.21 2023	07
Direct investment stocks inward (\$bn)	194.3 ²⁰²²	33
Direct investment flows inward (% of GDP)	4.52 2022	12

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS



2020	2021	2022	2023	2024



POPULATIONS < 20 MILLION (37 countries)



United Kingdom

Competitiveness Trends - Overall

OVERALL PERFORMANCE (67 countries) 2020 2021 2022 2023 2024 19 —— 18 —— 23 —— 28

BASIC FACTS		Ra	nk
Capital	London		
Land area (square km '000)	244 ²⁰	023	
Exchange rate (per \$)	0.805	023	
Population - market size (millions)	68.12 ²⁰	023	12
Gross Domestic Product (GDP) (US\$ billions)	3,340.0	023	06
GDP (PPP) per capita (US\$)	57,493 ²⁰	023	24
Real GDP growth (%)	0.1	023	50
Consumer price inflation (%)	7.31 ²⁰	023	45
Unemployment rate (%)	4.03	023	25
Labor force (millions)	34.55 ²⁰	023	13
Current account balance (% of GDP)	-2.20 ²⁰	023	54
Direct investment stocks inward (\$bn)	2,698.6	022	03
Direct investment flows inward (% of GDP)	0.46)22	56

2024

11

10





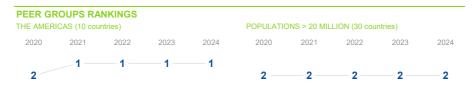


Competitiveness Trends - Overall



BASIC FACTS	Ra	ink
Capital	Washington, I	D.C.
Land area (square km '000)	9,832 2023	
Exchange rate (per \$)	1.000 2023	
Population - market size (millions)	335.14 ²⁰²³	03
Gross Domestic Product (GDP) (US\$ billions)	27,348.0 ²⁰²³	01
GDP (PPP) per capita (US\$)	81,632 ²⁰²³	07
Real GDP growth (%)	2.6 2023	20
Consumer price inflation (%)	4.13 ²⁰²³	24
Unemployment rate (%)	3.64 ²⁰²³	20
Labor force (millions)	167.12 ²⁰²³	03
Current account balance (% of GDP)	-2.97 ²⁰²³	57
Direct investment stocks inward (\$bn)	10,461.7 ²⁰²²	01
Direct investment flows inward (% of GDP)	1.11 2022	49

COMPETITIVENESS LANDSCAPE Economic Performance Government Efficiency Business Efficiency Infrastructure Technological Infrastructure ■ International Investment Productivity & Efficiency nstitutional Framework Management Practices Scientific Infrastructure Health & Environment **Business Legislation** Societal Framework Basic Infrastructure **5** Domestic Economy International Trade Attitudes & Values Public Finance Labor Market Employment Fax Policy Prices 19 - 14 12 16 **20** - 18 24 28 35 59



Venezuela

Competitiveness Trends - Overall



CHALLENGES IN 2024

- Strengthen regulatory framework investors require confidence in the law and public institutions.
- Low wages and high inflation restrict private consumption and destabilize the economy. The easing of US sanctions could be a stimulus for the oil sector and the economy.
- Solve problem of basic services and infrastructure for homes and industries.
- Simplify administrative procedures and reduce high tax burden.
- Lack of access to financing for good projects and companies eager to expand production capacity.

PROVIDED BY: National Council to Investment Promotion (CONAPRI)

BASIC FACTS	Ra	ank
Capital	Caracas	
Land area (square km '000)	912 ²⁰²³	
Exchange rate (per \$)	29.297 ²⁰²³	
Population - market size (millions)	33.73 ²⁰²³	25
Gross Domestic Product (GDP) (US\$ billions)	97.1 ²⁰²³	53
GDP (PPP) per capita (US\$)	6,250 ²⁰²³	66
Real GDP growth (%)	4.0 ²⁰²³	09
Consumer price inflation (%)	337.46 ²⁰²³	67
Unemployment rate (%)	7.90 ²⁰²¹	57
Labor force (millions)	14.32 2021	27
Current account balance (% of GDP)	3.41 2023	21
Direct investment stocks inward (\$bn)	21.9 ²⁰²²	62
Direct investment flows inward (% of GDP)	1.02 2022	53

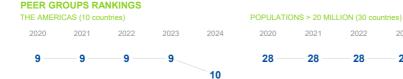
2023

28

2024

30





This booklet is just a summary. The complete Yearbook with full profiles and all the statistics is available digitally and in print. 7

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Statistical Tables



Factor I: Economic Performance

[S] Survey data [B] Background data

4 4 5	4.5	_
1.1 D	omestic	Economy

1.1 Domestic Economy	
1.1.00 [B] Exchange Rate	National currency per US\$ (average)
Size	
1.1.01 Gross Domestic Product (GDP)	US\$ billions
1.1.02 GDP (PPP)	Estimates: US\$ billions at purchasing power parity
1.1.03 [B] World GDP contribution (%)	Percentage share of world GDP in market prices
1.1.04 [B] Household consumption expenditure (\$bn)	US\$ billions
1.1.05 [B] Household consumption expenditure (%)	Percentage of GDP
1.1.06 [B] Government consumption expenditure (\$bn)	US\$ billions
1.1.07 [B] Government consumption expenditure (%)	Percentage of GDP
1.1.08 [B] Gross fixed capital formation (\$bn)	US\$ billions
1.1.09 Gross fixed capital formation (%)	Percentage of GDP
1.1.10 [B] Gross domestic savings (\$bn)	US\$ billions
1.1.11 [B] Gross domestic savings (%)	Percentage of GDP
1.1.12 [B] Economic sectors	Breakdown of the economic sectors, percentage of GDP
1.1.13 Economic complexity index	Measures knowledge intensity, by considering exports
Growth	
1.1.14 Real GDP growth	Percentage change, based on national currency in constant prices
1.1.15 Real GDP growth per capita	Percentage change, based on national currency in constant prices
1.1.16 [B] Household consumption expreal growth	Percentage change, based on constant prices
1.1.17 [B] Government consumption expreal growth	Percentage change, based on constant prices
1.1.18 Gross fixed capital formation-real growth	Percentage change, based on constant prices
1.1.19 [S] Resilience of the economy	Resilience of the economy to economic cycles is strong
Wealth	
1.1.20 GDP per capita	US\$ per capita
	US\$ per capita Estimates; US\$ per capita at purchasing power parity
1.1.20 GDP per capita	
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita	
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts	Estimates; US\$ per capita at purchasing power parity
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts 1.1.22 [B] Forecast: Real GDP growth	Estimates; US\$ per capita at purchasing power parity Percentage change, based on national currency in constant prices
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts 1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation	Estimates; US\$ per capita at purchasing power parity Percentage change, based on national currency in constant prices Percentage change
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts 1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance	Estimates; US\$ per capita at purchasing power parity Percentage change, based on national currency in constant prices Percentage change Percentage of total labor force
1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts 1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance 1.2 International Trade	Estimates; US\$ per capita at purchasing power parity Percentage change, based on national currency in constant prices Percentage change Percentage of total labor force Percentage of GDP/GNP
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1.1.20 GDP per capita 1.1.21 GDP (PPP) per capita Forecasts 1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance 1.2 International Trade 1.2.01 [B] Current account balance (\$bn) 1.2.02 Current account balance (%)	Estimates; US\$ per capita at purchasing power parity Percentage change, based on national currency in constant prices Percentage change Percentage of total labor force Percentage of GDP/GNP US\$ billions (minus sign = deficit) Percentage of GDP
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1.2.15 [B] Exports of goods & commercial serv.	US\$ billions
1.2.16 [B] Exports breakdown by economic sector	Percentage of total exports
1.2.17 Export Concentration by Partner	Exports to top 5 countries, percentage of total exports
1.2.18 Export concentration by product	Top 5 products, percentage of total exports
1.2.19 [B] Imports of goods & commercial serv. (\$bn)	US\$ billions
1.2.20 [B] Imports of goods & commercial serv. (%)	Percentage of GDP
1.2.21 [B] Imports of goods & commercial serv. growth	US\$ values
1.2.22 [B] Imports breakdown by economic sector	Percentage of total imports
1.2.23 Trade to GDP ratio	(Exports + Imports) / GDP
1.2.24 Terms of trade index	Unit value of exports over unit value of imports
1.2.25 Tourism receipts (%)	International tourism receipts as a percentage of GDP
1.3 International Investment	
Investment	
1.3.01 Direct investment flows abroad (\$bn)	US\$ billions
1.3.02 Direct investment flows abroad (%)	Percentage of GDP
1.3.03 Direct investment stocks abroad (\$bn)	US\$ billions
1.3.04 Direct investment stocks abroad (%)	Percentage of GDP
1.3.05 Direct investment flows inward (\$bn)	US\$ billions
1.3.06 Direct investment flows inward (%)	Percentage of GDP
1.3.07 Direct investment stocks inward (\$bn)	US\$ billions
1.3.08 Direct investment stocks inward (%)	Percentage of GDP
1.3.09 [B] Balance of direct investment flows (\$bn)	US\$ billions (flows abroad minus flows inward)
1.3.10 [B] Balance of direct investment flows (%)	Percentage of GDP (flows abroad minus flows inward)
1.3.11 [B] Net position in direct investment stocks (\$bn)	US\$ billions (stocks abroad minus stocks inward)
1.3.12 [B] Net position in direct investment stocks (%)	Percentage of GDP (stocks abroad minus stocks inward)
1.3.13 [S] Relocation threats of business	Relocation of business is not a threat to the future of your economy
Finance	
1.3.14 Portfolio investment assets (\$bn)	US\$ billions
1.3.15 Portfolio investment liabilities (\$bn)	US\$ billions
1.4 Employment	
1.4.01 Employment	Total employment in millions
1.4.02 Employment (%)	Percentage of population
1.4.03 Employment - growth	Estimates: percentage change
1.4.04 Employment -long-term growth	Estimates: five year percentage change
1.4.05 [B] Employment by sector	Percentage of total employment
1.4.06 [B] Employment in the public sector (%)	Percentage of total employment
1.4.07 Unemployment rate	Percentage of labor force
1.4.08 Long-term unemployment	Percentage of labor force
1.4.09 Youth unemployment	Percentage of youth labor force (under the age of 25)
1.4.10 Youth exclusion	Share of youth population (15-24) not in education, employment or training
1.5 Prices	
1.5.01 Consumer price inflation	Average annual rate
1.5.02 Cost-of-living index	Index of a basket of goods & services in the main city, including housing
	(New York City = 100)
1.5.03 [B] Apartment rent	3-room apartment monthly rent in major cities, US\$
1.5.04 Office rent	Total occupation cost in the main city (US\$/Sq.M. per year)
1.5.05 Food costs	Percentage of household final consumption expenditures

Premium unleaded gasoline (95 Ron) US\$ per litre

1.5.06 Gasoline prices

Factor II: Government Efficiency

[S] Survey data [B] Background data

2.1 Public Finance

2.1.01 [B] Government budget surplus/deficit (\$bn)	US\$ billions
2.1.02 Government budget surplus/deficit (%)	Percentage of GDP
2.1.03 [B] Total general government debt (\$bn)	US\$ billions
2.1.04 Total general government debt (%)	Percentage of GDP
2.1.05 [B] Total general government debt-real growth	Percentage change, based on national currency in constant prices
2.1.06 Interest payment (%)	Percentage of current revenue
2.1.07 [S] Public finances	Public finances are being efficiently managed
2.1.08 [S] Tax evasion	Tax evasion is not a threat to your economy
2.1.09 [S] Pension funding	Pension funding is adequately addressed for the future
2.1.10 General government expenditure	Percentage of GDP

2.2 Tax Policy	
2.2.01 Collected total tax revenues	Percentage of GDP
2.2.02 Collected personal income tax	On profits, income and capital gains, as a percentage of GDP
2.2.03 [B] Collected corporate taxes	On profits, income and capital gains, as a percentage of GDP
2.2.04 [B] Collected indirect tax revenues	Taxes on goods and services as a percentage of GDP
2.2.05 [B] Collected capital and property taxes	Percentage of GDP
2.2.06 [B] Collected social security contribution	Compulsory contribution of employees and employers as a percentage of GDP
2.2.07 Corporate tax rate on profit	Maximum tax rate, calculated on profit before tax
2.2.08 Consumption tax rate	Standard rate of VAT/GST
2.2.09 Employer social security tax rate	%
2.2.10 Employee social security tax rate	%
2.2.11 [S] Real personal taxes	Real personal taxes do not discourage people from working or
	seeking advancement

2.3 Institutional Framework

Central Bank

Central Dank	
2.3.01 [B] Real short-term interest rate	Real discount / bank rate
2.3.02 [S] Cost of capital	Cost of capital encourages business development
2.3.03 Interest rate spread	Lending rate minus deposit rate
2.3.04 Country credit rating	Index (0-60) of three country credit ratings: Fitch, Moody's and S&P
2.3.05 [S] Central bank policy	Central bank policy has a positive impact on economic development
2.3.06 [B] Foreign currency reserves (\$bn)	US\$ billions
2.3.07 Foreign currency reserves per capita	US\$ per capita
2.3.08 Exchange rate stability	Parity change from national currency to SDR, 2023 / 2021
State Efficiency	
2.3.09 [S] Legal and regulatory framework	The legal and regulatory framework encourages the competitiveness
	of enterprises
2.3.10 [S] Adaptability of government policy	Adaptability of government policy to changes in the economy is high
2.3.11 [S] Transparency	Transparency of government policy is satisfactory
2.3.12 [S] Bureaucracy	Bureaucracy does not hinder business activity
2.3.13 [S] Bribery and corruption	Bribing and corruption do not exist
2.3.14 Rule of law	Index
2.3.15 [S] Sustainable development goals	Country performance on the 17 SDGs
2.3.16 Democracy index	EIU Overall Democracy Index, © The Economist Intelligence Unit Limited

2.4 Business Legislation

2.4 Business Legislation	
Openness	
2.4.01 Tariff barriers	Tariffs on imports: Applied weighted mean tariff rate for all products
2.4.02 [S] Protectionism	Protectionism does not impair the conduct of your business
2.4.03 [S] Public sector contracts	Public sector contracts are sufficiently open to foreign bidders
2.4.04 [S] Foreign investors	Foreign investors are free to acquire control in domestic companies
2.4.05 [S] Capital markets	Capital markets (foreign and domestic) are easily accessible
2.4.06 [S] Investment incentives	Investment incentives are attractive to foreign investors
Competition and Regulations	
2.4.07 Government subsidies	To private and public companies as a percentage of GDP
2.4.08 [S] Subsidies	Subsidies do not distort fair competition and economic development
2.4.09 [S] State ownership of enterprises	State ownership of enterprises is not a threat to business activities
2.4.10 [S] Competition legislation	Competition legislation is efficient in preventing unfair competition
2.4.11 [S] Parallel economy	Parallel (black-market, unrecorded) economy does not impair
	economic development
2.4.12 New business density	Registered new businesses per 1'000 people aged 15-64
2.4.13 [S] Creation of firms	Creation of firms is supported by legislation
2.4.14 Start-up days	Number of days to start a business
2.4.15 Start-up procedures	Number of procedures to start a business
Labor Regulations	
2.4.16 [S] Labor regulations	Labor regulations (hiring/firing practices, minimum wages, etc.) do not hinder
	business activities
2.4.17 [S] Unemployment legislation	Unemployment legislation provides an incentive to look for work
2.4.18 [S] Immigration laws	Immigration laws do not prevent your company from employing foreign labor
2.4.19 Redundancy costs	Number of weeks of salary
2.5 Societal Framework	
2.5.01 [S] Justice	Justice is fairly administered
2.5.02 Homicide	Intentional homicide, rate per 100'000 population
2.5.03 Ageing of population	Population over 65, percentage of total population
2.5.04 [S] Risk of political instability	The risk of political instability is very low
2.5.05 [S] Social cohesion	Social cohesion is high
2.5.06 Gini coefficient	Equal distribution of income scale: 0 (absolute equality)
	to 100 (absolute inequality)
2.5.07 [B] Income distribution-lowest 10%	Percentage of household incomes going to lowest 10% of households
2.5.08 [B] Income distribution-highest 10%	Percentage of household incomes going to highest 10% of households
2.5.09 Income distribution - lowest 40%	Percentage going to the lowest 40% of households
2.5.10 Income distribution - lowest 40% - growth	Percentage going to the lowest 40% of households-growth
2.5.11 [S] Equal opportunity	Equal opportunity legislation in your economy encourages economic development
2.5.12 Females in parliament	Percentage of total seats in Parliament
2.5.13 Unemployment rate-gender ratio	Difference between the female and male unemployement rates
2.5.14 Gender inequality	Gender Inequality Index (UNDP)
2.5.15 Disposable Income	Female / male ratio
2.5.16 Freedom of the Press	Reporters Without Borders: World Press Freedom Score
2.5.17 Inequality in life expectancy	Index

Factor III: Business Efficiency

[S] Survey data [B] Background data

3.1 Productivity	y and Efficiency
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3.1.01 Overall productivity (PPP)	Estimates: GDP (PPP) per person employed, US\$
3.1.02 Overall productivity (PPP) - real growth	Estimates: Percentage change of real GDP per person employed
3.1.03 Labor productivity (PPP)	Estimates: GDP (PPP) per person employed per hour, US\$
3.1.04 [B] Agricultural productivity (PPP)	Estimates: Related GDP (PPP) per person employed in agriculture, US\$
3.1.05 [B] Productivity in industry (PPP)	Estimates: Related GDP (PPP) per person employed in industry, US\$
3.1.06 [B] Productivity in services (PPP)	Estimates: Related GDP (PPP) per person employed in services, US\$
3.1.07 [S] Workforce productivity	Workforce productivity is competitive by international standards
3.1.08 [S] Large corporations	Large corporations are efficient by international standards
3.1.09 [S] Small and medium-size enterprises	Small and medium-size enterprises are efficient by international standards
3.1.10 [S] Use of digital tools and technologies	Companies are very good at using digital tools and technology to improve
	their performance

3.2 Labor Market

(wages + supplementary benefits), US\$ 3.2.02 [B] Unit labor costs for total economy 3.2.03 Remuneration in services professions 3.2.04 Statutory minimum wage 3.2.05 Remuneration of management 3.2.06 Remuneration of management 3.2.07 Remuneration of management 3.2.08 Remuneration spread Relations 3.2.09 Working hours 3.2.09 [B] Industrial disputes 3.2.09 [B] Industrial disputes 3.2.09 [B] Industrial disputes 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies 3.2.12 Labor force 3.2.13 Labor force 3.2.14 Labor force growth 3.2.15 Labor force long-term growth 3.2.16 Part-time employment 3.2.17 Female labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor 3.2.19 [S] Attracting and retaining talents 3.2.20 [S] Finance skills 3.2.21 [S] Attracting and retaining talents 3.2.20 [S] Foreign highly-skilled personnel 3.2.21 [S] International experience International experience of senior managers is generally significant	Costs	
3.2.02 [B] Unit labor costs for total economy 3.2.03 Remuneration in services professions 3.2.04 Statutory minimum wage 3.2.05 Remuneration of management 3.2.05 Remuneration of management 3.2.06 [B] Remuneration spread Ratio of CEO to personal assistant remuneration Relations 3.2.07 Working hours 3.2.08 [S] Worker motivation 3.2.09 [B] Industrial disputes 3.2.10 [S] Apprenticeships 3.2.10 [S] Apprenticeships 3.2.11 [S] Employee training 4.2.11 [S] Employee training 5.2.12 Labor force 5.2.13 Labor force 6.2.14 Labor force growth 7.2.14 Labor force growth 7.2.15 Labor force growth 7.2.16 Labor force perture employment 7.2.17 Estimates: five year percentage change 7.2.18 Foreign labor force 7.2.19 [S] Skilled labor 7.2.19 [S] Skilled labor 7.2.19 [S] Skilled labor 7.2.20 [S] Finance skills 7.2.20 [S] Finance skills 7.2.21 [S] Attracting and retaining talents 8.2.23 [S] Foreign highly-skilled personnel 8.2.24 [S] International experience 8.2.24 [S] Interna	3.2.01 Compensation levels	Total hourly compensation in manufacturing
3.2.03 Remuneration in services professions 3.2.04 Statutory minimum wage 3.2.05 Remuneration of management 3.2.05 Remuneration spread Ratio of CEO to personal assistant remuneration Relations 3.2.07 Working hours 3.2.08 [S] Worker motivation 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.14 Labor force (%) Percentage of population 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents Attracting and retaining talents are readily available Foreign highly-skilled personnel Foreign highly-skilled personnel International experience of senior managers is generally significant		(wages + supplementary benefits), US\$
3.2.04 Statutory minimum wage 3.2.05 Remuneration of management 3.2.06 [B] Remuneration spread Ratio of CEO to personal assistant remuneration Relations 3.2.07 Working hours 3.2.08 [S] Worker motivation 3.2.08 [S] Worker motivation 3.2.09 [B] Industrial disputes 3.2.10 [S] Industrial disputes 3.2.10 [S] Employee training 4.2.11 [S] Employee training 4.2.11 [S] Employee training 5.2.12 Labor force 6.2.13 Labor force (%) 3.2.14 Labor force (%) 3.2.15 Labor force long-term growth 3.2.16 Part-time employment 3.2.17 Female labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor 3.2.19 [S] Skilled and retaining talents 3.2.21 [S] Harracting and retaining talents 4.2.22 [S] Brain drain 4.2.24 [S] International experience 4.2.24 [S] International experience 4.2.24 [S] International experience 4.2.24 [S] International experience 4.2.26 [S] International experience 4.2.24	3.2.02 [B] Unit labor costs for total economy	Percentage change
3.2.05 Remuneration of management Total base salary plus bonuses and long-term incentives, US\$ 3.2.06 [B] Remuneration spread Ratio of CEO to personal assistant remuneration Relations 3.2.07 Working hours Average number of working hours per year 3.2.08 [S] Worker motivation Worker motivation in companies is high 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies Artacting and retaining talents is a priority in companies Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.03 Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$
3.2.06 [B] Remuneration spread Ratio of CEO to personal assistant remuneration Relations 3.2.07 Working hours 3.2.08 [S] Worker motivation 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force long-term growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.04 Statutory minimum wage	Statutory gross monthly minimum wage
Relations 3.2.07 Working hours Average number of working hours per year 3.2.08 [S] Worker motivation Worker motivation in companies is high 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel International experience of senior managers is generally significant	3.2.05 Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$
3.2.07 Working hours Average number of working hours per year 3.2.08 [S] Worker motivation Worker motivation in companies is high 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.06 [B] Remuneration spread	Ratio of CEO to personal assistant remuneration
3.2.08 [S] Worker motivation Worker motivation in companies is high 3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	Relations	
3.2.09 [B] Industrial disputes Working days lost per 1,000 inhabitants per year (average 2020-2022) 3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.07 Working hours	Average number of working hours per year
3.2.10 [S] Apprenticeships Apprenticeships are sufficiently implemented 3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.08 [S] Worker motivation	Worker motivation in companies is high
3.2.11 [S] Employee training Employee training is a high priority in companies Availability of Skills 3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience	3.2.09 [B] Industrial disputes	Working days lost per 1,000 inhabitants per year (average 2020-2022)
Availability of Skills 3.2.12 Labor force	3.2.10 [S] Apprenticeships	Apprenticeships are sufficiently implemented
3.2.12 Labor force Employed and registered unemployed (millions) 3.2.13 Labor force (%) Percentage of population 3.2.14 Labor force growth Percentage change 3.2.15 Labor force long-term growth Estimates: five year percentage change 3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience	3.2.11 [S] Employee training	Employee training is a high priority in companies
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3.2.14 Labor force growth 3.2.15 Labor force long-term growth 3.2.16 Part-time employment 3.2.17 Female labor force Percentage of total employment 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor 3.2.20 [S] Finance skills 3.2.21 [S] Attracting and retaining talents 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.12 Labor force	Employed and registered unemployed (millions)
3.2.15 Labor force long-term growth 3.2.16 Part-time employment 3.2.17 Female labor force Percentage of total employment 3.2.18 Foreign labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.13 Labor force (%)	Percentage of population
3.2.16 Part-time employment Percentage of total employment 3.2.17 Female labor force Percentage of total labor force 3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.14 Labor force growth	Percentage change
3.2.17 Female labor force 3.2.18 Foreign labor force 3.2.18 Foreign labor force 3.2.19 [S] Skilled labor 3.2.20 [S] Finance skills 3.2.21 [S] Attracting and retaining talents 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.15 Labor force long-term growth	Estimates: five year percentage change
3.2.18 Foreign labor force Migrant stock, age 20-64, % of population 3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.16 Part-time employment	Percentage of total employment
3.2.19 [S] Skilled labor Skilled labor is readily available 3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.17 Female labor force	Percentage of total labor force
3.2.20 [S] Finance skills Finance skills are readily available 3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.18 Foreign labor force	Migrant stock, age 20-64, % of population
3.2.21 [S] Attracting and retaining talents Attracting and retaining talents is a priority in companies 3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.19 [S] Skilled labor	Skilled labor is readily available
3.2.22 [S] Brain drain Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.20 [S] Finance skills	Finance skills are readily available
in your economy 3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.21 [S] Attracting and retaining talents	Attracting and retaining talents is a priority in companies
3.2.23 [S] Foreign highly-skilled personnel Foreign highly-skilled personnel are attracted to your country's business environment 3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.22 [S] Brain drain	Brain drain (well-educated and skilled people) does not hinder competitiveness
environment 3.2.24 [S] International experience International experience of senior managers is generally significant		in your economy
3.2.24 [S] International experience International experience of senior managers is generally significant	3.2.23 [S] Foreign highly-skilled personnel	Foreign highly-skilled personnel are attracted to your country's business
		environment
3.2.25 [S] Competent senior managers Competent senior managers are readily available	3.2.24 [S] International experience	International experience of senior managers is generally significant
	3.2.25 [S] Competent senior managers	Competent senior managers are readily available

3.3 Finance	
Bank Efficiency	
3.3.01 Banking sector assets	Percentage of GDP
3.3.02 [B] Financial cards in circulation	Number of cards per capita
3.3.03 Financial card transactions	US\$ per capita
3.3.04 Access to financial services	Proportion of adults with a bank account or mobile-money-service provider
3.3.05 Access to financial services-gender ratio	Difference between the female and male access to a bank account or
	mobile-money-service provider
3.3.06 [S] Banking and financial services	Banking and financial services do support business activities efficiently
3.3.07 [S] Regulatory compliance (banking laws)	Regulatory compliance is sufficiently developed
Stock Market Efficiency	
3.3.08 [S] Stock markets	Stock markets provide adequate financing to companies
3.3.09 [B] Stock market capitalization (\$bn)	US\$ billions
3.3.10 Stock market capitalization (%)	Percentage of GDP
3.3.11 [B] Value traded on stock markets	US\$ per capita
3.3.12 Listed domestic companies	Number of listed domestic companies
3.3.13 Stock market index	Percentage change on index in national currency
3.3.14 [S] Shareholders' rights	Shareholders' rights are sufficiently implemented
3.3.15 Initial public offerings	By acquiror nation (average 2021-2023) US\$ millions
Finance Management	
3.3.16 [S] Credit	Credit is easily available for business
3.3.17 [S] Venture capital	Venture capital is easily available for business
3.3.18 M&A activity	Deals per listed company (average 2021-2023)
3.3.19 [S] Corporate debt	Corporate debt does not restrain the ability of enterprises to compete
3.4 Management Practices	
3.4.01 [S] Agility of companies	Companies are agile
3.4.02 [S] Changing market conditions	Companies are generally extremely aware of changing market conditions
3.4.03 [S] Opportunities and threats	Companies are very good at responding quickly to opportunities and threats
3.4.04 [S] Credibility of managers	Credibility of managers in society is strong
3.4.05 [S] Corporate boards	Corporate boards do supervise the management of companies effectively
3.4.06 [S] Auditing and accounting practices	Auditing and accounting practices are adequately implemented in business
3.4.07 [S] Use of big data and analytics	Companies are very good at using big data and analytics to support
	decision-making
3.4.08 [S] Customer satisfaction	Customer satisfaction is emphasized in companies
3.4.09 [S] Entrepreneurship	Entrepreneurship of managers is widespread in business
3.4.10 [S] Social responsibility	Social responsibility of business leaders is high
3.4.11 Women in management	Female share of senior and middle management (% of management)
3.4.12 Women on boards (%)	Boardmembers of all companies analyzed by MSCI
3.4.13 Entrepreneurial fear of failure (%)	% indicating that fear of failure would prevent them from setting up a business
3.4.14 Total early-stage Entrepreneurial Activity (%)	who are either a nascent entrepreneur or owner-manager of a new business
3.5 Attitudes and Values	
3.5.01 [S] Attitudes toward globalization	Attitudes toward globalization are generally positive
3.5.02 [S] Image abroad or branding	The image abroad of your country encourages business development
3.5.03 [S] National culture	The national culture is open to foreign ideas
3.5.04 [S] Flexibility and adaptability	Flexibility and adaptability of people are high when faced with new challenges
3.5.05 [S] Need for economic and social reforms	The need for economic and social reforms is generally well understood
3.5.06 [S] Digital transformation in companies	Digital transformation in companies is generally well understood
2 5 07 [S] Volue avetem	The value existent in your assists supports competitiveness

The value system in your society supports competitiveness

3.5.07 [S] Value system

Factor IV: Infrastructure

[S] Survey data [B] Background data

4 4 5		Land Community		
4.1 5	sasici	Infrast	rrue	cure

Equare kilometers (*000) Equare meters per capita Total internal renewable per capita in cubic meters Access to water is adequately ensured and managed Management of cities supports business development Estimates in millions Percentage change Percentage of total population Population under 15 and over 64 years old, divided by active population 15 to 64 years)			
Cotal internal renewable per capita in cubic meters Access to water is adequately ensured and managed Management of cities supports business development Estimates in millions Percentage change Percentage of total population Population under 15 and over 64 years old, divided by active population			
Access to water is adequately ensured and managed Management of cities supports business development Estimates in millions Percentage change Percentage of total population Population under 15 and over 64 years old, divided by active population			
Management of cities supports business development Estimates in millions Percentage change Percentage of total population Population under 15 and over 64 years old, divided by active population			
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Percentage change Percentage of total population Population under 15 and over 64 years old, divided by active population			
Percentage of total population Population under 15 and over 64 years old, divided by active population			
Population under 15 and over 64 years old, divided by active population			
15 to 64 years)			
10 10 0 1 your of			
Density of the network, km roads/square km land area			
Density of the network, km per square km			
Number of passengers carried by main companies, thousands			
Quality of air transportation encourages business development			
The distribution infrastructure of goods and services is generally efficient			
Energy infrastructure is adequate and efficient			
Millions MTOE			
Percentage of total requirements in tons of oil equivalent			
Millions MTOE			
MTOE per capita			
JS\$ per kwh			
Percentage of GDP			
5G market, % of mobile market			
Monthly blended average revenue per user US\$			
Communications technology (voice and data) meets business requirements			
The number of distinct, publicly-trusted TLS/SSL certificates found in the			
Netcraft Secure Server Survey.			
Number of internet users per 1000 people			
Number of subscribers per 1000 inhabitants			
Average speed (Mbps)			
Digital/technological skills are readily available			
Qualified engineers are available in your labor market			
Public and private sector ventures are supporting technological development			
Development and application of technology are supported by the			
egal environment			
Funding for technological development is readily available			
JS\$ millions			
Percentage of manufactured exports			
Percentage of Service Exports			
Cyber security is being adequately addressed by corporations			

4.3 Scientific Infrastructu

7.5 Scientine initiastructure	
4.3.01 Total expenditure on R&D (\$)	US\$ millions
4.3.02 Total expenditure on R&D (%)	Percentage of GDP
4.3.03 [B] Total expenditure on R&D per capita (\$)	US\$ per capita
4.3.04 Business expenditure on R&D (\$)	US\$ millions
4.3.05 Business expenditure on R&D (%)	Percentage of GDP
4.3.06 Total R&D personnel	Full-time work equivalent (FTE thousands)
4.3.07 Total R&D personnel per capita	Full-time work equivalent (FTE) per 1000 people
4.3.08 [B] Total R&D personnel in business enterprise	Full-time work equivalent (FTE thousands)
4.3.09 [B] Total R&D personnel in business per capita	Full-time work equivalent (FTE) per 1000 people
4.3.10 Researchers in R&D per capita	Full-time work equivalent (FTE) per 1000 people
4.3.11 Graduates in sciences	Percentage of total % of graduates in ICT, Engineering, Math & Natural Sciences
4.3.12 Scientific articles	Scientific articles published by origin of author
4.3.13 [B] Nobel prizes	Awarded in physics, chemistry, physiology or medicine and economics since 1950
4.3.14 Nobel prizes per capita	Awarded in physics, chemistry, etc and economics since 1950 per million people
4.3.15 Patent applications	Number of applications filed by applicant's origin
4.3.16 Patent applications per capita	Number of applications filed by applicant's origin, per 100,000 inhabitants
4.3.17 Patents grants	Number of patents granted by applicant's origin (average 2018-2020)
4.3.18 Number of patents in force	By applicant's origin, per 100,000 inhabitants
4.3.19 Medium-and high-tech value added	Proportion of total manufacturing value added, expressed as a percentage
4.3.20 [S] Scientific research legislation	Laws relating to scientific research do encourage innovation
4.3.21 [S] Intellectual property rights	Intellectual property rights are adequately enforced
4.3.22 [S] Knowledge transfer	Knowledge transfer is highly developed between companies and universities
4.4 Health and Environment	
4.4.01 Total health expenditure	Percentage of GDP
4.4.02 [B] Total health expenditure per capita	US\$ per capita
4.4.03 [B] Public expenditure on health (%)	Percentage of total health expenditure
4.4.04 [S] Health infrastructure	Health infrastructure meets the needs of society
4.4.05 Universal health care coverage index	Index (0-100) measuring coverage of essential health services
4.4.06 Life expectancy at birth	Average estimate
4.4.07 [B] Healthy life expectancy	Average estimate
4.4.08 [B] Infant mortality	Under five mortality rate per 1000 live births
4.4.09 Medical assistance	Number of inhabitants per physician and per nurse
4.4.10 [B] Urban population	Percentage of total population
4.4.11 Human development index	Combines economic-social-educational indicators/ Source: HDR
4.4.12 Energy intensity	Total energy consumed for each 1000 US\$ of GDP in MTOE
4.4.13 Safely treated waste water	Percentage of waste water
4.4.14 Water use efficiency	US\$ per cubic meter
4.4.15 [B] CO2 emissions	Metric tons of carbon dioxide
4.4.16 CO2 emissions intensity	CO2 industrial emissions in metric tons per one million US\$ of GDP
4.4.17 Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre
4.4.18 Renewable energies (%)	Share of renewables in total energy requirements, %
4.4.19 Forest area growth	Five year percentage change of hectares
4.4.20 [B] Total biocapacity	Global hectares per capita of biologically productive space

4.4.21 [B] Ecological footprint	Global hectares per person			
4.4.22 Ecological balance (reserve/deficit)	Total biocapacity minus total footprint in global hectare per capita			
4.4.23 Environment-related technologies	Development of environment-related technologies, % inventions worldwide			
4.4.24 Environmental agreements	Multilateral agreements on hazardous waste, proportion fulfilled			
4.4.25 [S] Sustainable development	Sustainable development is a priority in companies			
4.4.26 [S] Pollution problems	Pollution problems do not seriously affect your economy			
4.4.27 [S] Environmental laws	Environmental laws and compliance do not hinder the competitiveness			
	of businesses			
4.4.28 [S] Quality of life	Quality of life is high			
4.5 Education				
4.5.01 Total public expenditure on education	Percentage of GDP			
4.5.02 [B] Total public exp. on education per capita	US\$ per capita			
4.5.03 Total public expenditure on education per student	Spending per enrolled pupil/student, all levels			
4.5.04 Pupil-teacher ratio (primary education)	Ratio of students to teaching staff			
4.5.05 Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff			
4.5.06 Secondary school enrollment	Percentage of relevant age group receiving full-time education			
4.5.07 Higher education achievement	Percentage of population that has attained at least tertiary education			
	for persons 25-34			
4.5.08 Women with degrees	Share of women who have a degree in the population 25-65			
4.5.09 Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants			
4.5.10 [B] Student mobility outbound	National tertiary-level students studying abroad per 1000 inhabitants			
4.5.11 Educational assessment - PISA	PISA survey of 15-year olds			
4.5.12 [B] Students who are not low achievers - PISA	% of students who are not low achievers in maths, sciences and reading			
4.5.13 [B] English proficiency-TOEFL	TOEFL scores			
4.5.14 [S] Primary and secondary education	Primary and secondary education meets the needs of a competitive economy			
4.5.15 [S] University education	University education meets the needs of a competitive economy			
4.5.16 [S] Management education	Management education meets the needs of the business community			
4.5.17 University education index	Country score calculated from Times Higher Education university ranking			
4.5.18 Illiteracy	Adult (over 15 years) illiteracy rate as a percentage of population			
4.5.19 [S] Language skills	Language skills are meeting the needs of enterprises			

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